

**NOTICE - SWEETWATER COUNTY
BOARD OF COUNTY COMMISSIONERS
WILL MEET IN REGULAR SESSION
Tuesday, January 15, 2013 at 8:30 a.m.
Commissioners Meeting Room
Tentative and Subject to Change**

PLEASE ARRIVE 15 MINUTES EARLIER THAN YOUR SCHEDULED TIME

PRELIMINARY

8:30 CALL TO ORDER
QUORUM PRESENT
PLEDGE OF ALLEGIANCE
APPROVAL OF AGENDA
APPROVAL OF MINUTES: 1-3-13

ACCEPTANCE OF BILLS

Approval of County Vouchers/Warrants
Approval of Monthly Reports
Approval of Bonds

REORGANIZATION OF COMMISSION/LIAISON

COMMISSIONER COMMENTS/REPORTS

8:40

COUNTY RESIDENT CONCERNS

9:30

ACTION/PRESENTATION ITEMS

9:40 Board Appointment- Ambulance Service Board

9:50 2013 SWCO Publication of Names, Salaries
and Positions

10:05 Request Approval of Resolution of SWCO, WY,
Preliminarily Authorizing the Expenditure of Funds
Prior to the Formation of a Joint Powers Board and
the Issuance of Revenue Bonds to Finance Projects
for the County; and Declaring the Official Intent of
the County to have the Expenditures Reimbursed by the
Joint Powers Board with Proceeds from the Future Sale
of the Bonds

- 10:15** Approval to Purchase Mobile Radios with Homeland Security Monies
- 10:30** Approval to Purchase Computers with Homeland Security Grant
- 10:45** Approval to Purchase Mortuary Cots/Gurneys with Homeland Security Grants
- 11:00** Approval of the Revenue Recapture Plan and Agreement for the 2012 Business Committed Grant Application
- 11:05** Community Enhancement Grant Discussion
- 11:15** Cooperative Forest Road Agreement with US Forest Service
- 11:20** Request to Advertise and Fill Vacant Legal Assistant Position
- 11:25** Health Insurance- Approval of BCBS ASO Group Plan Changes; CIGNA Long Term Disability Contract Approval

OTHER

11:40

EXECUTIVE SESSION(S) AS NEEDED

ADJOURN

January 3, 2013
Green River, WY

The Board of County Commissioners met this day at 8:30 a.m. in Regular Session with all commissioners present. The meeting opened with the Pledge of Allegiance.

Approval of Agenda

Commissioner Kolb moved to approve the agenda. Commissioner West seconded the motion. With no discussion, the motion was approved unanimously.

Approval of Minutes 12-18-12

Chairman Johnson entertained a motion to approve the minutes as presented. *Commissioner Van Matre moved to approve the minutes as presented. Commissioner Bailiff seconded the motion.* With no discussion, the motion was approved unanimously.

Acceptance of Bills

Approval of County Vouchers/Warrants, Monthly Reports, Bonds and Abates/Rebates

Commissioner Bailiff so moved. Commissioner Van Matre seconded the motion. With no discussion, the motion was approved unanimously.

The following bonds were placed on file:

Grant Christensen	Memorial Hospital of SWCO- Treasurer	\$50,000.00
Tammy L. Keifer	Town of Superior- Deputy Clerk	\$10,000.00
Thomas E. Spicer	WWCC- Treasurer	\$50,000.00

WARR#	NAME	DEPT	TOTAL
	Salaries (Net)		997,995.49
52442	Bank Of The West	Gen Accts	1,399.42
52497	Amazon	Clk, Grants Admin, Grants Proj, Shrf Dtn Mnt, Coop Ext/4H, Shrf	793.78
8	Centurylink	Grants Proj, Flt Veh Main, RS Off Bld A, Fire Marshal, Co Atrny, Juv Prob, GR Fcl Mt CH, Land Use, Coroner	440.47
9	Centurylink	Commiss, Clk, Treas, Assess, Shrf, GR Cir Court, Clk Dist Crt, Road & Bridg, Elect, Comm Dev&Eng, Human Resour, Purchasing, Comm Nur-Hom	958.60
52500	Centurylink	Commiss, Clk, Treas, Assess, Co Atrny, Juv Prob, GR Cir Court, IT Dept, GR Fcl Mt CH, Land Use, Grants Admin, Comm Nur-Hom	1,448.43
1	Centurylink	Shrf, Clk Dist Crt, Road & Bridg, Elect, Comm Dev&Eng, Human Resour, Purchasing, Grants Admin, Shrf Emg Mgt, Comm Nur-Hom, Vet Services	1,943.12
2	Centurylink	IT Dept	1,130.47
3	Centurylink	Elect	33.69
4	Centurylink	Shrf	70.95
5	Home Depot Credit Service	Shrf Dtn Mnt, GR Fcl Mt CH	1,209.82
6	Marlin Leasing	Gen Co Admin	3,856.26
7	Paetec	Commiss, Clk, Treas, Assess, Shrf, Co Atrny, Juv Prob, Grants Proj, GR Cir Court, IT Dept, Coroner, Land Use, Clk Dist Crt	301.38
8	Paetec	GR Fcl Mt CH, Road & Bridg, Flt Veh Main, Elect, Comm Dev&Eng, Human Resour, Purchasing, Grants Admin, RS Off Bld A, Shrf Emg Mgt, Fire Marshal, Comm Nur-Hom	326.56
9	Payment Remittance Center	Coroner	336.97
52510	Payment Remittance Center	Coroner	391.38
1	Payment Remittance Center	Shrf Dtn Mnt, Land Use	160.70
2	Payment Remittance Center	IT Dept, Assess	325.89
3	Payment Remittance Center	Elect	17.95
4	Payment Remittance Center	GR Fcl Mt CH, IT Dept, Co Atrny, Grants Proj, Commiss, Fire Marshal, Coroner	853.64
5	Payment Remittance Center	Shrf Dtn Mnt, Comm Nur-Hom, Land Use, Commiss, Coroner	2,121.73
6	Payment Remittance Center	Coroner	10.69
7	Questar Gas	RS Rd & Brdg, RS Veh Maint,	

8	Rocky Mtn Power	Shrf Dtn Mnt, RS Mnt/C Pur GR Fcl Mt CH, RS Veh Maint, Thmpsn Bld A, JV 731 Bld D, RS Off Bld A, RS 333 Bdwy, Att Bld 731C	7,885.70 5,308.94
9	Satcom Global Fze	Coroner	116.85
52520	Verizon Wireless	Shrf, Shrf Emg Mgt, Fire Marshal, Vet Services, IT Dept, Commiss, Elect, Co Atrny	1,011.32
1	Walmart Community/Gecrb-P	Shrf Dtn Mnt, Road & Bridg	182.02
2	Affiliated Benefits	Intr Gv Pool	1,322.00
3	Aflac	Gen Accts	2,053.15
4	Aflac - Group	Gen Accts	1,448.09
5	Axa Equitable	Gen Accts	300.00
6	Bank Of The West	Gen Accts	336,801.05
7	Colonial Life & Accident	Gen Accts	108.20
8	Family Financial Educate	Gen Accts	361.00
9	Great-West Life & Annuity	Gen Accts	12,674.33
52530	Sweetwater County Section	Gen Accts	7,897.00
1	Sweetwater Federal	Gen Accts	6,755.00
2	Valic	Gen Accts	6,757.00
3	Waddell & Reed Inc	Gen Accts	2,055.00
4	Wyoming Dept Of Workforce	Gen Accts, Clk	21,765.07
5	Wyoming Retirement System	Gen Accts	184,158.61
6	Wyoming Retirement System	Shrf	764.40
7	058-Ncpers Group Life Ins	Gen Accts	1,824.00
8	Questar Gas	RS 333 Bdwy, Facil 731C C, RS Off Bld A, JV 731 Bld D, Thmpsn Bld b, Thmpsn Bld A	3,903.72
9	Walmart Community/Gecrb-S	Shrf Dtn Mnt	1,162.94
52540	Walmart Community/Gecrb-S	Shrf Dtn Mnt	493.76
1	Ace Hardware	Road & Bridg	92.45
2	Ace Hardware #11263-C	Road & Bridg	93.43
3	Airgas USA LLC	Road & Bridg	230.42
4	Alcohol & Drug Testing Se	Employee Ben, Road & Bridg	512.00
5	Allen MD PC, Patrick C	Coroner	1,040.00
6	Alpha Petroleum Service I	Road & Bridg	675.00
7	Auto Parts Unlimited	Road & Bridg	59.99
8	Autospa Inc	Shrf	22.38
9	Bailiff, Gary M	Commiss	377.08
52550	Bennett Paint & Glass	GR Fcl Mt CH	58.48
1	Bloedorn Lumber	GR Fcl Mt CH	20.16
2	Bob Barker Company Inc	Shrf Dtn Mnt	4,870.30
3	Boudreault, Denise	Vet Services	467.14
4	Buckboard Marina	Shrf	650.00
5	C & J Enterprises	Road & Bridg	1,666.67
6	Carquest Auto Parts	Road & Bridg	261.35
7	Carrier Corporation	Shrf Dtn Mnt	799.67
8	Castillon D.D.S., A. Bryce	Shrf Dtn Mnt	1,871.00
9	City Of Green River	Animal Cntrl	400.00
52560	City Of Rock Springs	Animal Cntrl	2,831.04
1	CJ Signs	Shrf	100.00
2	Colman Equipment Company	Road & Bridg	1,500.31
3	Compressor-Pump & Service	Road & Bridg	783.17
4	Copier & Supply Co Inc	Shrf, Clk, Clk Dist Crt, Co Atrny, Assess, Purchasing, Vet Services, Land Use, Commiss	823.66
5	Copier & Supply Co Inc	Shrf Dtn Mnt, Clk Dist Crt, Co Atrny, Land Use	712.69
6	Culligan Water Conditioni	Shrf Dtn Mnt	400.00
7	David E Arnold Law Office	Clk Dist Crt	540.00
8	David E Arnold Law Office	Clk Dist Crt	1,470.00
9	David E Arnold Law Office	Clk Dist Crt	2,630.00
52570	David E Arnold Law Office	Clk Dist Crt	4,270.00
1	David E Arnold Law Office	Clk Dist Crt	4,200.00
2	Davis, Steven Dale	Clk	16.66
3	Dell Marketing L P	Co Atrny, Shrf	144.00
4	Dept Of Environmental Qua	Road & Bridg	600.00
5	Diversified Insurance Ben	Intr Gv Pool	12,000.00
6	Eastin, Vickie	Clk	16.66
7	Eaton Investments Inc	Road & Bridg	887.38
8	Electrical Connections Inc	GR Fcl Mt CH	249.57
9	F B McFadden Wholesale Co	Shrf Dtn Mnt, GR Fcl Mt CH	144.30
52580	F B McFadden Wholesale Co	Shrf Dtn Mnt	5,531.10
1	First Choice Ford	Road & Bridg	1,650.82
2	Fleetpride	Road & Bridg	187.06
3	Fsh Communications, LLC	Shrf Dtn Mnt	70.00
4	G & K Services	Road & Bridg	523.93
5	Gras, Gerald N	Shrf Emg Mgt	100.00
6	Hamner, Janie	Gen Co Admin	48.50
7	Hartley, Donald C	Gen Co Admin	1,168.00
8	High Security Lock & Alarm	GR Fcl Mt CH	12.75
9	Homax Oil Sales, Inc.	Flt Veh Main, Road & Bridg, Shrf	38,082.51
52590	Howard Supply Company,	Road & Bridg	113.76

	LLC		
1	Ibarra, Josefina	Coop Ext/4H	31.72
2	Industrial Hoist And Crane	Road & Bridg	279.38
3	Industrial Solutions Inc	GR Fcl Mt CH	685.00
4	Industrial Supply	Road & Bridg	82.29
5	Insulation Inc	Capital Proj	1,022.52
6	Jack's Truck & Equipment	Road & Bridg	31.64
7	JC Jacobs Carpet One	Capital Proj	5,990.98
8	Jenny Service Co	Shrf Dtn Mnt	1,362.94
9	Kopy Korner Inc	Clk	23.45
52600	Lewis And Lewis Inc	Road & Bridg	143,271.99
1	Lincare Inc	Shrf Dtn Mnt	416.00
2	Lujan, Catalina F	Juv Prob	60.00
3	Macy's Truck Repair Inc	Road & Bridg	10,376.94
4	Majerus L.C.S.W.LLC, Kath	Employee Ben	375.00
5	Majhanovich, Dale Steven	Gen Co Admin	25.00
6	Mathey Law Office - Assig	Clk Dist Crt	420.00
7	Mathey Law Office - Assig	Clk Dist Crt	1,830.00
8	Mathey Law Office - Assig	Clk Dist Crt	3,570.00
9	Mathey Law Office - Assig	Clk Dist Crt	333.33
52610	McKee Foods Corporation	Shrf Dtn Mnt	600.72
1	Meadow Gold Dairy	Shrf Dtn Mnt	1,494.02
2	Memorial Hospital Of Sw	Coroner	185.00
3	Moore Medical, LLC	Shrf Dtn Mnt	85.61
4	Mountain States Supply Co	GR Fcl Mt CH	1,083.78
5	Nada Appraisal Guides	Clk	172.00
6	National Business Systems	Treas	1,500.00
7	Nicholas & Company	Shrf Dtn Mnt	2,273.75
8	Nielsen D.S.W., Eric	Employee Ben	550.00
9	Optique 20/20 Inc-Rock Sp	Shrf Dtn Mnt	105.00
52620	Pacific Steel & Recycling	GR Fcl Mt CH	22.00
1	Parker, Kathleen X	Co Atrny	57.11
2	Performance Overhead Door	GR Fcl Mt CH	145.40
3	Public Defender	Public Defnd	2,500.00
4	Quill Corporation	GR Fcl Mt CH, Clk, Assess, Grants Admin, Road & Bridg, Treas, Shrf	279.12
5	Quill Corporation	Shrf, Clk Dist Crt, Coop Ext/4H, Treas, Co Atrny	1,226.99
6	R S Refrigeration Supply	GR Fcl Mt CH	50.27
7	Real Kleen Inc	Shrf Dtn Mnt	561.00
8	Rock Springs Newspapers Inc	Assess	117.00
9	Rock Springs, Green River	RS GR SWC Ds	180,499.00
52630	Rocky Mountain Propane	Farson R & B	1,357.28
1	Ron's Ace Rentals	GR Fcl Mt CH, Road & Bridg	289.01
2	Safety-Kleen Systems Inc.	Road & Bridg	317.06
3	Sanders, Travis R.	Gen Co Admin, Coroner	45.75
4	Secretary Of State	Shrf	30.00
5	Shopko Stores Operating C	Shrf	39.97
6	Shrm	Human Resour	360.00
7	Skaggs Companies	Shrf Dtn Mnt, Shrf	1,617.15
8	Skid Structures	Elect	3,279.00
9	Snap On Tools	Road & Bridg	133.00
52640	Southwest Counseling Serv	Employee Ben	140.00
1	Sterling Communications	Road & Bridg	125.00
2	Strahan & Associates Pc	Employee Ben	90.00
3	SWCO Conservation District	Conservation	18,559.72
4	Sweetwater Medics LLC	cr ambul svc	20,664.00
5	Sweetwater Plumbing & Heat	GR Fcl Mt CH, Shrf Dtn Mnt	835.30
6	Sweetwater Trophies	Land Use	8.50
7	Swisher Hygiene Franchise	Shrf Dtn Mnt	712.37
8	Tegeler & Associates	Commiss	340.00
9	The Oilfield Appraiser Ne	Assess	189.00
52650	The Radar Shop Inc	Shrf	1,770.00
1	The Sherwin-Williams Co	GR Fcl Mt CH	96.25
2	The Tire Den Inc	Road & Bridg	250.00
3	Thybo, Teresa S	Co Atrny	54.66
4	U S Foods Inc	Shrf Dtn Mnt	2,260.91
5	Uinta Engineering & Surve	Capital Proj	7,960.00
6	United Site Services Of N	Elect, RS R&B Lagoo	324.56
7	Unitrends	IT Dept, Capital Proj	110,276.00
8	Van Matre, Don	Commiss	369.64
9	Weimer, Jeanie L	Shrf Emg Mgt	198.16
52660	West Payment Center	Co Atrny	1,045.80
1	Western Relief, LLC	Road & Bridg	122.00
2	Western States Livestock	Shrf	150.00
3	White Mountain Chain Inc	Road & Bridg	1,575.60
4	Wild Card Towing	Shrf	350.00
5	Wilkerson IV, MD, PC, Jam Wyoming Machinery Company	Coroner	1,040.00
6	Wyoming Peace Officers As	Road & Bridg	1,982.68
7	Wyoming.COM	Shrf	840.00
8	Wyoming.COM	Road & Bridg	4.00
9	Young At Heart Senior Cit	Senior Cntrs	17,434.93

52670	Youth Home Inc	Human Svcs	16,750.00
1	Zee Medical Service	Road & Bridg	755.75
GRAND TOTAL			2,297,650.93

The following unlisted warrants are payroll warrants: 52441, 52443-52496

TAXPAYER	TAX AMOUNT	TAXPAYER	TAX AMOUNT
WEXPRO CO	-111.58	SCOTT ROY ONEIL	-33.18
ST MARY LAND & EXPLORATION	-678.46	SCOTT ROY ONEIL	-30.08
BREGE DARROL W	-32.08	SCOTT ROY ONEIL	-28.72
BREGE DARROL W	-26.52	SCOTT ROY ONEIL	-30.82
BREGE DARROL W	-27.98	SCOTT ROY ONEIL	-30.92
BREGE DARROL W	-30.38	SCOTT ROY ONEIL	-30.44
BREGE DARROL W	-27.22	SMITH GARRY	-29.90
BREGE DARROL W	-28.60	SMITH GARRY	-32.08
BREGE DARROL W	-28.14	SMITH GARRY	-32.18
BREGE DARROL W	-28.30	SMITH GARRY	-29.32
BREGE DARROL W	-24.52	LORENTZEN KEVIN W	-44.14
BREGE DARROL W	-23.48	LORENTZEN KEVIN W	-43.40
BREGE DARROL W	-25.18	KOUNTRY KURL	-8.58
BREGE DARROL W	-25.28	MERIT ENERGY CO	-834.60
BREGE DARROL W	-24.86	MERIT ENERGY CO	-1,997.84
SCOTT ROY ONEIL	-32.72	MERIT ENERGY CO	-58.52

Commissioner Comments/Reports

Commissioner Kolb

Commissioner Kolb reported that he attended the Wyoming Business Council Meeting relative to UR Energy and attended the Rock Springs Realty Open House. Commissioner Kolb noted he had spoken with County Treasurer Robb Slaughter, County Assessor Pat Drinkle, Deputy County Assessor Dave Divis, Accounting Manager Bonnie Phillips and Land Use Director Eric Bingham. Commissioner Kolb explained that he spoke with B&R Trailer Court residents regarding having no water for several days. Reflecting back on the last two years, Commissioner Kolb expressed his pleasure at how the county is being run and the diverse group of commissioners that he has the pleasure of working with.

Commissioner Van Matre

Commissioner Van Matre reported that he participated in the interview process for the Juvenile Probation position, visited the VSO office, and attended the Wyoming Business Council meeting and Rock Springs Realty Open House. Reflecting back on the last two years, Commissioner Van Matre expressed his appreciation for the positive changes made and the interaction with elected officials and various entities. Commissioner Van Matre explained that he is very proud of the progress made in the IT department, the hiring of a CPA and the grant improvement process.

Chairman Johnson

Chairman Johnson expressed his appreciation that he is able to continue to be a part of the team and that he cares tremendously about Sweetwater County. Chairman Johnson expressed his appreciation to all staff members. Chairman Johnson explained that, following the advice of counsel, the protocol of appointing a chairman and liaisons will be made during the January 15, 2013 board meeting which will be after he and Commissioner Van Matre are sworn in. Chairman Johnson questioned if the commission, as done in previous years, would like to split the 2013 Legislative Dinner cost hosted by Lincoln County. Chairman Johnson entertained a motion to cost share up to 50%. **Commissioner West moved to approve the expenditure. Commissioner Van Matre seconded the motion.** With no discussion, the motion was approved unanimously. Reflecting back on the last two years, Chairman Johnson expressed his satisfaction at balancing the budget with revenues, significant cost reductions, organizational changes, and the purchase of the old Rock Springs National Bank. Chairman Johnson noted that he looks forward to continuing to work with the commission.

Commissioner West

Commissioner West reported that he attended the Wyoming Business Council meeting. Reflecting back on the last two years, Commissioner West expressed his pleasure at working with the commissioners, staff and elected officials and noted that he is looking forward to completing the 333 Broadway building for Health and Human Services. Commissioner West expressed his satisfaction about what has been accomplished and thanked Chairman Johnson for his leadership over the years.

Commissioner Bailiff

Commissioner Bailiff reported that he met with Human Resource department regarding the applicants for Fire Marshall. Commissioner Bailiff explained that he has discussed the at-large ambulance advisory board position with interested parties and expressed interest in serving as the commission liaison to that board. Commissioner Bailiff noted that Road and Bridge Superintendent Cliff Gibbons officially retired and suggested having a plaque made for his 22+ years of service. Commissioner Bailiff questioned what the commission would like done with the additional vehicle from Road and Bridge. Chairman Johnson requested that Commissioner Bailiff research the best solution for the additional vehicle. Reflecting back over the last two years, Commissioner Bailiff expressed his pleasure at working with the team of commissioners, departments and various entities and the progress made. Commissioner Bailiff spoke that he looks forward to the upcoming year.

County Resident Concerns

Chairman Johnson opened county resident concerns. Resident Ms. Nell Johnson questioned the amount in the reserve account. Hearing no further comments, the hearing was closed.

Action/Presentation Items

Newspaper Designation

Green River Star Editor David Martin and Rocket Miner General Manager Rick Lee were present to explain their proposals. Chairman Johnson entertained a motion to designate what the official paper for Sweetwater County is for the coming year. *Commissioner Kolb made the motion to designate the Rocket Miner as the official paper of record for this coming year. Commissioner West seconded the motion.* With no discussion, the motion was approved unanimously.

Break

Chairman Johnson called for a ten minute break.

Board Vacancy - Weed and Pest - Farson District (4 Year Term)

Commissioner Van Matre moved to appoint Mr. Jim Hodder to the Weed and Pest Board. Commissioner Kolb seconded the motion. With no discussion, the motion was approved unanimously.

Board Vacancy - Library Board (3 Year Term)

Commissioner Bailiff moved to nominate Dr. Wall. Commissioner Van Matre seconded the motion. Following discussion, the motion was approved unanimously.

Approval to Transfer Remaining Funds in the E911 Fund

County Clerk Dale Davis presented Resolution 13-01-CC-01, a resolution to transfer Sweetwater County’s remaining funds received from the “911 Emergency Tax” to the Rock Springs, Green River, Sweetwater County Combined Communications Joint Powers Board. Chairman Johnson entertained motion to approve Resolution 13-01-CC-01. *Commissioner West so moved. Commissioner Bailiff seconded the motion.* Following discussion, the motion was approved unanimously.

RESOLUTION NO. 13-01-CC-01

A RESOLUTION TO TRANSFER SWEETWATER COUNTY’S REMAINING FUNDS RECEIVED FROM THE “911 EMERGENCY TAX” TO THE ROCK SPRINGS, GREEN RIVER, SWEETWATER COUNTY COMBINED COMMUNICATIONS JOINT POWERS BOARD

WHEREAS, prior to the creation of the Rock Springs, Green River, Sweetwater County Combined Communications Joint Powers Board, Sweetwater County operated a communications facility to respond to emergency 911 calls from the public; and

WHEREAS, Wyoming Statute § 16-9-103(b) permitted Sweetwater County to impose a 911 Emergency Tax to assist the county in paying for the answering equipment, and various service and maintenance costs associated with the operations of the communications facility; and

WHEREAS, Sweetwater County’s emergency 911 dispatch operations are being transferred to the Rock Springs, Green River, Sweetwater County Combined Communications Joint Powers Board, for said Board to assume Sweetwater County’s emergency 911 dispatch obligations; and

WHEREAS, Sweetwater County transferred accumulated funds in the amount of \$1,118,384.41 on April 17, 2012, Resolution No. 12-04-CC-01, which had been generated from the 911 Emergency Tax; and

WHEREAS, Sweetwater County held funds to pay for any remaining obligations of the county’s communications facility; and

WHEREAS, sufficient time has passed to pay for any remaining obligations of the county’s communications facility; and

WHEREAS, Sweetwater County should transfer the remaining funds in the approximate amount of \$113,344.19 to the Green River, Rock Springs, Sweetwater County Combined Communications Joint Powers Board, which amount represents the total amount of funds remaining in Sweetwater County’s 911 Emergency Tax fund; and

NOW THEREFORE, the Sweetwater County Commission hereby authorizes the Sweetwater County Clerk to issue a Warrant to pay \$113,344.19 and any interest to the Rock Springs, Green River, Sweetwater County Combined Communications Joint Powers Board.

PASSED AND APPROVED this 3rd day of January, 2013

THE BOARD OF COUNTY COMMISSIONERS
OF SWEETWATER COUNTY, WYOMING

Wally J. Johnson, Chairman

Gary Bailiff, Member

John K. Kolb, Member

Don Van Matre, Member

Reid O. West, Member

ATTEST:

Steven Dale Davis, County Clerk

Support Proclamation of National Mentoring Month

YWCA Director Christie DeGrendle and Program Director for Big Brothers Big Sisters Melinda Baas presented the National Mentoring Month Proclamation. Chairman Johnson entertained a motion to proclaim the month of January, 2013, as National Mentoring Month. *Commissioner West so moved. Commissioner Kolb seconded the motion.* With no discussion, the motion was approved unanimously.

NATIONAL MENTORING MONTH PROCLAMATION

Whereas, the Sweetwater County Commissioners believe that all young people deserve the opportunity to become healthy, happy and productive citizens; and

Whereas, we community leaders recognize the value that supportive and committed adult mentors play in the lives of young people; and

Whereas, the YWCA Big Brothers Big Sisters Program gives adults an opportunity to do their part to strengthen our nation by providing youth with long-term quality mentoring that is proven to help them reach their full potential; and

Whereas, the Sweetwater County Commissioners encourage all adults to play a role in supporting youth mentoring through volunteering, financial support or advocacy about the benefits of mentoring; and

Whereas, in Sweetwater County, Wyoming there are many young people who would benefit from the mentoring movement;

NOW THEREFORE, WE, the Board of County Commissioners in and for Sweetwater County, Wyoming so do hereby proclaim the month of January 2013 as National Mentoring Month In Sweetwater County, Wyoming, and call upon all citizens, businesses, public and private agencies, religious and educational institutions, to join the mentoring movement and to be a part of the YWCA Big Brothers Big Sisters Program.

THE BOARD OF COUNTY COMMISSIONERS
OF SWEETWATER COUNTY, WYOMING

Wally J. Johnson, Chairman

Gary Bailiff, Member

John K. Kolb, Member

Don Van Matre, Member

Reid O. West, Member

ATTEST:

Steven Dale Davis, County Clerk

CIGNA Agreement

Human Resource Director Garry McLean presented the CIGNA Agreement. Following discussion, *Commissioner West moved to approve the agreement concerning the designation of beneficiaries using electronic systems with CIGNA Group Insurance and authorize the Chairman to sign. Commissioner Van Matre seconded the motion.* With no discussion, the motion was approved unanimously.

Executive Session(s)-Personnel/Legal

Chairman Johnson entertained a motion to enter into executive session for legal and personnel. *Commissioner Kolb made the motion to enter into Executive Session. Commissioner Bailiff seconded the motion.* With no discussion, the motion was approved unanimously. A quorum of the commission was present.

After coming out of executive session, Chairman Johnson explained that discussion was made relative to liabilities with personnel and other legal issues and advised counsel and human resources to proceed with possible settlements for the claims. Chairman Johnson explained that no action was required.

Lunch

Chairman Johnson recessed the meeting for lunch. After the lunch break, Chairman Johnson opened the afternoon session.

Planning & Zoning- Public Hearing

Sunroc Corporation DBA Gorge Rock Zoning Map Amendment - Agriculture to Mineral Development 1

Land Use Planner III Steve Horton provided the Planning & Zoning report and presented Resolution 13-01-ZO-01, Sunroc Corporation DBA Gorge Rock Zoning Map Amendment - A to MD-1. Sunroc Corporation Environmentalist Brent Harris was present. Following discussion, Chairman Johnson opened the public hearing. Hearing no comments, the public hearing was closed. *Commissioner West moved to approve Resolution 13-01-ZO-01. Commissioner Kolb seconded the motion.* With no discussion, the motion was approved unanimously.

RESOLUTION 13-01-ZO-01
SUNROC CORPORATION DBA GORGE ROCK
ZONING MAP AMENDMENT - A TO MD-1

WHEREAS, Sunroc Corporation has requested a Zoning Map Amendment from A to MD-1, in accordance with Section 24.B.1.b. of the Sweetwater County Zoning Resolution. This application is to be located on a parcel owned by Rock Springs Grazing Association and described as:

The South Half of Section 27, Township 19 North, Range 108 West of the Sixth Principal Meridian, Sweetwater County, Wyoming.

WHEREAS, the Sweetwater County Board of County Commissioners held a public hearing in regards to this matter on January 3, 2013 and has given due consideration to the recommendation of the Planning and Zoning Commission and to all the evidence and testimony presented at the hearing.

NOW THEREFORE BE IT RESOLVED, that the applicant's request be APPROVED with the condition that a DEQ Permit is required.

Dated this 3rd day of January, 2013.

THE BOARD OF COUNTY COMMISSIONERS
OF SWEETWATER COUNTY, WYOMING

Wally J. Johnson, Chairman

Gary Bailiff, Member

John K. Kolb, Member

Don Van Matre, Member

Reid O. West, Member

ATTEST:

Steven Dale Davis, County Clerk

Jeffrey Fritz Variance from Subdivision Regulations Section 8.c. (7) and Appendix B

Land Use Director Eric Bingham provided the Planning & Zoning report and presented Resolution 13-01-ZO-02. Owner Jeffrey Fritz and Inberg-Miller Engineering Representative Michael Brown were present. Following discussion, Chairman Johnson opened the public hearing. Hearing no comments, the public hearing was closed. *Commissioner Bailiff moved that the resolution be favorably approved. Chairman Johnson restated the motion to approve Resolution 13-01-ZO-02. Commissioner West seconded the motion.* Following further discussion, the motion was approved unanimously.

RESOLUTION 13-01-ZO-02
JEFFREY FRITZ
VARIANCE FROM SUBDIVISION REGULATIONS
SECTION 8.C.(7) AND ASSOCIATED DIAGRAMS IN APPENDIX B

WHEREAS, Jeffrey Fritz has requested a Variance from Section 8.c.(7) and associated diagrams in Appendix B and in accordance with Section 13 of the Sweetwater County Subdivision Regulations regarding road requirements. This application is to be located on a parcel of land owned by Jeffrey Fritz and described as:

36.055 acres located in the North Half of the Northeast Quarter of Section 29, Township 20 North, Range 105 West of the Sixth Principal Meridian, Sweetwater County, Wyoming.

WHEREAS, the Sweetwater County Board of County Commissioners held a public hearing in regards to this matter on January 3, 2013 and has given due consideration to the recommendation of the Planning and Zoning Commission and to all the evidence and testimony presented at the hearing.

NOW THEREFORE BE IT RESOLVED, that the applicant's request be APPROVED.

Dated this 3rd day of January, 2013.

THE BOARD OF COUNTY COMMISSIONERS
OF SWEETWATER COUNTY, WYOMING

Wally J. Johnson, Chairman

Gary Bailiff, Member

ATTEST:

John K. Kolb, Member

Don Van Matre, Member

Steven Dale Davis, County Clerk

Reid O. West, Member

Notice of Intent Language Amendment SWCO Zoning Resolution Appendix A- Nuisance Regulations

Land Use Director Eric Bingham provided the Planning & Zoning report and requested to amend Appendix "A", Sweetwater County Nuisance Regulations. Mr. Bingham explained that the changes are due to a recent review by the County Attorney's office and legal decisions that have occurred in District Court. Code Enforcement Specialist Jim Zimmerman was present to explain that the change will be beneficial. Following discussion, *Commissioner Kolb moved to approve the notice by the Sweetwater County Board of County Commissioners of its intention to amend the Sweetwater County nuisance regulations and authorize the Chairman to sign. Commissioner Van Matre seconded the motion.* With no discussion, the motion was approved unanimously.

Adjourn

There being no further business to come before the Board this day, the meeting was adjourned subject to the call of the Chairman.

This meeting was recorded and is available from the County Clerk's office at the Sweetwater County Courthouse in Green River, Wyoming

THE BOARD OF COUNTY COMMISSIONERS
OF SWEETWATER COUNTY, WYOMING

Wally J. Johnson, Chairman

Gary Bailiff, Member

John K. Kolb, Member

ATTEST:

Don Van Matre, Member

Steven Dale Davis, County Clerk

Reid O. West, Member

	DATE	AMOUNT
EAL	1/4/2013	34,937.50
EAL	1/3/2013	46,802.13
EAL	1/7/2013	114,091.38
EAL	1/11/2013	44,250.90
EAL	1/15/2013	532,185.00
EAL		

Payroll Net

Payroll Checks :

TOTAL AMOUNT \$772,266.91

Vouchers in the above amount are hereby approved and ordered paid this date of 01/15/2013

Wally J. Johnson, Chair

Gary Bailiff, Member

John K. Kolb, Member

Don Van Matre, Member

Attest:

County Clerk

Reid O. West, Member

Authorization for Monthly Reports
1-15-13

1. **County Clerk**
2. **County Treasurer**

THE BOARD OF COUNTY COMMISSIONERS
FOR SWEETWATER COUNTY, WYOMING

Wally J. Johnson, Chairman

Gary Bailiff, Member

John K. Kolb, Member

Attest:

Donald Van Matre, Member

Steven Dale Davis, County Clerk

Reid O. West, Member

MONTHLY STATEMENT

Statement of the Earnings of Collections of STEVEN DALE DAVIS COUNTY CLERK within and for the County of Sweetwater, State of Wyoming, for the month ending December 2012 and reported to the Board of County Commissioners of said County.

COUNTY CLERK		
Recording Fees	10,722.00	
Marriage Licenses	525.00	
Chattel Mortgages	5,798.00	
Motor Certificates of Title	(1159 /TITLES) 10,427.00	9,268.44
Sale of County Property	-	
Miscellaneous Receipts	963.50	
Total Receipts		28,435.50
		(1,158.56)
		27,276.94

STATE OF WYOMING)
) ss.
 COUNTY OF SWEETWATER)

I hereby certify that the above is a true and correct statement of the earnings of my office, or of moneys collected by me as such officer during the month above mentioned, and that the same has been by me paid into the County Treasury.

Witness my hand and seal this 02 day of January 2013



/s/ Steven Dale Davis COUNTY CLERK

Rose Claxton DEPUTY

Examined and approved by the Board of County Commissioners, this _____ day of _____

Chairman

Commissioner

Commissioner

TRIAL BALANCE OF THE ACCOUNTS OF ROBB SLAUGHTER, COUNTY TREASURER
 WITHIN AND FOR THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, SHOWING
 THE CONDITIONS OF SAID ACCOUNTS AT THE CLOSE OF BUSINESS ON
 JANUARY 02, 2013:

NAME OF ACCOUNTS

C1- GENERAL FUND	8,155,593.93
C2- CAPT REPLACEMENT-G CO	8,352,189.00
C2- CG RES FUTURE OP/CAP	1,089,828.50
C2- ECONOMIC DEV INFRSTR	111,162.00
C2- FY 2011 RESERVES	6,217,589.00
C2- FY11 CASH C/OVER RES	2,722,798.00
C2- GC CASH RESERVE	1,000,000.00
C2- GEN CO CASH CARRYOVER	3,000,000.00
C2- GEN CO-CASH RESERVE	350,000.00
C2- 2012 CASH CARRYOVER	1,575,811.00
C3- INSURANCE-CASH RESRV	418,393.00
C3- SWEETWATER INSURANCE	5,054,718.70
C4- CDC SPEC PRP RS BUILD	1,912,961.20
C4- CO ROAD FUND FUEL TAX	850,247.78
C4- GRANTS	34,933.53-
C4- JAIL OPERATION/MAINT	798,633.20
C4- SC ROAD FUND	2,100,901.11
C4- SC ROAD REIMBURSEMENT	68,902.82
C5- AIRLINE SUBSIDY CONTR	728.21
C5- DRUG ENFRMNT/INTERDCT	13,206.75
C5- IMPACT TX-GEN CO 2002	26,581.73
C5- IMPACT TX-GEN CO 2010	15,413.91
C5- INMATE ENTERPRISE	4,619.52
C5- SHERIFF HOUSING DEPST	617.01
C6- COUNTY HEALTH FUND	461.73
C6- COUNTY LIBRARY	111,470.70
C6- COUNTY MUSEUM	8,944.72
C6- COUNTY RECREATION	17,069.63
C6- ENHANCED 911 SYSTEM	113,368.26
C6- EVENTS COMPLEX	67,297.20
C6- MEMORIAL HOSPITAL CO	65.14-
C6- MEMORIAL HOSPITL MAINT	27,969.77
C6- MENTAL HEALTH	23,836.41
SD- AREA THIRTY3 ESTATES	28,786.42
SD- BOARS TUSK SUBDVN	43.79
SD- DAKOTA ESTATES SUBD	9,017.88
SD- FOOTHILLS PHASE II	848.27
SD- SUBDIVISION(MENDICOA)	28,433.26
TA- ABANDONED VEHICLE	45,178.99
TA- AUTO REGISTRATION FEE	.00
TA- BANKRUPTCY ACCOUNTS	2,276.04
TA- BOCES SWEETWATER CNTY	52,463.69
TA- CASTLE ROCK BOND R/I	55,652.70
TA- CASTLE ROCK DISTRICT	92,892.79
TA- CDC SPCF TAX OVRAGE	5,582,286.44
TA- CDC SPECIFIC PRP TX11	529.44
TA- CITY OF GREEN RIVER	61,422.27
TA- CITY OF ROCK SPRINGS	209,608.82
TA- CO HOSPITAL BOND INT	7,539.91
TA- CO HOSPITAL BOND RDMT	97,256.24

TRIAL BALANCE OF THE ACCOUNTS OF ROBB SLAUGHTER, COUNTY TREASURER
 WITHIN AND FOR THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, SHOWING
 THE CONDITIONS OF SAID ACCOUNTS AT THE CLOSE OF BUSINESS ON
 JANUARY 02, 2013:

NAME OF ACCOUNTS

TA- CO WEED & PEST CNTRL	41,099.88
TA- COMM JOINT POWERS	10,084.85
TA- COUNTY AUTO TAX	2,694,383.45
TA- COUNTY-CITY AIRPORT	1,164.01-
TA- EDEN VALLEY BOND/INT	56,297.26
TA- EDEN VALLEY CEMETERY	9,520.92
TA- EDEN VALLEY IMP DIST	2,729.15
TA- EDEN VALLEY IMPR CNTR	371,640.24
TA- EDEN VALLEY SLD WASTE	27,057.99
TA- EDEN-FARSON FIRE	9,066.93
TA- ENERGETICS OPERATNG	71,252.60
TA- ESCROW-FMC	4,242.95
TA- ESCROW-PELICAN DOME	14,812.30
TA- FINES AND FORFEITURES	119,842.94
TA- FIRE DISTRICT #1	36,637.08
TA- FOUNDATION FUND	1,259,970.29
TA- GRAZING DISTRICT #3	24,356.80
TA- GRAZING DISTRICT #4	124,184.58
TA- INTEREST NOW ACCOUNT	.00
TA- JAMESTOWN FIRE	866.59
TA- JAMESTOWN RIO SEWER	2,036.14
TA- LIVESTOCK PRED ANIMAL	.05
TA- LODGING TAX	54,610.46
TA- MOBILE MACHINERY/EQP	69,918.79
TA- NORTH SW WATER/SEWER	46,238.32
TA- OVER/UNDER ACCOUNT	423.16
TA- PROTEST-MERIT ENERGY	24,385.36
TA- PROTST ANADARKO 4/392	163.04
TA- REBATE ORDERS PAID	.00
TA- REDEMPTION (INT CP)	216.48
TA- REDEMPTION CP (TAX/FEE)	475.13
TA- REGION V BOCES	516,944.98
TA- RELIANCE FIRE	3,744.99
TA- SCHOOL DISTRICT #1	1,723,524.13
TA- SCHOOL DISTRICT #2	965,689.09
TA- SCHOOL DISTRICT 1-C	1,963.81
TA- SD #1 BOND INTEREST	516.92
TA- SD #1 BOND REDEMPTION	6,657.80
TA- SD #1-C BOND RED/INT	175.26
TA- SD #2 BOND INTEREST	4,340.84-
TA- SD #2 BOND REDEMPTION	15,061.52-
TA- SD 1C BOCES	71.30
TA- SHERIFF'S EVIDENCE	1,647.05
TA- SOLID WASTE DIST #1	97,686.60
TA- SOLID WASTE DIST #2	20,065.51
TA- STATE SALES/AUTO FEES	.00
TA- TAX PROTEST- NARCO	6,030.57
TA- TAYLOR GRZ-SALE LANDS	1,633.69
TA- TEN MILE WATER/SEWER	2,234.33
TA- TOWN OF BAIROIL	501.78

TRIAL BALANCE OF THE ACCOUNTS OF ROBB SLAUGHTER, COUNTY TREASURER WITHIN AND FOR THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, SHOWING THE CONDITIONS OF SAID ACCOUNTS AT THE CLOSE OF BUSINESS ON JANUARY 02, 2013:

NAME OF ACCOUNTS

TA- TOWN OF GRANGER	380.39
TA- TOWN OF SUPERIOR	12,069.16
TA- TOWN OF WAMSUTTER	8,641.83
TA- TRANSPORTABLE HOMES	.00
TA- UNCLAIMED PROPERTY	1,693.25
TA- WEST SIDE SEWER/WATER	35,332.11
TA- WESTERN WY CM COLLEGE	524,990.03
TA- WHITE MOUNTAIN SEWER	13,512.69
TA- WWCC BOND INTEREST	114.76
TA- WWCC BOND REDEMPTION	431.12
TA- WWCC SWEETWTR BOCES	23,937.10
TA- 6 MILL LEVY	629,985.56
TA-QEP/QUESTAR NOV12 397	72,417.67
 TOTAL	 <u>60,179,093.91</u>

Robert D. Slaughter
Sweetwater Co Treasurer

ABSTRACT STATEMENT

OF THE RECEIPTS AND DISBURSEMENTS OF THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, FOR THE PERIOD NOVEMBER 30, 2012 TO DECEMBER 31, 2012
(PREPARED UNDER THE PROVISIONS OF SECTION 18-3-515, WYOMING STATUTES, 1977)

STATEMENT OF RECEIPTS AND DISBURSEMENTS

AMOUNT ON HAND NOVEMBER 30, 2012	55,376,621.13
RECEIPTS - CASH ITEMS	986.00
RECEIPTS - COUNTY CLERK FEES	603.00-
RECEIPTS - OVERPAYMENTS	684,522.58
RECEIPTS - VIN INSPECTION FEES	765.00
RECEIPTS - ADVERTISING LIQUOR LICENS	825.00
RECEIPTS - REAL PROPERTY TAX CURRENT	1,016,262.83
RECEIPTS - REAL PROP TAXES DELINQ.	66,864.17-
RECEIPTS - TRAHM FUND	564.23
RECEIPTS - CIGARETTE TAX	898.33
RECEIPTS - WATERSHED FEE	79.60
RECEIPTS - PENALTIES/INT DELIQ TAXES	245.51
RECEIPTS - CNTY SALES TAX	399,335.21
RECEIPTS - STATE SALES LOCAL 1% OPT	289,524.70
RECEIPTS - WYOMING-5% REIMBURSEMENT	3,139.97
RECEIPTS - SALES TAX PENALTIES	6,578.19
RECEIPTS - DISTRICT COURT FEES	13,274.31
RECEIPTS - COMM ON VENDING AND PHONE	21.00
RECEIPTS - COPY CHARGES	225.00
RECEIPTS - TELEPHONE EQUIPMENT	676.30
RECEIPTS - RECORDINGS/CTY CLERK	11,038.00
RECEIPTS - FILING FEES/CTY CLERK	5,949.00
RECEIPTS - AUTO FEES/CTY CLERK	9,266.00
RECEIPTS - MARRIAGE LICENSE/CTY CLER	625.00
RECEIPTS - MISC/CTY CLERK	951.50
RECEIPTS - VIN INSPECTION FEES	220.00
RECEIPTS - LIQ LICENSE/BEER PERMITS	1,600.00
RECEIPTS - REFUNDS	1,782.33
RECEIPTS - CP & CR - CTY TREAS	485.00
RECEIPTS - RETURNED CHECK CHARGES	30.00
RECEIPTS - AUTO FUND POSTAGE	1,073.51
RECEIPTS - COUNTY SHARE FEES (auto)	512.00
RECEIPTS - COUNTY SHARE (MOBILE EQP)	2,648.00
RECEIPTS - TEMPORARY WORK PERMIT	50.00
RECEIPTS - SHERIFF'S FEES	5,894.67
RECEIPTS - RESTITUTION	50.00
RECEIPTS - CONSTRUCTION USE PERMIT	6,250.00
RECEIPTS - ACCESS PERMIT	75.00
RECEIPTS - ADDRESS PERMIT	75.00
RECEIPTS - COUNTY ENGINEER COPIES	250.00
RECEIPTS - COUNTY ENGINEER LICENSE A	450.00
RECEIPTS - HOME OCCUPATION	75.00
RECEIPTS - ZONE CHANGE	225.00
RECEIPTS - CHILD SUPPORT-CLERK DC	8,801.40
RECEIPTS - NOW ACCOUNT	4,359.75
RECEIPTS - INT CAPITAL REPLACEMENT	30,000.00
RECEIPTS - INTEREST CASH RESERVE	11,805.00
RECEIPTS - INMATE HOUSING REIMBURSMT	22,847.19
RECEIPTS - POSTAGE	393.60
RECEIPTS - REAL PROPERTY TAX CURRENT	68,904.05
RECEIPTS - REAL PROP TAXES DELINQ.	8,397.39-

ABSTRACT STATEMENT

OF THE RECEIPTS AND DISBURSEMENTS OF THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, FOR THE PERIOD NOVEMBER 30, 2012 TO DECEMBER 31, 2012
(PREPARED UNDER THE PROVISIONS OF SECTION 18-3-515, WYOMING STATUTES, 1977)

STATEMENT OF RECEIPTS AND DISBURSEMENTS

RECEIPTS - TRAHM FUND	38.31
RECEIPTS - PENALTIES/INT DELIQ TAXES	22.66
RECEIPTS - NOW ACCOUNT	32.97
RECEIPTS - REAL PROPERTY TAX CURRENT	114,274.63
RECEIPTS - REAL PROP TAXES DELINQ.	11,785.80-
RECEIPTS - TRAHM FUND	63.47
RECEIPTS - PENALTIES/INT DELIQ TAXES	35.38
RECEIPTS - NOW ACCOUNT	44.36
RECEIPTS - REAL PROPERTY TAX CURRENT	9,251.68
RECEIPTS - REAL PROP TAXES DELINQ.	1,311.53-
RECEIPTS - TRAHM FUND	5.14
RECEIPTS - PENALTIES/INT DELIQ TAXES	3.62
RECEIPTS - NOW ACCOUNT	3.58
RECEIPTS - REAL PROPERTY TAX CURRENT	17,574.36
RECEIPTS - REAL PROP TAXES DELINQ.	2,401.59-
RECEIPTS - TRAHM FUND	9.74
RECEIPTS - PENALTIES/INT DELIQ TAXES	6.34
RECEIPTS - NOW ACCOUNT	6.82
RECEIPTS - REAL PROPERTY TAX CURRENT	24,780.79
RECEIPTS - REAL PROP TAXES DELINQ.	3,374.43-
RECEIPTS - TRAHM FUND	13.80
RECEIPTS - PENALTIES/INT DELIQ TAXES	8.57
RECEIPTS - NOW ACCOUNT	9.61
RECEIPTS - REAL PROP TAXES DELINQ.	2,431.45-
RECEIPTS - PENALTIES/INT DELIQ TAXES	1.66
RECEIPTS - FOOD/DRINK LICENSE FEES	510.00
RECEIPTS - NOW ACCOUNT	.18
RECEIPTS - NOW ACCOUNT	3.27
RECEIPTS - SC ROAD (SUPPLEMENT)	50,167.47
RECEIPTS - NOW ACCOUNT	427.55
RECEIPTS - NOW ACCOUNT	24.07
RECEIPTS - NOW ACCOUNT	14.63
RECEIPTS - RETIREES HEALTH INSURANCE	16,433.39
RECEIPTS - INTEREST ON SAVINGS	16,601.67
RECEIPTS - COBRA INSURANCE	5,496.39
RECEIPTS - INSURANCE-COUNTY	158,247.34
RECEIPTS - NOW ACCOUNT	753.42
RECEIPTS - NOW ACCOUNT	5.64
RECEIPTS - INMATE ENTERPRISE FEES	2,979.15
RECEIPTS - NOW ACCOUNT	6.03
RECEIPTS - NOW ACCOUNT	.18
RECEIPTS - NOW ACCOUNT	1.91
RECEIPTS - NOW ACCOUNT	6.11
RECEIPTS - NOW ACCOUNT	.13
RECEIPTS - NOW ACCOUNT	73.41
RECEIPTS - REAL PROP TAXES DELINQ.	65.23-
RECEIPTS - PENALTIES/INT DELIQ TAXES	.09
RECEIPTS - REAL PROPERTY TAX CURRENT	27,901.98
RECEIPTS - REAL PROP TAXES DELINQ.	32.23
RECEIPTS - TRAHM FUND	15.56
RECEIPTS - PENALTIES/INT DELIQ TAXES	6.41
RECEIPTS - NOW ACCOUNT	10.86

ABSTRACT STATEMENT

OF THE RECEIPTS AND DISBURSEMENTS OF THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, FOR THE PERIOD NOVEMBER 30, 2012 TO DECEMBER 31, 2012
(PREPARED UNDER THE PROVISIONS OF SECTION 18-3-515, WYOMING STATUTES, 1977)

STATEMENT OF RECEIPTS AND DISBURSEMENTS

RECEIPTS - GASOLINE TAX	54,087.17
RECEIPTS - SPECIAL FUEL TAX	80,646.83
RECEIPTS - NOW ACCOUNT	150.75
RECEIPTS - NOW ACCOUNT	167.66
RECEIPTS - HIDTA	7,090.20
RECEIPTS - 10-GPD-SWE-SC-HSG10	625.00
RECEIPTS - 2010 JABG	5,878.69
RECEIPTS - 11-GPD-SWE-LS-HLE11 LETPA	672.66
RECEIPTS - 11-GPD-SWE-SC-HSG11 HSGP	45,115.94
RECEIPTS - FY13 STATE VICTIM SURCHRG	.00
RECEIPTS - FY 13 DSP CLIENT FEES	2,120.00
RECEIPTS - NOW ACCOUNT	1.09
RECEIPTS - NOW ACCOUNT	409.09
RECEIPTS - NOW ACCOUNT	1.28
RECEIPTS - NOW ACCOUNT	5.17
RECEIPTS - NOW ACCOUNT	15.37
RECEIPTS - NOW ACCOUNT	3.14
RECEIPTS - NOW ACCOUNT	.90
RECEIPTS - NOW ACCOUNT	.03
RECEIPTS - NOW ACCOUNT	15.12
RECEIPTS - NOW ACCOUNT	.48
RECEIPTS - NOW ACCOUNT	.00
RECEIPTS - NOW ACCOUNT	.05
RECEIPTS - LODGING TX (TRVL/TOURISM)	54,601.34
RECEIPTS - NOW ACCOUNT	9.12
RECEIPTS - DISTRICT COURT FINES	100.00
RECEIPTS - CIRCUIT COURT FINES	114,721.50
RECEIPTS - FORFEITURES DIST COURT	5,000.00
RECEIPTS - NOW ACCOUNT	21.44
RECEIPTS - POST DELINQUENT TAXES	971.36-
RECEIPTS - INTEREST POST DELINQ TAX	.55
RECEIPTS - TA- CO WEED & PEST CNTRL	41,688.07
RECEIPTS - TA- CO WEED & PEST CNTRL	2,320.56-
RECEIPTS - TA- CO WEED & PEST CNTRL	2.99
RECEIPTS - TA- CO WEED & PEST CNTRL	6.71
RECEIPTS - TA- CO WEED & PEST CNTRL	16.19
RECEIPTS - TA- CO WEED & PEST CNTRL	21.44
RECEIPTS - CURRENT TAXES	426,314.04
RECEIPTS - POST DELINQUENT TAXES	32,523.32-
RECEIPTS - INTEREST ON CURRENT TAXES	30.70
RECEIPTS - INTEREST POST DELINQ TAX	79.63
RECEIPTS - NOW ACCOUNT	206.85
RECEIPTS - TRANSPORTABLE HOMES	236.68
RECEIPTS - CURRENT TAXES	106,581.59
RECEIPTS - POST DELINQUENT TAXES	8,131.00-
RECEIPTS - INTEREST ON CURRENT TAX	7.68
RECEIPTS - INTEREST POST DELINQ TAX	19.95
RECEIPTS - TRANSPORTABLE HOMES	59.13
RECEIPTS - NOW ACCOUNT	.09
RECEIPTS - NOW ACCOUNT	.02
RECEIPTS - NOW ACCOUNT	20.65
RECEIPTS - NOW ACCOUNT	1.60

ABSTRACT STATEMENT

OF THE RECEIPTS AND DISBURSEMENTS OF THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, FOR THE PERIOD NOVEMBER 30, 2012 TO DECEMBER 31, 2012 (PREPARED UNDER THE PROVISIONS OF SECTION 18-3-515, WYOMING STATUTES, 1977)

STATEMENT OF RECEIPTS AND DISBURSEMENTS

RECEIPTS - CURRENT TAXES	639,472.27
RECEIPTS - POST DELINQUENT TAXES	48,785.26-
RECEIPTS - INTEREST ON CURRENT TAXES	45.97
RECEIPTS - INTEREST POST DELINQ TAX	119.43
RECEIPTS - NOW ACCOUNT	248.22
RECEIPTS - TRANSPORTABLE HOMES	355.04
RECEIPTS - CURRENT TAXES	208,962.90
RECEIPTS - POST DELINQUENT TAXES	291.31
RECEIPTS - INTEREST ON CURRENT TAXES	37.17
RECEIPTS - INTEREST POST DELINQ TAX	55.45
RECEIPTS - NOW ACCOUNT	46.48
RECEIPTS - TRANSPORTABLE HOMES	130.82
RECEIPTS - CURRENT TAXES	61,338.23
RECEIPTS - POST DELINQUENT TAXES	22.24
RECEIPTS - INTEREST ON CURRENT TAXES	13.08
RECEIPTS - INTEREST POST DELINQ TAX	2.68
RECEIPTS - NOW ACCOUNT	17.64
RECEIPTS - TRANSPORTABLE HOMES	28.40
RECEIPTS - TA- CASTLE ROCK DISTRICT	104,455.56
RECEIPTS - TA- CASTLE ROCK DISTRICT	19,504.10-
RECEIPTS - TA- CASTLE ROCK DISTRICT	5.25
RECEIPTS - TA- CASTLE ROCK DISTRICT	1.73
RECEIPTS - TA- CASTLE ROCK DISTRICT	32.06
RECEIPTS - TA- CASTLE ROCK DISTRICT	16.14
RECEIPTS - NOW ACCOUNT	11.81
RECEIPTS - CURRENT TAXES	335.10
RECEIPTS - POST DELINQUENT TAXES	8.08
RECEIPTS - NOW ACCOUNT	.31
RECEIPTS - CURRENT TAXES	567.33
RECEIPTS - POST DELINQUENT TAXES	24.22
RECEIPTS - INTEREST ON CURRENT TAXES	.47
RECEIPTS - INTEREST POST DELINQ TAX	14.62
RECEIPTS - NOW ACCOUNT	2.37
RECEIPTS - CURRENT TAXES	8,632.18
RECEIPTS - POST DELINQUENT TAXES	6.34
RECEIPTS - INTEREST ON CURRENT TAXES	1.11
RECEIPTS - INTEREST POST DELINQ TAX	1.30
RECEIPTS - NOW ACCOUNT	.90
RECEIPTS - CURRENT TAXES	498.37
RECEIPTS - NOW ACCOUNT	3.41
RECEIPTS - CURRENT TAXES	66,237.99
RECEIPTS - POST DELINQUENT TAXES	726.28-
RECEIPTS - INTEREST ON CURRENT TAXES	5.92
RECEIPTS - INTEREST POST DELINQ TAX	14.70
RECEIPTS - TRANSPORTABLE HOMES	53.61
RECEIPTS - CURRENT TAXES	1,655,899.03
RECEIPTS - POST DELINQUENT TAXES	41,104.99-
RECEIPTS - INTEREST ON CURRENT TAXES	148.02
RECEIPTS - INTEREST POST DELINQ TAX	415.44
RECEIPTS - NOW ACCOUNT	730.34
RECEIPTS - TRANSPORTABLE HOMES	1,341.33
RECEIPTS - CURRENT TAXES	53,254.81

ABSTRACT STATEMENT

OF THE RECEIPTS AND DISBURSEMENTS OF THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, FOR THE PERIOD NOVEMBER 30, 2012 TO DECEMBER 31, 2012
(PREPARED UNDER THE PROVISIONS OF SECTION 18-3-515, WYOMING STATUTES, 1977)

STATEMENT OF RECEIPTS AND DISBURSEMENTS

RECEIPTS - POST DELINQUENT TAXES	4,065.42-
RECEIPTS - INTEREST ON CURRENT TAXES	3.84
RECEIPTS - INTEREST POST DELINQ TAX	9.95
RECEIPTS - NOW ACCOUNT	20.01
RECEIPTS - TRANSPORTABLE HOMES	29.63
RECEIPTS - CURRENT TAXES	40,274.09
RECEIPTS - POST DELINQUENT TAXES	15.20
RECEIPTS - INTEREST ON CURRENT TAXES	.10
RECEIPTS - INTEREST POST DELINQ TAX	1.54
RECEIPTS - TRANSPORTABLE HOMES	5.52
RECEIPTS - CURRENT TAXES	1,006,824.62
RECEIPTS - POST DELINQUENT TAXES	162,166.99-
RECEIPTS - INTEREST ON CURRENT TAXES	43.67
RECEIPTS - INTEREST POST DELINQ TAX	82.28
RECEIPTS - NOW ACCOUNT	310.32
RECEIPTS - TRANSPORTABLE HOMES	138.10
RECEIPTS - CURRENT TAXES	105.09
RECEIPTS - CURRENT TAXES	69.96
RECEIPTS - CURRENT TAXES	1,751.75
RECEIPTS - NOW ACCOUNT	37.01
RECEIPTS - NOW ACCOUNT	1.41
RECEIPTS - POST DELINQUENT TAXES	26,004.24-
RECEIPTS - INTEREST POST DELINQ TAX	7.21
RECEIPTS - NOW ACCOUNT	2.27
RECEIPTS - CURRENT TAXES	171.95
RECEIPTS - NOW ACCOUNT	3.31
RECEIPTS - NOW ACCOUNT	.10
RECEIPTS - POST DELINQUENT TAXES	6,527.12-
RECEIPTS - INTEREST POST DELINQ TAX	.20
RECEIPTS - NOW ACCOUNT	.46
RECEIPTS - TRANSPORTABLE HOMES	4,291.12-
RECEIPTS - NOW ACCOUNT	1.63
RECEIPTS - MOBILE MACHINERY & EQUIPM	56,739.04
RECEIPTS - LEASED MOBILE EQUIPMENT	3,051.21
RECEIPTS - NOW ACCOUNT	278.04
RECEIPTS - COUNTY AUTO FEES	909,314.25
RECEIPTS - STATE AUTO FEES	217,752.67
RECEIPTS - SALES TAX (AUTO FEE FUND)	507,384.33
RECEIPTS - INTEREST ON SALES TAX	1,489.21
RECEIPTS - REDEMPTION FUND	71,007.90
RECEIPTS - TA- EDEN-FARSON FIRE	9,021.21
RECEIPTS - TA- EDEN-FARSON FIRE	10.32
RECEIPTS - TA- EDEN-FARSON FIRE	.45
RECEIPTS - TA- EDEN-FARSON FIRE	1.50
RECEIPTS - TA- EDEN-FARSON FIRE	1.83
RECEIPTS - TA- EDEN-FARSON FIRE	31.62
RECEIPTS - TA- JAMESTOWN FIRE	860.21
RECEIPTS - TA- JAMESTOWN FIRE	.34
RECEIPTS - TA- JAMESTOWN FIRE	.28
RECEIPTS - TA- JAMESTOWN FIRE	5.76
RECEIPTS - TA- JAMESTOWN RIO SEWER	2,019.47
RECEIPTS - TA- JAMESTOWN RIO SEWER	.91

ABSTRACT STATEMENT

OF THE RECEIPTS AND DISBURSEMENTS OF THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, FOR THE PERIOD NOVEMBER 30, 2012 TO DECEMBER 31, 2012
(PREPARED UNDER THE PROVISIONS OF SECTION 18-3-515, WYOMING STATUTES, 1977)

STATEMENT OF RECEIPTS AND DISBURSEMENTS

RECEIPTS - TA- JAMESTOWN RIO SEWER	.44
RECEIPTS - TA- JAMESTOWN RIO SEWER	15.32
RECEIPTS - TA- RELIANCE FIRE	3,678.99
RECEIPTS - TA- RELIANCE FIRE	42.26
RECEIPTS - TA- RELIANCE FIRE	.12
RECEIPTS - TA- RELIANCE FIRE	14.37
RECEIPTS - TA- RELIANCE FIRE	.33
RECEIPTS - TA- RELIANCE FIRE	8.92
RECEIPTS - TA- TEN MILE WATER/SEWER	2,231.58
RECEIPTS - TA- TEN MILE WATER/SEWER	1.97
RECEIPTS - TA- TEN MILE WATER/SEWER	.78
RECEIPTS - TA- WHITE MOUNTAIN SEWER	13,427.35
RECEIPTS - TA- WHITE MOUNTAIN SEWER	41.49
RECEIPTS - TA- WHITE MOUNTAIN SEWER	7.52
RECEIPTS - TA- WHITE MOUNTAIN SEWER	4.79
RECEIPTS - TA- WHITE MOUNTAIN SEWER	31.54
RECEIPTS - TA- EDEN VALLEY SLD WASTE	26,981.09
RECEIPTS - TA- EDEN VALLEY SLD WASTE	16.64
RECEIPTS - TA- EDEN VALLEY SLD WASTE	1.36
RECEIPTS - TA- EDEN VALLEY SLD WASTE	2.43
RECEIPTS - TA- EDEN VALLEY SLD WASTE	5.47
RECEIPTS - TA- EDEN VALLEY SLD WASTE	51.00
RECEIPTS - TA- SOLID WASTE DIST #1	98,392.38
RECEIPTS - TA- SOLID WASTE DIST #1	905.91-
RECEIPTS - TA- SOLID WASTE DIST #1	13.10
RECEIPTS - TA- SOLID WASTE DIST #1	35.46
RECEIPTS - TA- SOLID WASTE DIST #1	35.35
RECEIPTS - TA- SOLID WASTE DIST #1	90.20
RECEIPTS - TA- WEST SIDE SEWER/WATER	35,197.89
RECEIPTS - TA- WEST SIDE SEWER/WATER	27.37
RECEIPTS - TA- WEST SIDE SEWER/WATER	1.78
RECEIPTS - TA- WEST SIDE SEWER/WATER	6.27
RECEIPTS - TA- WEST SIDE SEWER/WATER	2.48
RECEIPTS - TA- WEST SIDE SEWER/WATER	96.32
RECEIPTS - TA- ABANDONED VEHICLE	9.38
RECEIPTS - TA- ABANDONED VEHICLE	1,356.00
RECEIPTS - TA- FOUNDATION FUND	1,278,943.59
RECEIPTS - TA- FOUNDATION FUND	97,570.49-
RECEIPTS - TA- FOUNDATION FUND	92.03
RECEIPTS - TA- FOUNDATION FUND	238.90
RECEIPTS - TA- FOUNDATION FUND	496.44
RECEIPTS - TA- FOUNDATION FUND	710.13
RECEIPTS - TA- GRAZING DISTRICT #3	24,245.72
RECEIPTS - TA- GRAZING DISTRICT #3	.02
RECEIPTS - TA- GRAZING DISTRICT #4	23,780.91
RECEIPTS - TA- GRAZING DISTRICT #4	21.31
RECEIPTS - TA- SD 1C BOCES	69.96
RECEIPTS - TA- SD 1C BOCES	1.34
RECEIPTS - TA- EDEN VALLEY CEMETERY	9,506.73
RECEIPTS - TA- EDEN VALLEY CEMETERY	2.80
RECEIPTS - TA- EDEN VALLEY CEMETERY	.48
RECEIPTS - TA- EDEN VALLEY CEMETERY	.41

ABSTRACT STATEMENT

OF THE RECEIPTS AND DISBURSEMENTS OF THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, FOR THE PERIOD NOVEMBER 30, 2012 TO DECEMBER 31, 2012
(PREPARED UNDER THE PROVISIONS OF SECTION 18-3-515, WYOMING STATUTES, 1977)

STATEMENT OF RECEIPTS AND DISBURSEMENTS

RECEIPTS - TA- EDEN VALLEY CEMETERY	1.92	
RECEIPTS - TA- EDEN VALLEY CEMETERY	8.58	
RECEIPTS - TA- AUTO REGISTRATION FEE	7.35	
RECEIPTS - TA- SOLID WASTE DIST #2	20,690.74	
RECEIPTS - TA- SOLID WASTE DIST #2	1,432.98-	
RECEIPTS - TA- SOLID WASTE DIST #2	.18	
RECEIPTS - TA- SOLID WASTE DIST #2	.25	
RECEIPTS - TA- SOLID WASTE DIST #2	15.44	
RECEIPTS - TA- REDEMPTION (INT CP)	25,083.14	
RECEIPTS - TA- TAYLOR GRZ-SALE LANDS	1,633.69	
RECEIPTS - TA- FIRE DISTRICT #1	37,819.59	
RECEIPTS - TA- FIRE DISTRICT #1	1,267.53-	
RECEIPTS - TA- FIRE DISTRICT #1	1.70	
RECEIPTS - TA- FIRE DISTRICT #1	6.40	
RECEIPTS - TA- FIRE DISTRICT #1	25.30	
RECEIPTS - TA- FIRE DISTRICT #1	51.62	
RECEIPTS - TA- SHERIFF'S EVIDENCE	.34	
RECEIPTS - TA- REGION V BOCES	20,496.90	
RECEIPTS - TA- REGION V BOCES	385.76-	
RECEIPTS - TA- REGION V BOCES	1.47	
RECEIPTS - TA- REGION V BOCES	3.71	
RECEIPTS - TA- REGION V BOCES	88.40	
RECEIPTS - TA- REGION V BOCES	11.72	
RECEIPTS - TA- EDEN VALLEY IMP DIST	.57	
RECEIPTS - TA- WWCC SWEETWTR BOCES	23,980.87	
RECEIPTS - TA- WWCC SWEETWTR BOCES	717.68-	
RECEIPTS - TA- WWCC SWEETWTR BOCES	1.73	
RECEIPTS - TA- WWCC SWEETWTR BOCES	3.50	
RECEIPTS - TA- WWCC SWEETWTR BOCES	9.33	
RECEIPTS - TA- WWCC SWEETWTR BOCES	13.34	
RECEIPTS - TA- UNCLAIMED PROPERTY	1,410.00	
RECEIPTS - TA- OVER/UNDER ACCOUNT	.09	
RECEIPTS - TA- EDEN VALLEY BOND/INT	27,070.90	
RECEIPTS - TA- EDEN VALLEY BOND/INT	12.72	
RECEIPTS - TA- EDEN VALLEY BOND/INT	1.36	
RECEIPTS - TA- EDEN VALLEY BOND/INT	1.86	
RECEIPTS - TA- EDEN VALLEY BOND/INT	32.59	
RECEIPTS - TA- EDEN VALLEY BOND/INT	38.98	
RECEIPTS - TA- EDEN VALLEY IMPR CNTR	79.57	
RECEIPTS - TA- CDC SPECIFIC PRP TX11	.11	
RECEIPTS - TA- CDC SPCF TAX OVERAGE	13,647.98-	
RECEIPTS - TA- CDC SPCF TAX OVERAGE	1,189.09	
RECEIPTS - TA- COMM JOINT POWERS	21.18	
RECEIPTS - TA- COMM JOINT POWERS	10,063.67	
RECEIPTS - TA- NORTH SW WATER/SEWER	9,912.73	
RECEIPTS - TA- NORTH SW WATER/SEWER	.31	
RECEIPTS - TA- NORTH SW WATER/SEWER	7.24	
DISBURSEMENTS - CASH ITEMS		896.00-
DISBURSEMENTS - COUNTY CLERK FEES		273.00-
DISBURSEMENTS - OVERPAYMENTS		98,234.64-
DISBURSEMENTS - VIN INSPECTION FEES		765.00-
DISBURSEMENTS - CASH IN BANK		2,844.67-

ABSTRACT STATEMENT

OF THE RECEIPTS AND DISBURSEMENTS OF THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, FOR THE PERIOD NOVEMBER 30, 2012 TO DECEMBER 31, 2012
(PREPARED UNDER THE PROVISIONS OF SECTION 18-3-515, WYOMING STATUTES, 1977)

STATEMENT OF RECEIPTS AND DISBURSEMENTS

DISBURSEMENTS - CASH IN BANK	6,980.17-
DISBURSEMENTS - CASH IN BANK	289.82-
DISBURSEMENTS - CASH IN BANK	559.94-
DISBURSEMENTS - CASH IN BANK	1,033.04-
DISBURSEMENTS - CASH IN BANK	1,404.40-
DISBURSEMENTS - C3- SWEETWATER INSURANCE	88,567.70-
DISBURSEMENTS - INSURANCE CLAIMS	380,436.13-
DISBURSEMENTS - C4- JAIL OPERATION/MAINT	5,634.02-
DISBURSEMENTS - CASH IN BANK	3,858.59-
DISBURSEMENTS - C4- CO ROAD FUND FUEL TAX	80,946.71-
DISBURSEMENTS - C5- AIRLINE SUBSIDY CONTR	384,832.00-
DISBURSEMENTS - C4- GRANTS	125,691.19-
DISBURSEMENTS - WARRANTS PAYABLE	2,583,506.19-
DISBURSEMENTS - NOW ACCOUNT	.13-
DISBURSEMENTS - NOW ACCOUNT	14.11-
DISBURSEMENTS - TA- FINES AND FORFEITURES	1,673.00-
DISBURSEMENTS - NOW ACCOUNT	24.60-
DISBURSEMENTS - TA- CO WEED & PEST CNTRL	4,076.22-
DISBURSEMENTS - NOW ACCOUNT	7.61-
DISBURSEMENTS - TA- WESTERN WY CM COLLEGE	41,519.04-
DISBURSEMENTS - NOW ACCOUNT	97.76-
DISBURSEMENTS - TA- 6 MILL LEVY	49,823.19-
DISBURSEMENTS - NOW ACCOUNT	117.32-
DISBURSEMENTS - TA- CITY OF ROCK SPRINGS	55,401.99-
DISBURSEMENTS - NOW ACCOUNT	57.85-
DISBURSEMENTS - TA- CITY OF GREEN RIVER	14,920.93-
DISBURSEMENTS - NOW ACCOUNT	23.16-
DISBURSEMENTS - TA- TOWN OF GRANGER	868.68-
DISBURSEMENTS - NOW ACCOUNT	.46-
DISBURSEMENTS - TA- TOWN OF WAMSUTTER	1,054.34-
DISBURSEMENTS - NOW ACCOUNT	2.30-
DISBURSEMENTS - TA- TOWN OF BAIROIL	79.75-
DISBURSEMENTS - NOW ACCOUNT	.11-
DISBURSEMENTS - TA- SCHOOL DISTRICT #1	11,114.17-
DISBURSEMENTS - TA- SCHOOL DISTRICT #1	250,884.36-
DISBURSEMENTS - NOW ACCOUNT	401.49-
DISBURSEMENTS - TA- BOCES SWEETWATER CNTY	4,146.40-
DISBURSEMENTS - NOW ACCOUNT	9.78-
DISBURSEMENTS - TA- SCHOOL DISTRICT 1-C	27.55-
DISBURSEMENTS - TA- SCHOOL DISTRICT 1-C	275.70-
DISBURSEMENTS - NOW ACCOUNT	.42-
DISBURSEMENTS - TA- SD #1-C BOND RED/INT	27.04-
DISBURSEMENTS - NOW ACCOUNT	.13-
DISBURSEMENTS - STATE AUTO FEES	217,752.67-
DISBURSEMENTS - SALES TAX (AUTO FEE FUND)	507,384.33-
DISBURSEMENTS - INTEREST ON SALES TAX	1,489.21-
DISBURSEMENTS - REDEMPTION FUND	71,650.29-
DISBURSEMENTS - TA- EDEN-FARSON FIRE	533.47-
DISBURSEMENTS - NOW ACCOUNT	.83-
DISBURSEMENTS - TA- JAMESTOWN FIRE	336.67-
DISBURSEMENTS - NOW ACCOUNT	.47-
DISBURSEMENTS - TA- JAMESTOWN RIO SEWER	177.84-

ABSTRACT STATEMENT

OF THE RECEIPTS AND DISBURSEMENTS OF THE COUNTY OF SWEETWATER, IN THE STATE OF WYOMING, FOR THE PERIOD NOVEMBER 30, 2012 TO DECEMBER 31, 2012 (PREPARED UNDER THE PROVISIONS OF SECTION 18-3-515, WYOMING STATUTES, 1977)

STATEMENT OF RECEIPTS AND DISBURSEMENTS

DISBURSEMENTS - NOW ACCOUNT		.97-
DISBURSEMENTS - TA- RELIANCE FIRE		241.83-
DISBURSEMENTS - NOW ACCOUNT		.57-
DISBURSEMENTS - TA- TEN MILE WATER/SEWER		1,536.50-
DISBURSEMENTS - NOW ACCOUNT		.92-
DISBURSEMENTS - TA- WHITE MOUNTAIN SEWER		8,569.25-
DISBURSEMENTS - NOW ACCOUNT		6.10-
DISBURSEMENTS - TA- EDEN VALLEY SLD WASTE		1,595.15-
DISBURSEMENTS - NOW ACCOUNT		2.48-
DISBURSEMENTS - TA- SOLID WASTE DIST #1		25,757.02-
DISBURSEMENTS - NOW ACCOUNT		23.04-
DISBURSEMENTS - TA- WEST SIDE SEWER/WATER		4,300.94-
DISBURSEMENTS - NOW ACCOUNT		2.28-
DISBURSEMENTS - COUNTY ABANDONED VEHICLE		1,453.00-
DISBURSEMENTS - TA- FOUNDATION FUND		99,646.03-
DISBURSEMENTS - NOW ACCOUNT		234.65-
DISBURSEMENTS - TA- SD 1C BOCES		11.02-
DISBURSEMENTS - NOW ACCOUNT		.01-
DISBURSEMENTS - TA- EDEN VALLEY CEMETERY		532.91-
DISBURSEMENTS - NOW ACCOUNT		.87-
DISBURSEMENTS - ORGAN DONOR MONEY		7.35-
DISBURSEMENTS - REDEMPTION (INTEREST CP)		25,244.02-
DISBURSEMENTS - TA- FIRE DISTRICT #1		10,306.97-
DISBURSEMENTS - NOW ACCOUNT		5.64-
DISBURSEMENTS - TA- WCC SWEETWTR BOCES		2,666.02-
DISBURSEMENTS - NOW ACCOUNT		4.46-
DISBURSEMENTS - REBATE ORDERS-OVERPAYMENT		586,287.94-
DISBURSEMENTS - GEN CO-OVER/UNDER ACCOUNT		5.00-
DISBURSEMENTS - TA- EDEN VALLEY BOND/INT		191,625.00-
DISBURSEMENTS - TA- EDEN VALLEY IMPR CNTR		.00
DISBURSEMENTS - INITIAL FUNDING		3,115.40-
DISBURSEMENTS - NOW ACCOUNT		36.66-
DISBURSEMENTS - TA- COMM JOINT POWERS		1,094.50-
LEDGER CASH BALANCE DECEMBER 31, 2012		60,179,093.91
TOTAL	66,146,136.99	66,146,136.99
	=====	=====

Robert D. Haught
Sweetwater Co Treasurer

Authorization for Bonds
1-15-13

Gregory M. Bailey	SWCO Joint Travel & Tourism Board- Treasurer	\$10,000.00
Gigi Jasper	SWCO Library- Treasurer	\$10,000.00
Gail Johnson	SWCO Weed & Pest District- Treasurer	\$50,000.00
Ann Rudoff	Sweetwater Board of Cooperative Services, Treasurer	\$10,000.00

THE BOARD OF COUNTY COMMISSIONERS
FOR SWEETWATER COUNTY, WYOMING

Wally J. Johnson, Chairman

Gary Bailiff, Member

John K. Kolb, Member

Attest:

Donald Van Matre, Member

Steven Dale Davis, County Clerk

Reid O. West, Member



Western Surety Company

OFFICIAL BOND AND OATH

KNOW ALL PERSONS BY THESE PRESENTS:

BOND No. OFF. 54932376

That we GREGORY M. BAILEY of Rock Springs, Wyoming, as Principal, and WESTERN SURETY COMPANY, a corporation duly licensed to do business in the State of Wyoming, as Surety, are held and firmly bound unto Sweetwater County Joint Travel & Tourism Board, the State of Wyoming, in the penal sum of Ten Thousand and no/100 DOLLARS (\$ 10,000.00), (NOT VALID IF FILLED IN FOR MORE THAN \$50,000.00)

to which payment well and truly to be made, we bind ourselves and our legal representatives, jointly and severally, firmly by these presents.

Dated this 20th day of November, 2012

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, That whereas, the above bounden Principal was duly Appointed Elected to the office of Treasurer in the Sweetwater County Joint Travel & Tourism Board, and State aforesaid for the term beginning November 20, 2012, and ending November 20, 2013.

NOW, THEREFORE, If the above bounden Principal and his deputies shall faithfully, honestly and impartially perform all the duties of his said office of Treasurer as is or may be prescribed by law, and shall with all reasonable skill, diligence, good faith and honesty safely keep and be responsible for all funds coming into the hands of such officer by virtue of his office; and pay over without delay to the person or persons authorized by law to receive the same, all moneys which may come into his hands by virtue of his said office; and shall well and truly deliver to his successor in office, or such other person or persons as are authorized by law to receive the same, all moneys, books, papers and things of every kind and nature held by him as such officer, the above obligation shall be void, otherwise to remain in full force and effect.

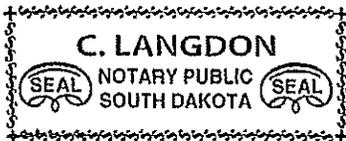
Gregory M. Bailey
Principal
WESTERN SURETY COMPANY
By Paul T. Bruflat
Paul T. Bruflat, Senior Vice President

ACKNOWLEDGMENT OF SURETY (Corporate Officer)

STATE OF SOUTH DAKOTA }
County of Minnehaha } ss

On this 20th day of November, 2012, before me, appeared Paul T. Bruflat

to me personally known, being by me sworn, and did say that he is the aforesaid officer of WESTERN SURETY COMPANY, and that the seal affixed to said instrument is the corporate seal of said corporation, and that said instrument was signed and sealed on behalf of said corporation by authority of its Board of Directors, and said officer acknowledged said instrument to be the free act and deed of said corporation.



My Commission Expires December 7, 2014

C. Langdon
Notary Public

Wyoming



11-15-12 fared to Cty Clerk
Attn: Dale

Western Surety Company

OFFICIAL BOND AND OATH

KNOW ALL PERSONS BY THESE PRESENTS:

Bond No. 61245788

That we Gigi Jasper

of Green River, Wyoming, as Principal, and WESTERN SURETY COMPANY, a corporation duly licensed to do business in the State of Wyoming, as Surety, are held and firmly bound

unto _____, the State of Wyoming, in the penal

sum of Ten Thousand and 00/100 DOLLARS (\$ 10,000.00), to which payment well and truly to be made, we bind ourselves and our legal representatives, jointly and severally, firmly by these presents.

Dated this 29th day of August, 2012.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH That whereas, the above bounden Principal was duly Appointed Elected to the office of Treasurer in the Sweetwater County Library Board

and State aforesaid for the term beginning January 16, 2013, and ending January 16, 2014.

NOW THEREFORE, If the above bounden Principal and his deputies shall faithfully, honestly and impartially perform all the duties of his said office of Treasurer as is or may be prescribed by law, and shall with all reasonable skill, diligence, good faith and honesty safely keep and be responsible for all funds coming into the hands of such officer by virtue of his office; and pay over without delay to the person or persons authorized by law to receive the same, all moneys which may come into his hands by virtue of his said office; and shall well and truly deliver to his successor in office, or such other person or persons as are authorized by law to receive the same, all moneys, books, papers and things of every kind and nature held by him as such officer, the above obligation shall be void, otherwise to remain in full force and effect.



Gigi Jasper
Principal

WESTERN SURETY COMPANY
By Paul T. Bruflat
Paul T. Bruflat, Senior Vice President

Wyoming



Western Surety Company

OFFICIAL BOND AND OATH

KNOW ALL PERSONS BY THESE PRESENTS:

Bond No. 54932348

That we Gail Johnson

of Farson, Wyoming, as Principal, and WESTERN SURETY COMPANY, a corporation duly licensed to do business in the State of Wyoming, as Surety, are held and firmly bound unto _____, the State of Wyoming, in the penal

sum of Fifty Thousand and 00/100 DOLLARS (\$ 50,000.00), to which payment well and truly to be made, we bind ourselves and our legal representatives, jointly and severally, firmly by these presents.

Dated this 11th day of December, 2012.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, That whereas, the above bounden
Appointed
Principal was duly Elected to the office of Treasurer/Secretary

in the of Sweetwater County Weed & Pest District,

and State aforesaid for the term beginning March 3, 2013, and ending March 3, 2014.

NOW THEREFORE, If the above bounden Principal and his deputies shall faithfully, honestly and impartially perform all the duties of his said office of Treasurer/Secretary as is or may be prescribed by law, and shall with all reasonable skill, diligence, good faith and honesty safely keep and be responsible for all funds coming into the hands of such officer by virtue of his office; and pay over without delay to the person or persons authorized by law to receive the same, all moneys which may come into his hands by virtue of his said office; and shall well and truly deliver to his successor in office, or such other person or persons as are authorized by law to receive the same, all moneys, books, papers and things of every kind and nature held by him as such officer, the above obligation shall be void, otherwise to remain in full force and effect.



Gail Johnson
Principal

WESTERN SURETY COMPANY
By Paul T. Bruflat
Paul T. Bruflat, Senior Vice President

Wyoming



Western Surety Company

OFFICIAL BOND AND OATH

KNOW ALL PERSONS BY THESE PRESENTS:

Bond No. 54529164

That we Ann Rudoff

of Rock Springs, Wyoming, as Principal, and WESTERN SURETY COMPANY, a corporation duly licensed to do business in the State of Wyoming, as Surety, are held and firmly bound

unto Sweetwater Board of Cooperative Services, the State of Wyoming, in the penal

sum of Ten Thousand and 00/100 DOLLARS (\$ 10,000.00), to which payment well and truly to be made, we bind ourselves and our legal representatives, jointly and severally, firmly by these presents.

Dated this 21st day of August, 2012.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, That whereas, the above bounden Principal was duly Appointed Elected to the office of Treasurer

in the Sweetwater Board of Cooperative Services

and State aforesaid for the term beginning December 11, 2012, and ending December 11, 2013.

NOW THEREFORE, If the above bounden Principal and his deputies shall faithfully, honestly and impartially perform all the duties of his said office of Treasurer as is or may be prescribed by law, and shall with all reasonable skill, diligence, good faith and honesty safely keep and be responsible for all funds coming into the hands of such officer by virtue of his office; and pay over without delay to the person or persons authorized by law to receive the same, all moneys which may come into his hands by virtue of his said office; and shall well and truly deliver to his successor in office, or such other person or persons as are authorized by law to receive the same, all moneys, books, papers and things of every kind and nature held by him as such officer, the above obligation shall be void, otherwise to remain in full force and effect.



Ann Rudoff Principal

WESTERN SURETY COMPANY

By Paul T. Brufat
Paul T. Brufat, Senior Vice President

SWEETWATER COUNTY BOARDS

Revised: 1-3-13

EX-OFFICIO BOARDS & LIAISONS - APPOINTED BY BCC CHAIR

Airport.....	John Kolb
Ambulance Services Board.....	Gary Bailiff
Events Complex/Fair.....	John Kolb
Health Board.....	Reid West
County Library.....	Gary Bailiff
Memorial Hospital Board.....	Reid West
Mental Health.....	Reid West
Museum.....	Don Van Matre
Recreation.....	Gary Bailiff
Star Transit Authority.....	Gary Bailiff

Committee's- NOT APPOINTED BY COMMISISON

Emergency Food & Shelter Board (SW-WRAP)	Don Van Matre & Gary Bailiff
Civil Emergency Preparedness Association (Local Emergency Planning Committee)	Don Van Matre & Gary Bailiff
Communities Protecting the Green River	John Kolb

COMMITTEES & ISSUES - APPOINTED BY BCC CHAIR

Planning & Land Use.....
Courthouse.....
Roads and Bridges.....
Public Lands & Environment.....
Telecommunications & Technology.....
Legislative.....
Revenue & Taxation.....
County Insurance Committee.....

Non Elected Offices/Departments

Fire Warden-	Gary Bailiff
Veterans Services Denise Boudreault.....	Don Van Matre
Public Works (John Radosevich).....	
Engineering.....	John Kolb
Road & Bridge.....	Gary Bailiff
Eric Bingham Public Lands.....	Wally Johnson
P&Z.....	John Kolb
Facilities/Maintenance (Chuck Radosevich).....	Reid West
Purchasing (Marty Dernovich).....	Wally Johnson
Grants (Krisena Marchal).....	Don Van Matre
Juvenile Probation (Karin Kelly).....	Don Van Matre
Human Resources (Garry McLean)	Wally Johnson
I/T-Tim Knight.....	Don Van Matre
Environmental Health	John Kolb

AIRPORT BOARD- Liaison- John Kolb
(5 Year Term)

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Gerard Klein	(City RS)	3/20/2012		7/1/2013
Donna Acker, Secretary	(Cnty-RS)	07/01/2003	06/17/2008	07/01/2013
Dr. Sigsbee Duck, Vice Chair	(Cnty-RS)	4/19/2011 Unexp.		07/01/2014

Larry Leavitt, Chairperson	(City RS)	02/01/2003	Unexp.	07/01/2006, 2011	07/01/2016
Gary Valentine, Treasurer	Cnty-RS)	9/6/2011	Unexp.		7/1/2015

County appoints 3, and City of RS appoints 2
 Contact: Shannon Lucero (352-6880), PO Box 1987, Rock Springs, WY 82902
 Meets: 2nd Wednesday every month; 1 PM; RS Airport Board Room
 Terry Doak- Manager
 Brad Radakovich-Accountant

AMBULANCE SERVICES BOARD- RS AREA- Liaison- Gary Bailiff

(5 Year Term)- Board formed January 2013

<u>MEMBERS</u>	<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP</u>
Lyle Armstrong, RS Fire Chief	1/1/2013		
Richard Haskell, SWCO Sheriff	1/1/2013		
Scott Keane, Hwy Patrol, Lt.	1/1/2013		
Scott Kitchner, Asst. Fire Chief	1/1/2013		
Jerry Klein, Memorial Hospital CEO	1/1/2013		
Mike Lowell, RS Police Chief	1/1/2013		
At large appointee- TBD			

COUNTY APPOINTS: 1 AT LARGE MEMBER AND MEMBER REQUIRED TO HAVE EMS BACKGROUND AND RESIDE IN THE SWEETWATER MEDICS COVERAGE AREA

SWEETWATER MEDICS CONTACT: RON GATTI, 307-362-6108 OR 307-371-8833

MEDICAL DIRECTOR FOR MHSC & SWEETWATER MEDICS: DR. STACY PRESCOTT
 307-352-8350, 8351, 8352 OR 307-352-8396, 352-8549, 352-8358, 352-8130
 OR CELL 207-475-7957

LIAISONS:
 CARL DEMSHAR, RS MAYOR: 307-352-1510
 GARY BAILIFF, SWCO COMMISSIONER: 307-872-3893

WYOMING DEPARTMENT OF HEALTH CONTACT
 ANDY GIENAPP, ADMINISTRATOR: 307-777-7955 OR 888-228-8996

EVENTS COMPLEX/FAIR BOARD- Liaison- John Kolb

(5 Year Term) a trustee may be appointed for successive terms, no statutory limit

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Deb Arguello	(GR)	12/16/2003	01/09	01/01/2014
Charles Barnum*	(RS)	03/01/2005	4 Yea 01/09	01/01/2014
Paul Zancanella	(N-RS)	01/04/1995	01/00 & 3/05	01/01/2015
Faith Harris	(W-GR)	12/07/2010		01/01/2016
Bill Valdez	(RS)	12/07/2010	Unexp.	01/01/2016
Jodee Burnett	(FR)	12/19/2006	12/20/2011	01/01/2017
Kent McCann	(N-RS)	11/16/2004	Unexp. 12/04/2008, 12-18-12	01/01/2018
Donald Pallesen	(Manila)	06/21/2005	Daggett Co. Fair Rep.	

*Board expanded to 7 MEMBERS on 3/1/05 by BCC Resolution 05-03-CC-02.
 Contact: Larry Lloyd (352-6790) Ext 211; 3320 A Yellowstone Rd., Rock Spring, WY 82901
 Larry's cell phone 307-389-4779
 Meets: 4th Tuesday every month; 7 PM; Events Complex (Small Kitchen)

HEALTH BOARD- Sweetwater County- (Nursing Services)- Liaison- Reid West

(4 Year Term)

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>RESIGNED</u>	<u>TERM EXP.</u>
Gregory Erramouspe, DDS	(CO)	3/15/2011	Unexp.		4/1/2013

Jeanine Cox-Chair	(RS)	03/01/2003	Unexp.	03/15/2005/ 6-2-09	4/1/2013
Stephanie Wallendorf-sec	(RS)	07/07/2009			7/1/2013
Cathie Hughes	(GR)	7/1/2010			7/1/2014
Craig Wolffing	(GR)	10/1/2010			10/1/2014
Dr. Franks	(RS)	4/1/2011			4/1/2015
Mark Sanders-Vice Chair	(CO)	03/18/2008		3/20/2012	4/1/2016

Robb Slaughter- Treasurer elected n/a

Jean Statchon-ex-officio 382-8644
 Janet Gerken- Ex Officio 922-5390 DIRECTOR
 Chuck Sykes- Ex Officio 872-3933
 Michael Stulken-Attorney 875-5872

Citizen Advisory (Ex-Officio) Vacant, County appoints 3 MEMBERS,
 GR & RS each appoint 2 MEMBERS,

922-5390 Janet Gerkin Director- Contact

352-6737 Jeanine Cox

731 C Street. Ste 315 Rock Springs, Wy 82901

307-922-5390 phone. 307-922-5496 (Fax)

Meets: last Wed. each month; 7:15 AM; Community Nursing Office, RS

JOINT TRAVEL & TOURISM BOARD
 (3 Year Term)

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Rick Debernardi	(CO)	11/01/2008	11/1/2011	11/01/2014
Lisa Carrillo	(RS)	11/01/2008	11/1/2011	11/01/2014
Liisa Anselmi-Dalton	(RS)	11/01/2012		11/01/2015
Julie Waters	(RS)	06/01/2007	2010	06/01/2013
Tom McIntosh	(GR)	11/01/2007	2010	11/01/2013
Pat Robbins	(GR)	01/01/2007	2010	01/01/2013
Margaret Rattenbury	(WM)			2/1/2015
Shirl Coble	(SP)	11/01/2007	2010	11/01/2013
Craig Nelson	(RS)			11/1/2013
Greg Bailey	(RS)	3/1/2010		3/1/2015

*County has only one appointee to this board.

Contact: Jenessia Bartlett-Exec. Director or Allison Faure -Admin. Asst. RS Chamber (382-2538)

Meets: 2nd Wednesday each month; 5:30 p.m.; Alternate between GR AND RS WWCC

(Alternates)

404 N. Street Suite 304
 Rock Springs, Wy 82901

can serve 2 consecutive terms

LIBRARY BOARD- Liaison- Gary Bailiff
 (3 Year Term)

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Dr. Shelley Wall	(RS)	6/20/2012 unexpired	1/3/2013	12/1/2015
Gigi Jasper	(RS)	06/28/2010		07/01/2013
Joseph Barbuto	(RS)	3/20/2012 unexpired		12/1/2014
Rick Kempa	(RS)	02/01/2008 Alt appointee	7/1/2011	07/01/2014
Angela Shutran	(GR)	6/19/2012		7/1/2015

Contact: Barbara Kindell (872-3200), 300 N 1st East, GR

Meets: 3rd Monday every month; 6 PM; GR & RS Libraries (Alternates)

MEMORIAL HOSPITAL BOARD- Liaison- Reid West

(5 Year Term)

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Joseph Manatos	(RS)	11/1/2011 Unexp.		7/1/2013
Sandee Gunter	(GR)	07/01/2009		07/01/2014
Gene Carmody	(GR)	11/6/2012 Unexp.		7/1/2014
Harry Horn	(RS)	2/21/2012 Unexp.		07/01/2015
Grant Christensen	(RS)	12/20/2010 Unexp.		07/01/2015
Rbt. Wallendorff	(RS)	07/01/2007	7/1/2011	07/01/2016
Rose Mosbey	(RS)	7/1/2011		07/01/2016
Artis Kalivas	(GR)	07/01/2007	6/19/2012	07/01/2017

Board Expansion from 5 to 7 MEMBERS on June 19, 2007 by Motion

Contact: Cindy Nelson (352-8412), Box 1359, Rock Springs, WY 82902

Meets: 1st Wednesday every month; 5 PM; h; 5:00 PM; Hospital Classrooms, 1200 college Dr, RS

MINER'S HOSPITAL BOARD

Formed May 1, 2001 (4 Year Term)

<u>MEMBERS</u>	<u>REPRESENTING</u>	<u>APPOINTED</u>	<u>TERM EXP.</u>
Rose Mosbey	SWCO Appt	9-27-11 unexp	7/1/2013
Albert Battisti	Gov Appt - Sweetwater	05/16/2005, 5-16-09	05/16/2013
Clifford Knesel, Jr.	Gov Appt - Campbell	05/16/2005, 5-16-09	05/16/2014
Bill Korhonen	Gov Appt - Sweetwater	05/17/2007, 5-17-11	05/16/2015
Mary Ellen Young	Gov Appt - Campbell	05/17/2003,2007,2011	05/16/2015
Gary Wolfe	Gov Appt - Sweetwater	07/01/2008, 2012	06/30/2016
J. David Hornbeck	Gov Appt - Natrona	07/01/2008, 7-1-12	06/30/2016
Harvey Jackson			
Jamie LaValley	Gov Appt -		
Don Stauffenberg			
Ken Nelson Attorney			

Sweetwater BCC appoints 1 MEMBER from the Memorial Hospital Board, see above:

And per Legislative Mandate, 7 MEMBERS appointed by Governor

Campbell BCC appoints 1 MEMBER from the Memorial Hospital Board, see above:

Executive Director- Mary Ellen Young- 307-685-6827 , maryellen.young@wyo.gov

MUSEUM BOARD- Liaison- Don Van Matre

(3 Year Term)

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Stan McKee	(RS)	7/1/2011 Unexp.		07/01/2013
Steven Boyd	(GR)	12/07/2006 Unexp.	6/17/2008, 7-1-11	07/01/2014
Donna Mundschenk	(RS)	12/19/2008 Unexp.	7/1/2011	07/01/2014
Gail Panalsek	(RS)	7/1/2011		07/01/2014
Mark Chollak	(RS)	6/19/2012		7/1/2015

Contact: Ruth Lauritzen (872-6435) 3 East Flaming Gorge Way, Green River, WY 82935

Meets: 2nd Thursday every month; 7 PM; County Museum in GR

PLANNING & ZONING- Liaison- John Kolb

(3 Year Term)

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
G. Dan Scheer	(GR)	07/01/2007	06/28/2010	07/01/2013
Randy Hansen	(GR W)	12/4/2012		7/1/2013
Dale Newland	(Eden)	07/01/2007	06/28/2010	07/01/2013
Island Richards	(N RS)	12/18/2012		7/1/2013
Ray Gordon	(S-RS)	06/17/2008	7/1/2011	07/01/2014
James Reinard	(W-GR)	06/17/2008	7/1/2011	07/01/2014

Dave Ruggera

(RS)

6/19/2012

7/1/2015

Contact: Eric Bingham (872-3916), 80 West Flaming Gorge Way, Green River, WY 82935
Meets: 2nd Wednesday every month; 10 AM; Commissioners' meeting room (in courthouse)

PREDATORY ANIMAL BOARD

Formed 6/20/06 (3 Year Term)

<u>MEMBERS</u>		<u>REPRESENTING</u>	<u>APPOINTED</u>	<u>TERM EXP.</u>
Cliff Folkerts	(GR)	Sportsman	CO appt 06/20/06, 06/28/10	06/20/2013
Robert Hermann	(GR)	Sportsman	CO appt 7/1/2011	06/20/2014
Jim Burnett	(FAR)	At Large	CO appt	
Dan McCarron	(RS)	Sportsman	CO appt 6/5/2012	6/20/2015

Note: 4 members appointed by Commission; 7 by livestock industry; predatory tax payor requirement
Contact: William Taliaferro (362-3471 or 350-4345) 106 Cedar St, Rock Springs

wrtaliaferro@aol.com

Meets: Required once annually in December; otherwise as needed, usually 4 times annually

RECREATION BOARD- Liaison- Gary Bailiff

(3 Year Term)

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Marvin Applequist III	(FR)	06/28/2010		07/01/2013
Eric Bingham	(RS)	05/20/2008	7/1/2011	07/01/2014
Allan Wilson	(GR)	12/07/2010 unexp	7/1/2011	07/01/2014
Rickey Rockey	(RS)	7/1/2011		07/01/2014
Michael Sparks	(GR)	06/02/2009	6/19/2012	07/01/2015
Mark Lyon	(RS)	06/02/2009	6/19/2012	07/01/2015
Ryan VanKam	(RS)	6/19/2012		7/1/2015

Contact: Gayle Abney (352-6623) Recreation Office, 731 C St #110, RS

Meets: 4th Wednesday every month; 7 PM; RS City Hall (in basement)

SOLID WASTE DISTRICT #1

(3 Year Term)

can serve 3 consecutive terms in addition to first appointment therefore 12 years max

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Dan Moulden	(SP)	02/20/2007	06/28/2010	03/01/2013
Harold Kincaid	(RS)	02/20/2007	06/28/2010	03/01/2013
Mike Gaviotis- (Treasurer)	(RS)	02/05/2008	6/22/2011	03/01/2014
Charlette Doak	(RS)	03/01/2009	3/1/2012	03/01/2015
Michael Fermelia	(RS)	3/1/2012		3/1/2015

Contact: Debbie Kimsey (352-6869) PO Box 1493, Rock Springs, WY 82902

Meets at 233 "C" Street on the 2nd Monday of the month at 7 PM

SOLID WASTE DISTRICT NO. 2 (EAST SIDE)

(3 Year Term)

can serve 3 consecutive terms in addition to first appointment therefore 12 years max

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Garry Engstrom	(BA)	2/15/2011 unexp		6/7/2013
Lowell Clawson	(BA)	06/28/2010		06/07/2013
Craig Davidson Chair	(BA)	12/19/2006 Unexp.	09/04/07, 06/28/10	06/07/2013
Barbara Miles V Ch	(BA)	10/21/2008 Unexp.	7/1/2011	06/07/2014
Bobbie Amos	(WM)	08/03/2010	7/1/2011	06/07/2014

Contact: Sue Rigano, Clerk (not on this Board) 324-5362, 324-7070, cell 320-6190

sw2sar@yahoo.com

[PO Box 88, Bairoil, Wy 82322](#)

Meets: 2nd Wednesday every month; 10 AM; Wamsutter Town Hall

SOLID WASTE DISPOSAL DISTRICT- Eden Valley

(3 Year Term)

can serve 3 consecutive terms in addition to first appointment therefore 12 years max

<u>MEMBERS</u>		<u>APPOINTED</u>		<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Denise Webster	(FR)	07/05/2006	Unexp.	06/02/2009	07/01/2012
Robert Baldwin	(FR)	12/04/2007	Unexp.	07/01/07, 06/28/10	07/01/2013
Scott Johnson	(FR)	04/07/2009	Unexp.	7/1/2011	07/01/2014
Brad Tyler Thoren	(FR)	7/1/2011			07/01/2014
Jim Burnett	(FR)	03/06/2001	Unexp.	06/03, 06/06, 06/09, 06/12	07/01/2015

Contact: Jim Burnett 307-273-5227

Gail Johnson: 273-9230 cowboy58@bvea.net

Meets: 2nd Wed. each month; 7 PM; 3938 US Hwy 191 N Eden Valley Solid Waste Bldg.

mailing address: PO Box 232 Farson Wy 82932

SOUTHWEST COUNSELING- Mental Health Board- Liaison- Reid West
(4 Year Term)

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Iris-Bonsell	(RS)	4/17/2010 Unexp		7/1/2013
Bridget Giovale	(RS)	10-2-12 Unexpired		7/1/2013
*Jan Torres, Vice Chair	(RS)	04/05/1995 Unexp.	7/96, 6/00, 6/04, 6/05, 7/09	07/01/2013
Steven O'Brien, Board Chair	(RS)	03/07/2006 Unexp.	06/02/2009	07/01/2013
Kimberly Bramwell	(GR)	09/08/1994 Unexp.	6/97, 6/01, 6/05, 7/09	07/01/2013
Tim Robinson, Treasurer	(RS)	08/04/2010		07/01/2014
Pamela K. Ostdahl, Sec	(RS)	03/09/2008 Unexp.	06/28/2010	07/01/2014
Debbie DeBernardi	(RS)	11/1/2011 Unexp		7/1/2015

Reduced from 8 member board to 7. *Jan Torres given 1 year extended term at BOCC meeting 6/15/04 & appointed to remaining 4 year term at 06/21/05 BOCC meeting.

Contact: Linda Acker 352-6680) Southwest Counseling, 1124 College Dr, RS

Meets: last Wed. each month; 6:30 PM; SWCS, Fax: 352-6676; www.swcounseling.org

STAR - TRANSIT AUTHORITY BOARD- Liaison- Gary Bailiff

(3 Year Term)

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Laurie Watkins	(RS)	07/01/2007	06/28/2010	07/01/2013
Stephen J. Shea	(RS)	06/28/2010		07/01/2013
Richard Baxter III	(GR)	7/1/2011		7/1/2014
Sandy Knezovich	(RS)	6/19/2012		7/1/2015
James Love	(RS)	6/19/2012		7/1/2015

Contact: Judy Owens (382-7827), 1471 Dewar Dr., Suite 123, Rock Springs

starbus@fascination.com

Meets: 2nd Monday every month; 6:00 PM; STAR office

WATER BOARD- ROCK SPRINGS, GREEN RIVER, SWEETWATER COUNTY JOINT POWERS WATER BOARD

(3 Year Term)

<u>MEMBERS</u>		<u>APPOINTED</u>		<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Al Harris	(CO)	12/07/2010	Unexp.		03/01/2013
Gene Legerski	(RS)	05/06/2008	Unexp.	03/01/2010	03/01/2013
Tom Jacobson	(GR)	03/01/2008		3/1/2011	03/01/2014
Phillip Luzmoor	(GR)	2011	Unexp.	3/1/2012	03/01/2015
Don Hartley	(RS)	3/1/2012			3/1/2015

County appoints 1 MEMBER, GR & RS appoint 2 each

Contact: Aldena Cherva, Office Admin. 875-4317 #6, PO Box 1299, GR

Meets: 4th Thursday every month; 3 PM; RS City Hall (Alternates) GR Water Treatment Plan # 3 Telephone Canyon Rd.

WEED AND PEST BOARD

(4 YEAR TERM)

<u>MEMBERS</u>		<u>APPOINTED</u>	<u>REAPPOINTED</u>	<u>TERM EXP.</u>
Bill Taliaferro, Chairman	(RS)	1991		1/1/2014
Randy Laughter, Vice Chair	(GR)	2010		1/1/2014
Jim Hodder	(FR)	1997	1/3/2013	1/1/2017
Travis Baker	(RS/FR)	2011		1/1/2014
Gordon Johnson	Superior	2011		1/1/2014

County appoints- appointee's must complete a nomination petition and provide 5 days prior to the commissioner's meeting. Commissioners will appoint the first regular meeting in January

Contact: Andrea Denham- swwp1@bvea.net

307-273-9683

PO Box 173

Farson, Wy 82932

Meets: 2nd Tuesday of each month at 4:00 p.m. at the BOCC Meeting Room

This board does not have a limit of consecutive terms they can serve unlimited-must serve in district that they live in.

THESE ARE NOT BOARD'S AND NOT APPOINTED BY COMMISSIONERS

COMMUNITIES PROTECTING THE GREEN RIVER COMMITTEE-JOHN KOLB

This is not a board appointed by commissioners

Meetings held: 3rd Monday of Each Month
at the Rock Springs Chamber of Commerce: 1897 Dewar Drive. Rock Springs, Wy 82901

Current Board Members

MEMBERS

Don Hartley
Mayor Hank Castillon
Craig Nelson
Ron Hughes
John Kolb, Chairman

REPRESENTIN APPOINTED

GR
Rocky Mt Power
Solvay Chem
BOCC

Contact: Don Hartley .307-389-8028
hartley430@sweetwaterhsa.com

LOCAL EMERGENCY PLANNING COMMITTEE

(This is only a committee- we do not appoint members)

Liaison- Gary Bailiff and Don Van Matre

Members are from the following group:

Sweetwater County LEPC represents the community with members from the following groups and organizations:

- Community Group
- Elected Officials
- First Responders
- Media
- Owner/Operator

**Meets quarterly:

731 C Street Building A, Suite # 131, Rock Springs, Wy 82901

January 13, 2011

April 21, 2011 (Thursday) from 8:00 am to noon

meeting dates scheduled at each meeting

July 21, 2011 8:30-12:00

Contact: Judy Roderick, Secretary SWC Emergency Management
www.sweet.wy.us/ema
307-922-5371 or 307-389-3423

SW-WRAP- EMERGENCY FOOD & SHELTER BOARD

This is not a board appointed by commissioners

Liaison- Don Van Matre

Meetings held: on the 3rd Wednesday of each month from 5-6:30 p.m.
alternates locations between RS & GR

Current Board Members

MEMBERS

Michelle Hostetler, Chair
Jeanine Cox, Vice Chair
Linda Cornell
Don Borchardt
Dianne Jennings
Desiree Gomez
Linda Roosa
Tammy Wilson

REPRESENTIN APPOINTED

SWEDA Sept 2008- Present
Young @ Heart Aug. 2007
Community Nurs Aug-07
Peer Specialist Feb-10
Peer Specialist Feb-11
SWEDA Mar-10
Sanitation GR Jul-10
Kids & Co. Jan-11

Contact: Cathie Hughes 875-2196

THESE ARE NOT ACTIVE BOARDS

UPPER GREEN RIVER BASIN JOINT POWERS WATER BOARD

(3 Year Term)

This Board Was Dissolved in 2012

<u>MEMBERS</u>	<u>REPRESENTIN</u>	<u>APPOINTED</u>	reappointed	<u>TERM EXP.</u>
Stan Cooper	Lincoln	11/01/03		11/01/2012
Randy Bolgiano	Sublette	11/01/03		11/1/2012
Al Radke	Sublette	09 or '10		12/31/2012
Carl Morck*	Sweetwater	12/07/10		11/01/2013
John Zebre	Sweetwater	11/01/03 (2 yr term)	11/1/2010	11/01/2013

*Joint Powers Board 2 Members Appointed by Sweetwater County.

**This MEMBER will be alternated between the three participating counties.

Lincoln and Sublette Counties will also appoint members to this board.

John Zebre VP: 389-8028

SWEETWATER COUNTY GRIEVANCE BOARD- NOT AN ACTIVE BOARD

(2 Year Term)

<u>MEMBERS</u>	<u>REPRESENTING</u>	<u>APPOINTED</u>	<u>TERM EXP.</u>
Robb Slaughter	Elected Official	01/02/2008	01/01/2010
Sheriff R. Haskell	Elected Official	01/02/2008	01/01/2010
Marty Dernovich	Department Head	01/02/2008	01/01/2010
Barbara Nichols-Smith	Employee Representative	01/02/2008- Not Emp.	01/01/2010
Curtis Sandback	Employee Representative	01/02/2008	01/01/2010
Shelley Rust	Employee Rep. Alternate	01/02/2008	01/01/2010
Dale Davis	Elected Off/Dept. Head	01/02/2008	01/01/2010

Note: Elected Officials/Dept Head members are Board appointments. Employee reps are chosen by lottery by County Clerk, Sheriff & Clerk of Dist. Court. BOARD NOT RECENTLY ACTIVE

Sweetwater County Board Appointments

Ambulance Service Board (RS Area)

New Board Formed January, 2013

5 Year Term

1 Vacancy- (At Large Appointee)

New Applicant(s)-

Brian D. Austin

Shirley DeLambert

Ronald Noble

Jordan Plant

Kent Porenta

Yes	No



SWEETWATER C·O·U·N·T·Y



BOARD VACANCY

The Board of Sweetwater County Commissioners is seeking applicants interested in serving as an at large appointee to the board of this important County agency. Candidates are required to have an EMS background and reside within the Sweetwater Medics coverage area.

- **AMBULANCE SERVICE BOARD (Rock Springs, Wyoming Area)**

To apply: please contact the Sweetwater County Commissioners Office at 80 West Flaming Gorge Way, Suite 109, Green River, Wy 82935. Application forms may be obtained at the above address or on the county website www.sweet.wy.us , or by calling 307-872-3897 or via email at: shoemakers@sweet.wy.us

The Sweetwater Medics coverage map can be obtained at the above address or by calling 307-872-3897.

Deadline to apply: 5:00 p.m. Tuesday, January 8, 2013.

Ambulance Service Board
Rock Springs Area
Contact Directory
1/7/2013

<u>NAME</u>	<u>ADDRESS</u>	<u>OFFICE PHONE</u>	<u>CELL PHONE</u>	<u>FAX</u>	<u>Email</u>
Lyle Armstrong, RS Fire Chief	600 College Drive Rock Springs, WY 82901	307-352-1477	n/a	307-389-4413	lyle.armstrong@rswy.net
Richard Haskell, SWCO Sheriff	50140 Hwy. 191 S. Rock Springs, WY 82901	307-922-5303	307-350-4008	307-922-5483	haskell@sweet.wy.us
Scott Keane, Hwy Patrol, Lt.	PO Box 1260 3200 Elk Street Rock Springs, WY 82901	307-352-3100	307-389-4190	307-352-3119	scott.keane@wyo.gov
Scott Kitchner, Assistant Fire Chief	3010 College Dr. Rock Springs, WY 82901	307-362-9390	307-389-5671	307-382-8476	skitchner@fd1fire.com
Jerry Klein, Memorial Hospital CEO	1200 College Drive Rock Springs, WY 82901	307-352-8411	440-413-3581	307-352-8180	gklein@minershospital.org
Mike Lowell, RS Police Chief	221 C St. Rock Springs, WY 82901	307-352-1581	307-212-0411	307-352-1580	michael_lowell@rswy.net
At Large Appointee to be determined during BOCC meeting on 1-15-13					

Medical Director (Pegasus) for MHSC & Medical Director for Sweetwater Medics

Dr. Stacy Prescott, E.D. Medical Director & Medical Director for Sweetwater Medics	1200 College Dr. Rock Springs, WY 82901	Main Desk- 307-352-8350, 352- 8351, 352-8352. Director- Phil Reints- 352-8396. Physician "Doc Box"- 352-8549, 352-8358, 352- 8130	207-475-7957	n/a	spreScott@pegasus.md
---	--	---	--------------	-----	--

Sweetwater Medics Contact

Ron Gatti, Sweetwater Medics	PO Box 356 2481 Foothill Blvd. Rock Springs, WY 82901	307-362-6108	307-371-8833	307-362-6165	captainron@wyoming.com
---------------------------------	---	--------------	--------------	--------------	--

Liaisons

Carl Demshar, Rock Springs Mayor	212 D Street Rock Springs, WY 82901	307-352-1510	n/a	307-352-1516	Carl_Demshar@rswy.net
Gary Bailiff, SWCO Commissioner	80 W Flaming Gorge Way, Suite 109 Rock Springs, WY 82901	30-872-3893	307-707-5159	307-872-3992	bailiffg@sweet.wy.us

Wyoming Department of Health

Andy Giennapp, Administrator	Emergency Medical Services 453 Hathaway Bldg Cheyenne, WY 82002	307-777-7955 or 888-228-8996	n/a	307-777-5639	andy.giennapp@health.wyo.gov
---------------------------------	--	---------------------------------	-----	--------------	--

RECEIVED

DEC 20 2012

SWEETWATER COUNTY COMMISSIONER'S OFFICE

Application For Appointment To A County Board

Message From the County Commissioners: The Sweetwater County Board of County Commissioners believes that all citizens have the right to participate in making Sweetwater County a better place. By being appointed to County Boards, citizens are able to make valuable decisions that positively impact the quality of life in Sweetwater County. The County Commissioners may make appointments at any time. By submitting this application you are expressing your interest in being part of the solutions for Sweetwater County. Your application will remain active for two (2) years. Below is a list of County Boards appointed by the Commission. Please indicate in which board you are interested in serving. All board positions are unpaid, volunteer positions.

I wish to volunteer to serve on the following County Board (s) (Select two (2) only):

Joint Powers Boards

- Airport Board
- Upper Green River Joint Powers Water Board
- Joint Powers Water Board

District Boards

- Solid Waste Disposal District No. 1 (Rock Springs)
- Eden Valley Solid Waste Disposal District
- Solid Waste Disposal District No. 2 (Bairoil-Wamsutter)
- District Board of Health

County Agency Boards

- Events Complex (Fair Board)
- Library Board
- Museum Board
- Memorial Hospital Board
- Parks and Recreation Board
- Mental Health Board (Southwest Counseling)
- Other AMBULANCE ADVISORY BOARD
- Other _____

Other County Appointed Boards

- Planning and Zoning Commission
- Sweetwater Transit Authority Resources (STAR)
- Community Fine Arts Center
- Joint Travel and Tourism Board
- Predatory Animal Board
- Miners Hospital Board

The specific skills, knowledge and experience I bring to this Board are: 22 YEARS IN EMS IN A VARIETY OF SETTING RANGING FROM URBAN (LOS ANGELES AND TULSA) TO RURAL KNOXVILLE IOWA. I HAVE BEEN A PARAMEDIC CO-ORDINATOR, PARAMEDIC INSTRUCTOR, SWAT MEDIC, AND MANAGEMENT.

- I am willing to attend any required orientation and training sessions. YES NO
- I have a family member (s) working in this organization. YES NO
- I am willing to sign the Conflict of Interest Disclosure Statement YES NO
- I understand this is a volunteer role, with no salary or other considerations. YES NO

APPLICANT CONTACT INFORMATION

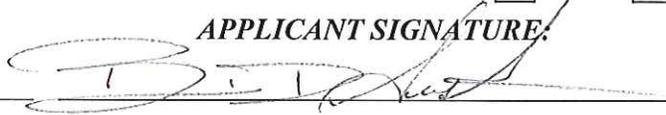
Name: BRIAN D. AUSTIN

Address: 2604 PUEBLO TRAIL RS

Phone: (307) 365-0076

E-mail: TICKEDFIXER@YAHOO.COM

APPLICANT SIGNATURE:



Please Return Application To:
 Sally Shoemaker, Clerk
 80 West Flaming Gorge Way, Suite 109
 Green River, WY 82935
 Phone: 307-872-3897 or fax 307-872-3992
 E-mail: shoemakers@sweet.wy.us

I became an EMT in 1979 and a Paramedic in 1985, both certifications were achieved at Daniel Freeman Hospital Paramedic School in Inglewood California. I had a very diverse career over the course of the next 22 years. Naturally, I worked the street as an EMT and paramedic in an ambulance doing inter-facility transfers, 911 emergency response, and event stand-by. I also spent some time on a helicopter crew doing first response in the Mojave Desert of California and I was a motion picture set medic in Hollywood for five years. Toward the end of my career I helped a local Sheriff's Office north of Tulsa develop their SWAT Medic program and I was one of their first medics. I have worked the field in a variety of locations from major metropolitan areas including Los Angeles during the Rodney King riots, and Tulsa, Oklahoma during a couple of major tornados, to Knoxville, Iowa, a service area about the size of Rock Springs to Quartzite, Arizona. Quiet as a ghost town during the hot summers, and the winter months it turns into a bustling metropolis of "snowbirds".

My career in EMS was not limited to ambulance service and field care. I realized early on I had a knack for education and organization. Over the years I returned to Daniel Freeman as an instructor and field preceptor for paramedic students in the field rotation part of their education. I also taught Cardiology, Advanced Cardiac Life Support, Pediatric Advanced Life Support, Neonatal Advanced Life Support, Basic Trauma Life Support, and Hazardous Materials Medical Response, mostly for Loma Linda University Medical School in Loma Linda, California. I also started the paramedic program for Bowers Ambulance in Long Beach, California. Bowers had been in business in the Los Angeles area for decades but had limited its service to EMT ambulances and nurse staffed critical care transport units. While talking to a friend of mine who was the general manager for the company, I convinced him they were losing revenue by not participating in the paramedic advanced life support transfer market. He convinced the owner of my idea and I was hired to establish their new paramedic service and I stayed on board as the Paramedic Coordinator until another opportunity to advance my career presented itself.

While I retired from EMS over ten years ago and have since allowed all of my licenses and certifications expire, I still stay in contact with many of my friends and colleagues from EMS. They include field personnel, administrators, and educators. I have followed trends and advances in the industry and I have a wealth of resources to turn to for answers and guidance in the boards' quest to improve EMS for Rock Springs and Sweetwater County.

RECEIVED

DEC 27 2012

Application For Appointment To A County Board

SWEETWATER COUNTY COMMISSIONER'S OFFICE

Message From the County Commissioners: The Sweetwater County Board of County Commissioners believes that all citizens have the right to participate in making Sweetwater County a better place. By being appointed to County Boards, citizens are able to make valuable decisions that positively impact the quality of life in Sweetwater County. The County Commissioners may make appointments at any time. By submitting this application you are expressing your interest in being part of the solutions for Sweetwater County. Your application will remain active for two (2) years. Below is a list of County Boards appointed by the Commission. Please indicate in which board you are interested in serving. All board positions are unpaid, volunteer positions.

I wish to volunteer to serve on the following County Board (s) (Select two (2) only):

Joint Powers Boards

- Airport Board
- Upper Green River Joint Powers Water Board
- Joint Powers Water Board

District Boards

- Solid Waste Disposal District No. 1 (Rock Springs)
- Eden Valley Solid Waste Disposal District
- Solid Waste Disposal District No. 2 (Bairoil-Wamsutter)
- District Board of Health

County Agency Boards

- Events Complex (Fair Board)
- Library Board
- Museum Board
- Memorial Hospital Board
- Parks and Recreation Board
- Mental Health Board (Southwest Counseling)
- Other Ambulance Board
- Other _____

Other County Appointed Boards

- Planning and Zoning Commission
- Sweetwater Transit Authority Resources (STAR)
- Community Fine Arts Center
- Joint Travel and Tourism Board
- Predatory Animal Board
- Miners Hospital Board

The specific skills, knowledge and experience I bring to this Board are: EMT for 29 years
Was Director of Eden Valley Ambulance Service for 10 years.
Had to help with Budget for expenses for our Service.
Have gotten grants for Equipment for our Service. Helped

- I am willing to attend any required orientation and training sessions. on an Advisory committee when they were trying to get contract service YES NO
- I have a family member (s) working in this organization. here. Talk to Marty Dernovich YES NO
- I am willing to sign the Conflict of Interest Disclosure Statement YES NO
- I understand this is a volunteer role, with no salary or other considerations. YES NO

APPLICANT CONTACT INFORMATION

Name: Shirley DeLambert
 Address: 22 Eden N 1st East
 Phone: 307-705-5053
 E-mail: shirleydelambert@gmail.com

APPLICANT SIGNATURE:

Shirley DeLambert

Please Return Application To:
 Sally Shoemaker, Clerk
 80 West Flaming Gorge Way, Suite 109
 Green River, WY 82935
 Phone: 307-872-3897 or fax 307-872-3992
 E-mail: shoemakers@sweet.wy.us

RECEIVED

JAN 07 2013

SWEETWATER COUNTY
COMMISSIONER'S OFFICE

Application For Appointment To A County Board

Message From the County Commissioners: The Sweetwater County Board of County Commissioners believes that all citizens have the right to participate in making Sweetwater County a better place. By being appointed to County Boards, citizens are able to make valuable decisions that positively impact the quality of life in Sweetwater County. The County Commissioners may make appointments at any time. By submitting this application you are expressing your interest in being part of the solutions for Sweetwater County. Your application will remain active for two (2) years. Below is a list of County Boards appointed by the Commission. Please indicate in which board you are interested in serving. All board positions are unpaid, volunteer positions.

I wish to volunteer to serve on the following County Board (s) (Select two (2) only):

Joint Powers Boards

- Airport Board
- Upper Green River Joint Powers Water Board
- Joint Powers Water Board

District Boards

- Solid Waste Disposal District No. 1 (Rock Springs)
- Eden Valley Solid Waste Disposal District
- Solid Waste Disposal District No. 2 (Bairoil-Wamsutter)
- District Board of Health

Other County Appointed Boards

- Planning and Zoning Commission
- Sweetwater Transit Authority Resources (STAR)
- Community Fine Arts Center

County Agency Boards

- Events Complex (Fair Board)
- Library Board
- Museum Board
- Memorial Hospital Board
- Parks and Recreation Board
- Mental Health Board (Southwest Counseling)
- Other AMBULANCE BOARD
- Other _____

- Joint Travel and Tourism Board
- Predatory Animal Board
- Miners Hospital Board

The specific skills, knowledge and experience I bring to this Board are: _____

- I am willing to attend any required orientation and training sessions. YES NO
- I have a family member (s) working in this organization. YES NO
- I am willing to sign the Conflict of Interest Disclosure Statement YES NO
- I understand this is a volunteer role, with no salary or other considerations. YES NO

APPLICANT CONTACT INFORMATION

Name: RONALD A. NOBLE

Address: 1378 JAMES DR.

Phone: 307 362 8718 Cell 307 389 5171

E-mail: rnoble@wyoming.com

APPLICANT SIGNATURE:

Ronald A. Noble

Please Return Application To:
 Sally Shoemaker, Clerk
 80 West Flaming Gorge Way, Suite 109
 Green River, WY 82935
 Phone: 307-872-3897 or fax 307-872-3992
 E-mail: shoemakers@sweet.wy.us

Ronald A. Noble
1378 James Drive
Rock Springs, WY 82901
307.389.5171

Experience

2012- Present	Serving with the Eden Valley Ambulance and Castle Rock Ambulance Service
2010-2011	Rock Springs Regional Ambulance, EMT Intermediate Advanced Cardiac Life Support.
2000-2010	Vase Ambulance Service, EMT
2007-2010	Sublette County EMS. While running with the Sublette County EMS I worked some of the most challenging cases of my ambulance career.
1999-2008	National Ski Patrol, working part-time at White Pine Ski Resort
1994-1998	Rock Springs Soccer Association 1995-1998 – State Delegate 1995 – Rock Springs Soccer Association President 1995-1997 Wyoming State Soccer Association Risk Management Coordinator

Licenses and Awards

2005	Received award for First Aid Trainer of The Year for Northern Region National Ski Patrol
2004- 2008	National Registered First Aid for National Ski Patrol
2002- Present	National Registered EMT Intermediate Advanced Cardiac Life Support
2000-2002	National Registered EMT Basic
1981-1983	First Aid Leader, Stauffer Chemical. Mike Vase – trainer.

RECEIVED
JAN 07 2013
SWEETWATER COUNTY
COMMISSIONER'S OFFICE

The Sweetwater County Board of County Commissioners believes that all citizens have the right to participate in making Sweetwater County a better place. By being appointed to County Boards, citizens are able to make valuable decisions that positively impact the quality of life in Sweetwater County. The County Commissioners may make appointments at any time. By submitting this application you are expressing your interest in being part of the solutions for Sweetwater County. Your application will remain active for two (2) years. Below is a list of County Boards appointed by the Commission. Please indicate in which board you are interested in serving. All board positions are unpaid, volunteer positions.

I wish to volunteer to serve on the following County Board (s) (Select two (2) only):

Joint Powers Boards

- Airport Board
- Upper Green River Joint Powers Water Board
- Joint Powers Water Board

District Boards

- Solid Waste Disposal District No. 1 (Rock Springs)
- Eden Valley Solid Waste Disposal District
- Solid Waste Disposal District No. 2 (Bairoil-Wamsutter)
- District Board of Health

County Agency Boards

- Events Complex (Fair Board)
- Library Board
- Museum Board
- Memorial Hospital Board
- Parks and Recreation Board
- Mental Health Board (Southwest Counseling)
- Other Ambulance service Board
- Other _____

Other County Appointed Boards

- Planning and Zoning Commission
- Sweetwater Transit Authority Resources (STAR)
- Community Fine Arts Center
- Joint Travel and Tourism Board
- Predatory Animal Board
- Miners Hospital Board

The specific skills, knowledge and experience I bring to this Board are: See Attached
document

- | | | | | |
|--|-----|-------------------------------------|----|-------------------------------------|
| I am willing to attend any required orientation and training sessions. | YES | <input checked="" type="checkbox"/> | NO | <input type="checkbox"/> |
| I have a family member (s) working in this organization. | YES | <input type="checkbox"/> | NO | <input checked="" type="checkbox"/> |
| I am willing to sign the Conflict of Interest Disclosure Statement | YES | <input checked="" type="checkbox"/> | NO | <input type="checkbox"/> |
| I understand this is a volunteer role, with no salary or other considerations. | YES | <input checked="" type="checkbox"/> | NO | <input type="checkbox"/> |

APPLICANT CONTACT INFORMATION

Name: Jordan Plant
 Address: 301 Tate Way R.S. wy.
82901
 Phone: 307-382-5164
 E-mail: jpowerplant@msn.com

APPLICANT SIGNATURE:

Jordan K. Plant

Jordan K. Plant
301 Tate Way
Rock Springs Wyoming 82901
307-382-5164
jpowerplant@msn.com
January 6, 2013

Board of Sweetwater County Commissioners
Sweetwater County
80 W. Flaming Gorge Way
Green River Wyoming 82935

Dear Commissioners:

I am writing in response to your ad in the Rocket Miner, re: Ambulance Service Board (at large appointee).

The position requirements and my skills are a perfect match to assist in the development and operation of the Sweetwater County Ambulance Service Board.

I have the educational background, professional experience, and track record for which you are searching. In addition, I am motivated and enthusiastic, and would appreciate the opportunity to contribute to the ongoing responsibility of Emergency Medical Services in Sweetwater County.

I think most of you know who I am and what my professional career has been, but I don't think I've had the opportunity to visit with you since I retired.

I am currently employed by Western Wyoming Community College as Part-Time Adjunct Faculty. Initially I was hired to teach Safety related subjects for Oil, Gas and Construction. Last year I was asked if I would take responsibility for coordinating an EMT course to be taught through WWCC. The kick off date for the course is January 22, 2013. WWCC has started planning for a fall class starting in late August 2013. It is our hope at WWCC to continue two classes a year until we get caught up with the needs of our partners in our communities and industries throughout the WWCC coverage area. The end goal is to offer consistent and quality education.

January 6, 2013

Page 2

I retired from Rock Springs Fire Department officially on October 4, 2011. I spent a total of 26.5 years at RSFD retiring as a Captain. My duties included but were not limited to: supervision of my assigned station and associated engine personnel, participation in highly stressful situations with the focus always on consistent and quality customer service. More specifically but not limited to: fire suppression, 911 medical calls, different rescue situations, hazardous material incidents, general public assistance calls. Fire prevention, fire inspections, public education, vehicle and station maintenance. Provide and coordinate continuing education for "Fire" and "Emergency Medical Services". Participation in preparation and administration of assigned budgets and submit budget requests. Perform Battalion Chief duties as needed.

I have been working in the EMS area since I was hired at RSFD in 1985 starting as a BEC and currently as an EMT Intermediate. I have seen and participated in the streets with multiple different EMS providers.

When I retired the only way I could keep my EMT Intermediate licensure was to be affiliated with an EMS provider. I currently hold an Attendant card with Sweetwater Medics and work there when I have time so I can keep up with my required documentable skills and continuing medical education.

I believe this is a huge opportunity for the Ambulance Service Board to have someone with my experience and insight into the day to day operations of emergency services. If you're not aware what percentage of emergency calls are 911 medical calls for RSFD, the last number I saw was right around 80% . I was not on shift every day since we worked 24 hour shifts but you can do the math and determine what my exposure to EMS has been over the years.

I believe the Ambulance Service Board can play an important role in our responsibility to provide consistent and quality Emergency Medical Services to the citizens in Sweetwater County. I can promise that meeting with me will not be a waste of your time and I will make myself available at your convenience, during or outside of normal business hours.

Sincerely,

A handwritten signature in black ink that reads "Jordan K. Plant". The signature is written in a cursive, flowing style.

Jordan K. Plant

Application For Appointment To A County Board

Message From the County Commissioners: The Sweetwater County Board of County Commissioners believes that all citizens have the right to participate in making Sweetwater County a better place. By being appointed to County Boards, citizens are able to make valuable decisions that positively impact the quality of life in Sweetwater County. The County Commissioners may make appointments at any time. By submitting this application you are expressing your interest in being part of the solutions for Sweetwater County. Your application will remain active for two (2) years. Below is a list of County Boards appointed by the Commission. Please indicate in which board you are interested in serving. All board positions are unpaid, volunteer positions.

I wish to volunteer to serve on the following County Board (s) (Select two (2) only):

Joint Powers Boards

- Airport Board
- Upper Green River Joint Powers Water Board
- Joint Powers Water Board

District Boards

- Solid Waste Disposal District No. 1 (Rock Springs)
- Eden Valley Solid Waste Disposal District
- Solid Waste Disposal District No. 2 (Bairoil-Wamsutter)
- District Board of Health

County Agency Boards

- Events Complex (Fair Board)
- Library Board
- Museum Board
- Memorial Hospital Board
- Parks and Recreation Board
- Mental Health Board (Southwest Counseling)
- Other Ambulance Service Board
- Other _____

Other County Appointed Boards

- Planning and Zoning Commission
- Sweetwater Transit Authority Resources (STAR)
- Community Fine Arts Center
- Joint Travel and Tourism Board
- Predatory Animal Board
- Miners Hospital Board

The specific skills, knowledge and experience I bring to this Board are: _____

See attached a-m-i!

- | | | | | |
|--|-----|-------------------------------------|----|-------------------------------------|
| I am willing to attend any required orientation and training sessions. | YES | <input checked="" type="checkbox"/> | NO | <input type="checkbox"/> |
| I have a family member (s) working in this organization. | YES | <input type="checkbox"/> | NO | <input checked="" type="checkbox"/> |
| I am willing to sign the Conflict of Interest Disclosure Statement | YES | <input checked="" type="checkbox"/> | NO | <input type="checkbox"/> |
| I understand this is a volunteer role, with no salary or other considerations. | YES | <input checked="" type="checkbox"/> | NO | <input type="checkbox"/> |

APPLICANT CONTACT INFORMATION

Name: Kent Parenta
 Address: 10441 Cypress Cir. RK, Wyo
 Phone: 307-389-3308
 E-mail: kpe.3@sweetwater.wy.us

APPLICANT SIGNATURE:

[Handwritten Signature]

Please Return Application To:
 Sally Shoemaker, Clerk
 80 West Flaming Gorge Way, Suite 109
 Green River, WY 82935
 Phone: 307-872-3897 or fax 307-872-3992
 E-mail: shoemakers@sweet.wy.us

Sally Shoemaker

From: Kent P <kpe3@sweetwater.net>
Sent: Monday, January 07, 2013 10:16 AM
To: Sally Shoemaker
Subject: Board Vacancy

Please consider this e-mail as an application for the board vacancy for the Ambulance Service Board. I am a former RS City Councilman of 12 years. In that position I was heavily involved in budgetary concerns as well as the responsibilities that goes with them.

While I do not have EMS experience, per se, I am well versed in the protocol, responsibilities and the various levels of EMS certifications and seervice. Furthermore, I also understand the logistics of calls and call volume. I also was instrumental in getting Sweetwater Medics recognized as an EMS provider in Rock Springs. During this process I learned a great deal about the business of EMS and the checks and balances that are involved with such an undertaking. These are not exclusive to the "business" but to the public as well. For the aforementioned reasons and experience, I believe that I would be a good addition to the oversight board.

I appreciate any consideration that you would give this request.

Thank you

Kent Porenta

389-3308

kpe3@sweetwater.net

PUBLICATION OF GROSS SALARIES
SWEETWATER COUNTY, WYOMING

JANUARY 2013

PURSUANT TO WYOMING STATUE 18-3-516 (B) -- PUBLICATION OF NAMES, SALARIES AND WAGES OF CERTAIN OFFICIALS AND EMPLOYEES: DURING JANUARY AND JULY OF EACH YEAR, THE NAME AND POSITION AND GROSS MONTHLY SALARY OF EACH CHIEF HEAD INCLUDING THOSE OFFICIALS AND DEPARTMENT HEADS OF BOARDS AND DEPARTMENTS FUNDED BY THE BOARD OF COUNTY COMMISSIONERS AND ELECTED OFFICIALS. THE PUBLICATION SHALL ALSO INCLUDE A LIST OF ALL OTHER FULL-TIME EMPLOYEE, INCLUDING GROSS MONTHLY SALARY FOR EACH POSITION. A BRIEF STATEMENT SHALL ACCOMPANY THE SALARY PUBLICATION SPECIFYING THAT ALL SALARIES ARE LISTED AS GROSS MONTHLY SALARIES OR ACTUAL MONTHLY WAGES, NOT INCLUDING ANY FRINGE BENEFITS SUCH AS HEALTH INSURANCE COSTS, LIFE INSURANCE BENEFITS AND PENSION PLANS. THE STATEMENT SHALL ALSO INDICATE THAT THE SALARIES OR WAGES DO NOT INCLUDE ANY OVERTIME (THAT) THE EMPLOYEE MAY EARN WHICH WOULD BE PAID BY THE COUNTY.

SWEETWATER COUNTY RECREATION BOARD

DON MURRAY	MAINTENANCE SUPERVISOR	4,954.38
GAYLE ABNEY	ADMINISTRATIVE OFFICER	4,324.40

WESTERN WYOMING FAMILY PLANNING

SHERRY REDDICK	DIRECTOR	4,861.75
	NURSE PRACTITIONER	6,016.84
	NURSE	2,294.34
	BOOKKEEPER	3,149.00

VOLUNTEER INFORMATION AND REFERRAL

ANN COPELAN	EXECUTIVE DIRECTOR	1,180.00
	REGISTERED NURSE	2,531.00
	SCHEDULING COORDINATOR	1,547.00
	ASSISTANT EX. DIRECTOR/CPC COORDINATOR	1,167.00
	OFFICE ASSISTANT	922.00

SWEETWATER COUNTY LIBRARY

R. SCOTT KINNEY	DIRECTOR	7,059.87
BARBARA KENDALL	BUSINESS MANAGER	5,018.00
DEBORA SOULE'	COMMUNITY FINE ARTS CENTER DIRECTOR	4,436.25
JASON GRUBB	LIBRARY MANAGER	5,371.60
DANIEL AMSBERRY	LIBRARY MANAGER	5,371.60
CHARLES DITTMAN	MANAGER, FACILITITIES MAINTENANCE	4,870.67
SCHUTZ, BRYAN R	MANAGER, INFORMATION TECHNOLOGY	4,290.00
BRITTANY WELLS	PUBLIC RELATIONS/PROGRAMMING	4,007.47
	CIRCULATION LIBRARIAN	2,397.85
	CIRCULATION LIBRARIAN	2,328.08

CASE MANAGER, B.S.	2,712.79
CASE MANAGER, B.S.W.	2,712.79
CASE MANAGER	2,661.93
PEER SPECIALIST	2,560.13
PEER SPECIALIST	2,173.60
RESIDENTIAL SUPERVISOR	4,419.69
RESIDENTIAL COORDINATOR	3,565.24
RESIDENTIAL COORDINATOR	3,127.45
TRANSPORTATION STAFF	3,425.07
TREATMENT SUPPORT TEAM MEMBER	2,894.67
TREATMENT SUPPORT TEAM MEMBER	2,783.73
TREATMENT SUPPORT TEAM MEMBER	2,756.00
TREATMENT SUPPORT TEAM MEMBER	2,756.00
TREATMENT SUPPORT TEAM MEMBER	2,712.67
TREATMENT SUPPORT TEAM MEMBER	2,662.40
TREATMENT SUPPORT TEAM MEMBER	2,636.40
TREATMENT SUPPORT TEAM MEMBER	2,593.07
TREATMENT SUPPORT TEAM MEMBER	2,419.73
TREATMENT SUPPORT TEAM MEMBER	2,398.93
TREATMENT SUPPORT TEAM MEMBER	2,352.13
TREATMENT SUPPORT TEAM MEMBER	2,352.13
TREATMENT SUPPORT TEAM MEMBER	2,260.27
TREATMENT SUPPORT TEAM MEMBER	2,260.27
TREATMENT SUPPORT TEAM MEMBER	2,260.27
TREATMENT SUPPORT TEAM MEMBER	2,173.60
IT ADMINISTRATOR	5,534.76

IT DATA ANALYSIS	3,988.53
IT SUPPORT STAFF	3,988.53
HUMAN RESOURCE/PAYROLL CLERK	4,761.47
PR SPECIALIST	3,266.70
A/P CLERK	2,780.27
SUPERVISOR A/R STAFF	3,222.27
A/R STAFF	2,397.20
A/R STAFF	2,397.20
PURCHASING CLERK	2,397.20
SUPPORT STAFF	3,596.67
SUPPORT STAFF	2,494.27
SUPPORT STAFF	2,450.93
SUPPORT STAFF	2,397.20
SUPPORT STAFF	2,305.33
SUPPORT STAFF	2,303.60
SUPPORT STAFF	2,215.20
SUPPORT STAFF	2,173.60
MAINTENANCE	2,580.93
CUSTODIAN	2,320.93
CUSTODIAN	2,142.40

SWEETWATER CHILD DEVELOPMENTAL CENTER

LYDIA ANN OWEN	REGIONAL COORDINATOR	7,166.68
MARILYN FLAMMANG	PROGRAM COORDINATOR	5,956.08
MICKI PENCE	PROGRAM COORDINATOR	6,371.62
	PHYSICAL THERAPIST	4,775.00
	OCCUPATIONAL THERAPIST	4,775.00
	CERTIFIED OT ASSISTANT	4,006.04
	CERTIFIED OT ASSISTANT	2,751.88
	SPEECH THERAPIST	4,508.44
	SPEECH THERAPIST	5,108.34
	SPEECH THERAPIST	4,775.00
	SPEECH THERAPIST	5,108.34
	FAMILY SERVICE COORDINATOR	4,400.00
	FAMILY SERVICE COORDINATOR	3,658.34
	FAMILY SERVICE COORDINATOR	1,899.34
	TEACHER	4,333.34
	TEACHER	3,591.68
	TEACHER	3,208.34
	TEACHER	5,200.00
	TEACHER	5,150.00

TEACHER	3,658.34
TEACHER	4,333.34
TEACHER	4,000.00
PARAPROFESSIONAL	2,104.38
PARAPROFESSIONAL	1,559.40
PARAPROFESSIONAL	1,991.08
PARAPROFESSIONAL	2,314.82
PARAPROFESSIONAL	1,122.34
PARAPROFESSIONAL	1,521.64
PARAPROFESSIONAL	1,850.78
PARAPROFESSIONAL	1,624.16
PARAPROFESSIONAL	1,634.94
PARAPROFESSIONAL	1,332.78
PARAPROFESSIONAL	1,564.80
PARAPROFESSIONAL	1,521.64
PARAPROFESSIONAL	1,624.16
PARAPROFESSIONAL	1,446.10
PARAPROFESSIONAL	1,877.76
PARAPROFESSIONAL	1,275.14
PARAPROFESSIONAL	1,436.44
PARAPROFESSIONAL	1,888.54
EDUCATIONAL ASSISTANT	1,559.40
EDUCATIONAL ASSISTANT	1,046.80
RESOURCE COORDINATOR	4,291.00
BUSINESS MANAGER	4,716.68
CLIENT COORDINATOR	2,387.20
CLIENT COORDINATOR	2,472.84
REGIONAL SECRETARY	2,528.18
REGIONAL MAINTENANCE COORDINATOR	3,593.34
REGIONAL BILLING CLERK	1,823.80
CLIENT COORDINATOR ASSISTANT	1,796.82
CLIENT COORDINATOR ASSISTANT	2,061.22
DATA MANAGER	2,305.96
DATA MANAGER	1,786.02
COUNSELOR	4,575.00
COUNSELOR	4,308.34
JANITOR	2,126.68

ROCK SPRINGS SWEETWATER COUNTY AIRPORT

TERRY F. DOAK

AIRPORT MANAGER	6,966.27
ADMINISTRATIVE SECRETARY	3,588.00
OPERATIONS SPECIALIST	4,629.73
OPERATIONS SPECIALIST	4,628.00
OPERATIONS SPECIALIST	4,860.27
OPERATIONS SPECIALIST	4,766.67

OPERATIONS SPECIALIST	4,629.73
OPERATIONS SPECIALIST	4,407.87
OPERATIONS SPECIALIST	4,860.27

YWCA OF SWEETWATER COUNTY

CHRISTIE DEGRENDELE	EXECUTIVE DIRECTOR	4,738.00
CHERYL TARNO	FINANCE DIRECTOR	3,792.00
MARIE WILSON	EARLY CARE & LEARNING CENTER DIRECTOR	3,869.00
KATHY FETCH	GREEN RIVER EARLY CARE & LEARNING CENTER DIRECTOR	3,252.00
MELINDA BAAS	BIG BROTHERS BIG SISTERS DIRECTOR	3,250.00
	ADMINISTRATIVE ACCOUNTING ASST.	1,625.00
	FINANCIAL DEVELOPMENT COORDINATOR	2,067.00
	EC & LC ADMINISTRATIVE ACCOUNTING ASST.	2,167.00
MARY ANN CLARK	PROGRAM DIRECTOR	3,876.00
	ADVOCATE REPRESENTATIVE	3,527.00
KATHY GILBERT	FAMILY JUSTICE CENTER DIRECTOR	3,467.00
	SHELTER MANAGER	2,508.00
	SHELTER COORDINATOR	2,080.00
	GREEN RIVER SERVICES COORDINATOR	2,470.00
	DIRECT SERVICE ADVOCATE	2,149.00
	DIRECT SERVICE ADVOCATE	2,012.00
	SAFE HOUSE OFFICE MANAGER	2,127.00
	ASSISTANT CHILDCARE DIRECTOR	2,773.00
	ASSISTANT CHILDCARE DIRECTOR	2,773.00
	ATTENDANT	2,056.00
	ATTENDANT	2,333.00
	ATTENDANT	2,056.00
	ATTENDANT	2,056.00
	ASSISTANT ATTENDANT	1,801.00
	ATTENDANT	2,056.00

MEMORIAL HOSPITAL

GERARD KLEIN	CEO	24,999.87
IRENE RICHARDSON	C.F.O.	13,890.93
DEBORAH GASPAR	CNO	12,701.87
JOHN MARTINSKY	VP - CLINICAL SERVICES	10,833.33
KERI CHORAZEWITZ	VP- COMPLIANCE EMPLOYEE RESOUR	10,833.33
DANIEL FRINK	VP - SWEETWATER MEDICAL GROUP	7,624.93

STEPHANIE MLINAR	DIR. - ACUTE CARE SVCS/ICU	7,500.13
CRYSTAL HAMBLIN	DIR. - CARDIOPULMONARY	5,803.20
JASON JONES	DIR. - DIALYSIS	6,612.67
KRISTY NIELSON	DIR. - EDUCATION	5,832.67
PHILLIP REINTS	DIR. - EMERGENCY SVCS	7,500.13
REBECCA RUTHENBECK	DIR. - FOUNDATION	4,960.80
JANELLE NICKELL	DIR. - H.I.M.	6,888.27
RICH TYLER	DIR. - INFO SVCS	6,772.13
LANETTE KROUPA	DIR. - LABORATORY	6,943.73
JAMES HORAN	DIR. - MAINTENANCE	7,917.87
TERALEE AUBREY	DIR. - MAT. MGMT	5,059.60
TRACIE SOLLER	DIR. - MEDICAL IMAGING	7,028.67
TRACEY OSTDAHL	DIR. - MEDICAL STAFF SRVCS	5,279.73
DWIGHT BLANKENSHIP	DIR. - NUTRITION SVCS	6,666.40
BARBARA GARCIA	DIR. - OBSTETRICS	9,999.60
RONALD CHEESE	DIR. - PATIENT FINANCIAL SVCS	8,014.93
DEBORAH DEFAUW	DIR. - PHYSICAL THERAPY	6,954.13
NOREEN HOVE	DIR. - SURGICAL SVCS	7,500.13
DAVID BELTRAN	DIR. -SECURITY & EMERG. MGMT.	5,220.80
JANAE GALE	DIR. - VOLUNTEER SVCS/CUST RL'TNS	5,174.00
	ACCT SPECIALIST - A/P	2,924.13
	ACCT SPECIALIST - P/R	3,204.93
	ADMIN. ASST./QUALITY	3,861.87
	ADMITTING SPECIALIST	2,267.20
	ADMITTING SPECIALIST	2,632.93
	ADMITTING SPECIALIST - E.R.	2,289.73
	ADMITTING SPECIALIST - E.R.	2,085.20
	ADMITTING SPECIALIST - E.R.	2,052.27
	ADMITTING SPECIALIST - E.R.	2,073.07
	ADMITTING SPECIALIST - E.R.	2,093.87
	ADMITTING SPECIALIST - E.R.	2,083.47
	ADMITTING SPECIALIST - E.R.	2,003.73
	ADMITTING SPECIALIST - E.R.	2,003.73
	ADMITTING SPECIALIST - E.R.	293.76
	ADMITTING SPECIALIST - E.R.	288.48
	ADMITTING SPECIALIST - E.R.	288.48
	BIOMED EQUIP TECH	4,374.93
	BUYER	3,132.13
	C.N.A.	2,970.93
	C.N.A.	2,317.47
	C.N.A.	2,738.67
	C.N.A.	2,329.60
	C.N.A.	2,055.73
	C.N.A.	2,024.53
	C.N.A.	2,045.33

C.N.A.	2,090.40
C.N.A.	2,591.33
C.N.A.	2,024.53
C.N.A.	1,979.47
C.N.A.	2,069.60
C.N.A.	1,979.47
C.N.A.	2,069.60
C.N.A.	280.32
CARDIAC REHAB COORDINATOR	4,829.07
CASE MANAGER	6,422.00
CASE MANAGER	6,058.00
CASE MANAGER	5,387.20
CENTRAL SCHEDULING TECH.	2,693.60
CENTRAL SCHEDULING TECH.	2,069.60
CENTRAL SUPPLY AIDE	2,475.20
CENTRAL SUPPLY AIDE	2,487.33
CENTRAL SUPPLY AIDE	2,475.20
CERTIFIED PATIENT CARE TECH	2,742.13
CERTIFIED RESPIRATORY THERAPIS	4,685.20
CERTIFIED RESPIRATORY THERAPIS	3,126.93
CLINIC NURSE MANAGER	5,446.13
CLINICAL COORDINATOR	4,853.33
CLINICAL COORDINATOR	5,376.80
CLINICAL COORDINATOR	4,853.33
CLINICAL COORDINATOR	4,853.33
CLINICAL COORDINATOR	5,832.67
CLINICAL COORDINATOR	5,746.00
CLINICAL DIETITIAN	4,166.93
CLINICAL DIETITIAN	6,066.67
CLINICAL INTERN	2,641.60
CLINICAL INTERN	365.76
COLLECTIONS CLERK	2,527.20
COLLECTIONS CLERK	2,348.67
COLLECTIONS CLERK	2,346.93
COLLECTIONS CLERK	2,487.33
COLLECTIONS CLERK	2,475.20
COLLECTIONS CLERK	2,301.87
COLLECTIONS CLERK	2,572.27
COLLECTIONS SPECIAL	3,489.20
CONTROLLER	7,607.60
COOK	3,054.13
COOK	3,054.13

COOK	3,054.13
COOK	2,794.13
CT TECH	4,251.87
CT TECH	4,161.73
CT TECH	4,868.93
CT TECH	3,887.87
CT TECH	3,499.60
CT TECH	600.24
DIETARY AIDE	2,579.20
DIETARY AIDE	2,130.27
DIETARY AIDE	2,665.87
DIETARY AIDE	1,794.00
DIETARY AIDE	1,948.27
DIETARY AIDE	2,170.13
DIETARY AIDE	1,733.33
DIETARY AIDE	1,837.33
DIETARY AIDE	240.00
DIETARY CLERK	2,376.40
EDUC. SECRETARY/LIBRARY ASSIST	2,762.93
EDUCATION COORD.	4,756.27
EMERGENCY DEPT. TECHNICIAN	2,296.67
EMERGENCY DEPT. TECHNICIAN	2,360.80
EMERGENCY DEPT. TECHNICIAN	2,480.40
EMERGENCY DEPT. TECHNICIAN	311.28
ENV QLTY ASSOC/SFTY COMP COORD	5,272.80
EXECUTIVE ASSISTANT	4,463.33
EXERCISE SPECIALIST	4,764.93
H.R. ASSISTANT	2,404.13
H.R. ASSISTANT	2,461.33
HELP DESK ANALYST/PC TECH	3,489.20
HELP DESK ANALYST/PC TECH	3,378.27
HIM TECH	2,622.53
HIM TECH	2,239.47
HIM TECH	2,574.00
HIM TECH	2,239.47
HIM TECH	1,311.27
HISTOLOGY TECH.	4,354.13
HISTOLOGY TECH.	2,898.13
HOUSE SUPERVISOR	6,194.93
HOUSE SUPERVISOR	5,399.33
HOUSE SUPERVISOR	5,168.80
HOUSEKEEPER	2,392.00
HOUSEKEEPER	2,440.53
HOUSEKEEPER	2,461.33
HOUSEKEEPER	2,522.00

HOUSEKEEPER	1,924.00
HOUSEKEEPER	2,029.73
HOUSEKEEPER	2,067.87
HOUSEKEEPER	1,844.27
HOUSEKEEPER	2,345.20
HOUSEKEEPER	1,913.60
HOUSEKEEPER	1,790.53
HOUSEKEEPER	1,811.33
HOUSEKEEPER	2,045.33
HOUSEKEEPER	1,733.33
HOUSEKEEPER	1,183.87
HOUSEKEEPER	866.67
HSKP/LNDRY SUPER	2,444.00
HSKPG/LAUNDRY MANAGER	4,439.07
HUMAN RESOURCES SPEC	4,208.53
HUMAN RESOURCES SPEC	3,813.33
I.C. - EMP HEALTH COOR	5,848.27
INPATIENT CODER (DRG)	3,525.60
JOURNEYMAN ELECTRICIAN	4,134.00
JOURNEYMAN PLUMBER	3,808.13
L.P.N.	3,251.73
L.P.N.	3,064.53
L.P.N.	568.56
LAB ASST / PHLEBOTOMST	3,584.53
LAB ASST / PHLEBOTOMST	3,570.67
LAB ASST / PHLEBOTOMST	3,584.53
LAB ASST / PHLEBOTOMST	2,709.20
LAB ASST / PHLEBOTOMST	2,600.00
LAB ASST / PHLEBOTOMST	2,964.00
LAB ASST / PHLEBOTOMST	2,340.00
LAB ASST / PHLEBOTOMST	2,340.00
LAB ASST / PHLEBOTOMST	1,208.13
LAB ASST SUPERVISOR	2,790.67
LAB SUPERVISOR	6,832.80
LAUNDRY WORKER	2,464.80
LAUNDRY WORKER	1,859.87
LAUNDRY WORKER	1,891.07
LAUNDRY WORKER	1,768.00
LAUNDRY WORKER	1,839.07
LAUNDRY WORKER	1,733.33
LEAD RAD. TECH.	5,895.07
M. D. - ONCOLOGIST	33,333.73
M. D. - OTOLARYNGOLOGIST	33,333.73
M. D. - PULMONOLOGIST	33,333.73
M.D. - ANESTHESIOLOGIST	29,584.53

M.D. - ANESTHESIOLOGIST	29,582.80
M.D. - ANESTHESIOLOGIST	29,584.53
M.D. - FAMILY PRACT.	14,168.27
M.D. - FAMILY PRACT.	15,416.27
M.D. - INTERNIST	15,834.00
M.D. - NEPHROLOGIST	20,834.67
M.D. - PEDIATRICIAN	16,666.00
M.D. - PSYCHIATRIST	16,667.73
M.D. - SURGEON	24,999.87
M.D. - SURGEON	24,999.87
M.D. - SURGEON	25,001.60
MAINTENANCE COORDINATOR	2,913.73
MAINTENANCE MECHANIC	3,941.60
MAINTENANCE MECHANIC	3,941.60
MAINTENANCE MECHANIC	3,844.53
MAINTENANCE MECHANIC	2,655.47
MAINTENANCE MECHANIC	3,284.67
MAINTENANCE SUPERVISOR	7,498.40
MAINTENANCE/BIOMED	3,844.53
MAMMO TECH	5,437.47
MAMMO TECH	4,217.20
MAMMO TECH	1,925.73
MD-ORTHOPEDICS	27,083.33
MED. IMAGING AIDE	2,688.40
MED. IMAGING AIDE	2,038.40
MED. IMAGING AIDE	1,948.27
MED. LABTECH	5,503.33
MED. LABTECH	5,503.33
MED. LABTECH	5,503.33
MED. LABTECH	3,948.53
MED. LABTECH	1,725.53
MED. LABTECH	1,969.93
MED. TECH	6,084.00
MED. TECH	6,066.67
MED. TECH	6,084.00
MED. TECH	6,084.00
MED. TECH	5,321.33
MED. TECH	4,428.67
MED. TECH	594.00
MEDICAL ASSISTANT	2,866.93
MEDICAL ASSISTANT	2,168.40
MEDICAL ASSISTANT	2,222.13
MEDICAL CLINIC RECEPTIONIST	1,950.00
MEDICAL CLINIC RECEPTIONIST	2,017.60
MEDICAL CLINIC RECEPTIONIST	2,501.20

MEDICAL CLINIC RECEPTIONIST	2,277.60
MEDICAL CLINIC RECEPTIONIST	2,877.33
MGR. OF MKTG & PR	6,330.13
MRI TECHNOLOGIST	5,482.53
N.U.S.	2,778.53
N.U.S.	2,435.33
N.U.S.	2,054.00
N.U.S.	1,901.47
N.U.S.	1,875.47
N.U.S.	263.52
N.U.S.	950.73
NUC. MED. TECH.	6,766.93
NUC. MED. TECH.	4,052.53
NURSING INFORMATICS SPECIALIST	5,253.73
NURSING INFORMATICS SPECIALIST	5,024.93
NUTR SVC SUPERVISOR	5,012.80
O.R. AIDE I	2,112.93
O.R. AIDE II	2,944.93
O.R. AIDE II	2,587.87
OCCUPATIONAL THERAPIST	3,135.60
OUTPATIENT CODER	3,310.67
OUTPATIENT CODER	3,068.00
OUTPATIENT CODER	2,584.40
P.A.	8,333.87
P.A.	9,105.20
P.I. ASSOCIATE	2,937.13
P.T. ASSISTANT	3,026.40
PACS ADMINISTRATOR	4,459.87
PATIENT ACCT SPCLST	4,475.47
PBX OPERATOR	2,109.47
PBX OPERATOR	2,047.07
PHYSICAL THERAPIST	5,720.00
PHYSICIAN BILLING COORDINATOR	3,986.67
PHYSICIAN BILLING COORDINATOR	3,328.00
PHYSICIAN RECRUITMENT MANAGER	4,439.07
PRACTICE COORDINATOR	2,917.20
PRACTICE COORDINATOR	3,211.87
PRE-ADMISSION SCHEDULER	2,334.80
PRE-ADMISSION SCHEDULER	3,076.67
PRE-ADMISSION SCHEDULER	2,726.53
PT. ADMISSION SPEC.	4,475.47
PURCHASING ASSOCIATE	3,052.40
RAD. TECH. I (ARRT)	5,326.53
RAD. TECH. I (ARRT)	3,300.27
RAD. TECH. I (ARRT)	474.00

RAD. TECH. I (ARRT)	479.04
RAD. TECH. I (ARRT)	455.76
RADIATION THERAPIST	9,165.87
RECEIVING CLERK	3,012.53
REG. RESP. THERAPIST	4,686.93
REG. RESP. THERAPIST	5,187.87
REG. RESP. THERAPIST	4,468.53
REG. RESP. THERAPIST	4,050.80
REG. RESP. THERAPIST	2,116.40
REGISTERED NURSE	6,084.00
REGISTERED NURSE	6,084.00
REGISTERED NURSE	5,902.00
REGISTERED NURSE	5,499.87
REGISTERED NURSE	5,593.47
REGISTERED NURSE	5,954.00
REGISTERED NURSE	6,084.00
REGISTERED NURSE	5,694.00
REGISTERED NURSE	5,593.47
REGISTERED NURSE	5,492.93
REGISTERED NURSE	4,525.73
REGISTERED NURSE	5,515.47
REGISTERED NURSE	5,170.53
REGISTERED NURSE	4,451.20
REGISTERED NURSE	4,333.33
REGISTERED NURSE	4,763.20
REGISTERED NURSE	3,870.53
REGISTERED NURSE	4,257.07
REGISTERED NURSE	3,948.53
REGISTERED NURSE	5,210.40
REGISTERED NURSE	4,004.00
REGISTERED NURSE	4,043.87
REGISTERED NURSE	3,723.20
REGISTERED NURSE	4,257.07
REGISTERED NURSE	6,084.00
REGISTERED NURSE	4,158.27
REGISTERED NURSE	3,851.47
REGISTERED NURSE	3,908.67
REGISTERED NURSE	3,948.53
REGISTERED NURSE	3,948.53
REGISTERED NURSE	4,525.73
REGISTERED NURSE	3,813.33
REGISTERED NURSE	3,948.53
REGISTERED NURSE	4,064.67
REGISTERED NURSE	3,948.53
REGISTERED NURSE	3,948.53

REGISTERED NURSE	4,043.87
REGISTERED NURSE	4,043.87
REGISTERED NURSE	5,061.33
REGISTERED NURSE	3,851.47
REGISTERED NURSE	3,948.53
REGISTERED NURSE	4,043.87
REGISTERED NURSE	4,290.00
REGISTERED NURSE	3,948.53
REGISTERED NURSE	4,043.87
REGISTERED NURSE	5,085.60
REGISTERED NURSE	4,043.87
REGISTERED NURSE	4,000.53
REGISTERED NURSE	3,908.67
REGISTERED NURSE	4,345.47
REGISTERED NURSE	3,432.00
REGISTERED NURSE	3,908.67
REGISTERED NURSE	4,004.00
REGISTERED NURSE	4,004.00
REGISTERED NURSE	3,813.33
REGISTERED NURSE	3,813.33
REGISTERED NURSE	3,861.87
REGISTERED NURSE	3,813.33
REGISTERED NURSE	4,004.00
REGISTERED NURSE	3,908.67
REGISTERED NURSE	4,004.00
REGISTERED NURSE	3,813.33
REGISTERED NURSE	3,813.33
REGISTERED NURSE	842.40
REGISTERED NURSE	842.40
REGISTERED NURSE	842.40
REGISTERED NURSE	690.96
REGISTERED NURSE	629.04
REGISTERED NURSE	586.56
REGISTERED NURSE	573.12
REGISTERED NURSE	612.72
REGISTERED NURSE	665.52
REGISTERED NURSE	620.40
REGISTERED NURSE	567.60
REGISTERED NURSE	559.92

REGISTERED NURSE	554.40
REGISTERED NURSE	817.20
REGISTERED NURSE	594.00
REGISTERED NURSE	554.40
REGISTERED NURSE	709.44
REGISTERED NURSE	546.72
REGISTERED NURSE	645.12
REGISTERED NURSE	573.12
REGISTERED NURSE	2,796.73
REGISTERED NURSE	2,347.80
REGISTERED NURSE	3,042.00
REGISTERED NURSE	3,003.00
REGISTERED NURSE	3,042.00
REGISTERED NURSE	2,812.33
REGISTERED NURSE	2,090.40
REGISTERED NURSE	1,974.27
REGISTERED NURSE	1,954.33
REGISTERED NURSE	2,607.80
REGISTERED NURSE	1,906.67
REGISTERED NURSE	1,974.27
REGISTERED NURSE	2,032.33
REGISTERED NURSE	2,563.60
REGISTERED NURSE	2,021.93
REGISTERED NURSE	2,463.07
REGISTERED NURSE	2,002.00
REGISTERED NURSE	2,049.67
REGISTERED NURSE - CHEMO	4,621.07
SECURITY MONITOR	255.84
SECURITY OFFICER	3,653.87
SECURITY OFFICER	3,310.67
SECURITY OFFICER	2,636.40
SECURITY SUPERVISOR	3,723.20
SECURITY SUPERVISOR	3,126.93
SENIOR FINANCE ANALYST	4,374.93
SENIOR SYSTEMS ADMINISTRATOR	6,191.47
SLP LAB T-GIST/RPSGT	5,168.80
SPEECH THERAPIST	3,466.67
STAFF ACCOUNTANT	4,220.67
STERILE PROC TECH	2,825.33
STERILE PROC TECH	2,216.93
STERILE PROC TECH	332.64
SUMMER H.S. PROGRAM	1,182.13
TELEMETRY TECHNICIAN	2,090.40
TRANSCRIPTIONIST	2,931.07
TRANSCRIPTIONIST	407.76

TRANSCRIPTIONIST	344.16
TRANSCRIPTIONIST	1,354.60
ULTRASOUND TECH.	6,085.73
ULTRASOUND TECH.	4,506.67
ULTRASOUND TECH.	4,763.20

HOSPICE OF SWEETWATER COUNTY

PAMELA L. JELACA, CHA	EXECUTIVE DIRECTOR	5,818.00
TEDDI VAN KAM, RN,BSN	DIRECTOR OF PATIENT FAMILY SERVICES	4,965.00
JENNY POMPY	OFFICE MANAGER	2,425.00
ANN MARIE DUPAPE, RN	RN CASE MANAGER	4,641.00

GOLDEN HOUR SENIOR CITIZENS CENTER

CARLA LOWSETH	DIRECTOR	3,334.93
BARBARA PRAYTOR	KITCHEN MANAGER	2,816.67
SUSAN BISH	SENIOR COOK	2,513.33

YOUNG AT HEART SENIOR CITIZENS CENTER

JEANINE M. COX	DIRECTOR	5,083.00
JANET PACKER	BOOKKEEPER	2,795.00
DUSTIN TUCKER	DIETARY MANAGER	2,500.00
DAPHNE PALMER	HOME DELIVERED MEALS COORD	2,395.00
GLORIA ADAIR	CASE MANAGER CBIHS	3,083.00
PATRICIA SHEETS	CASE MANAGER CBIHS	2,533.00
CHARLENE LARSON	BOOKKEEPER	3,003.00
KAREN SCHANNO	HOME HEALTH COORDINATOR	5,300.00

BOARD OF HEALTH

PUBLIC HEALTH

GERKEN JANET L	DIRECTOR	7,570.83
	PUBLIC HEALTH NURSE	6,837.58
	PUBLIC HEALTH NURSE	5,591.17
	PUBLIC HEALTH NURSE	5,591.17
	PUBLIC HEALTH NURSE	5,428.33
	PUBLIC HEALTH NURSE	5,428.33
	PUBLIC HEALTH NURSE	5,290.32
	BEST BEGINNINGS COORDINATOR	4,848.48
	ALL HAZARDS RESPONSE COORD.	5,428.33
	HOME HEALTH AIDE	2,878.75
	HOME HEALTH AIDE	2,878.75
	HOME HEALTH AIDE	2,878.75
	OFFICE/CLERICAL	4,056.42
	OFFICE/CLERICAL	3,604.08
	OFFICE/CLERICAL	2,934.67

HEALTH OFFICER

STACHON JEAN A	COUNTY HEALTH OFFICER	3,000.00
----------------	-----------------------	----------

ENVIRONMENTAL HEALTH

NG PAUL T	ENVIRONMENTAL OFFICER	6,393.14
CORDIER ANNETTE L	ADM ASST/LAB TECHNICIAN	3,567.08
	ENVIRONMENTAL SPECIALIST	5,083.86

SWEETWATER FAMILY RESOURCE CENTER

KATHY GARRISON	EXECUTIVE DIRECTOR	3,668.75
----------------	--------------------	----------

SWEETWATER COUNTY CONSERVATION DISTRICT

KAREN PECHENY	DISTRICT CLERK	3,041.67
---------------	----------------	----------

FOOD BANK OF SWEETWATER COUNTY

MARY K. SILER	EXECUTIVE DIRECTOR	3,680.00
BRITTANY OGDEN	FINANCE & MARKETING MANAGER	1,456.00
STACEY RODGERS	WAREHOUSE SPECIALIST	1,246.00
ASHLEY HOUCHIN	WAREHOUSE HELPER	1,155.00

BOYS & GIRLS CLUB OF SWEETWATER COUNTY

LISA STEWART	CHIEF PROFESSIONAL OFFICER	3,600.00
--------------	----------------------------	----------

COOPERATIVE EXTENSION

FAITH KROSCHER	4-H EDUCATOR	3,418.00
PAM MCGARVEY	OFFICE ADMINISTRATOR	2,738.00
JOSEPHINA IBARRA	EXTENSION EDUCATOR ASST	3,959.00
WENDY NIELSON	CENT\$IBLE NUTRITION PROG ASSOC	2,529.00

SWEETWATER COUNTY EVENTS COMPLEX

LARRY LLOYD	DIRECTOR	8,543.59
DREW DUNN	MAINTENACE SUPERVISOR	6,236.97
CHAD BANKS	COORDINATOR	6,236.97
KANDI PENDLETON	COORDINATOR	5,657.10
	ACCOUNTANT	5,387.72
	MAINTENANCE III	5,285.58
	MAINTENANCE III	5,285.58
	MAINTENANCE II	4,565.60
ERIKA KOSCHAR	ADMIN SEC'Y/OFC MGR	4,343.43
	CLERICAL	2,896.40
	MAINTENANCE II	3,945.07
	MAINTENANCE II	3,939.87
	MAINTENANCE II	3,404.27
	CARETAKER	480.48

CASTLE ROCK HOSPITAL DISTRICT

DANSIE, DAVID	MD/FAMILY PRACTICE-MEDICAL DIRECTOR	13,750.53
FAUNTLEROY, CONNIE	PEDIATRICIAN	13,332.80
SUMMERS, NICOLE	D.O.	13,332.80
KOMBRINCK, JASON	PHYSICAL THERAPY DIRECTOR	10,400.00
COZAD, MISTY	EXECUTIVE DIRECTOR	9,999.60
AMY, CHARLES JOE	PHYSICIAN ASSISTANT	8,333.87
SHERWIN, KRISTINE	PHYSICIAN ASSISTANT	8,333.87
DROZD, BOBBI JO	ADMINISTRATOR	7,890.13
TOOLSON, TODD	CFO	7,498.40
KUMER, KATHY	DIRECTOR OF NURSING	7,342.40
ROBERTSON, JOEL	PHYSICIAN ASSISTANT	6,959.33
	OCCUPATIONAL THERAPIST	6,933.33
YENNIE, JEAN	LABORATORY SUPERVISOR	6,321.47
DOCKTER, BAILIE	HR DIRECTOR	6,253.87
VOLLMER, BAILEY	ASSISTANT DIRECTOR OF NURSING	6,026.80
TRAFTON, SUSAN	CHIEF X-RAY TECH	5,988.67
WESTPHALEN, RICK	MAINTENANCE SUPERVISOR	5,135.87
KOENIG, HAZEL	SOCIAL SERVICES DIRECTOR	4,484.13
CUDNEY, CONNIE	ACTIVITIES DIRECTOR	3,419.87
MENA, MARGARET 'ROSIE'	DIETARY MANAGER	3,409.47
LACQUEMENT, DOTTIE	VILLA DIRECTOR	3,170.27
	RN	5,681.87
	RN	5,681.87
	RN	5,451.33
	RN	5,416.67
	RN	5,297.07
	LPN	5,284.93
	RN	4,910.53
	RN	4,886.27
	LPN	4,882.80
	LPN	4,882.80
	RN	4,754.53
	RN	4,355.87
	RN	4,281.33
	LPN	4,241.47
	RN	4,177.33
	MED TECH	4,092.40
TAYLOR, JOHN	AMBULANCE DIRECTOR	4,080.27
PADILLA, CAROL	DIETARY MANAGER	4,035.20
	MAINTENANCE	3,976.27
	LPN	3,854.93
	LPN	3,854.93
	RAD TECH	3,617.47
	LPN	3,598.40
	MAINTENANCE	3,588.00

	EXECUTIVE SECRETARY	3,546.40
	MAINTENANCE	3,393.87
	BILLING CLERK	3,392.13
	BILLING CLERK	3,392.13
	BILLING CLERK	3,392.13
	ADMIN SECRETARY	3,289.87
	BOOKKEEPER	3,225.73
	HOUSEKEEPING/LAUNDRY SUPERVISOR	3,170.27
	MED TECH	3,116.53
	MEDICAL RECORDS	3,113.07
	EXECUTIVE SECRETARY	3,050.67
DAY, AMY	MATERIALS COORDINATOR	3,033.33
	EMT-I	3,016.00
WOLFLEY, KYLE	ASSISTANT DIETARY MANAGER	3,000.40
	CNA	2,920.67
	CNA	2,920.67
	ADMIN SECRETARY	2,920.67
	MOA	2,920.67
	CNA	2,920.67
	MOA	2,920.67
	RECEPTIONIST	2,889.47
	MEDICAL RECORDS	2,889.47
	MEDICAL RECORDS	2,889.47
	PT TECH	2,889.47
	BILLING CLERK	2,879.07
	CNA	2,846.13
	SOCIAL SERVICE	2,782.00
	COOK	2,769.87
	RECEPTIONIST	2,709.20
	HOUSEKEEPER	2,684.93
	CNA	2,624.27
	COOK ASSISTANT	2,556.67
	HOUSEKEEPER	2,556.67
	COOK ASSISTANT	2,556.67
	HOUSEKEEPER	2,556.67
	CNA	2,549.73
	CNA	2,549.73
	HOUSEKEEPER	2,492.53
	CNA	2,475.20
	CNA	2,475.20
	CNA	2,475.20
	LAUNDRY	2,426.67
	EA	2,426.67
	COOK	2,426.67
	CNA	2,400.67

CNA	2,400.67
CNA	2,400.67
HOUSEKEEPER	2,362.53
EMT-I	2,331.33
CNA	2,326.13
CNA	2,326.13
CNA	2,326.13
LAUNDRY	2,298.40
COOK ASSISTANT	2,298.40
ACTIVITIES ASSISTANT	2,234.27
CNA	2,178.80
LAUNDRY	2,168.40
COOK ASSISTANT	2,168.40
EA	2,168.40
COOK ASSISTANT	2,104.27
CNA	2,104.27
HOUSEKEEPER	2,104.27
HOUSEKEEPER	2,040.13
ACTIVITIES ASSISTANT	2,040.13
EA	1,910.13

COUNTY COMMISSIONERS

WALLY J JOHNSON	ELECTED OFFICIAL	2,500.00
GARY M BAILIFF	ELECTED OFFICIAL	2,500.00
JOHN K KOLB	ELECTED OFFICIAL	2,500.00
GEORGE VAN MATRE	ELECTED OFFICIAL	2,500.00
REID O WEST	ELECTED OFFICIAL	2,500.00

HUMAN RESOURCES

GARRY A MCLEAN	HUMAN RESOURCES MANAGER	7,038.33
	HUMAN RESOURCE SPECIALIST	4,856.25

PURCHASING

MARJORIE K DERNOVICH	PURCHASING MANAGER	7,038.33
	SENIOR BUYER	5,053.92
	WAREHOUSE/INVENTORY/CONTROLLER	4,276.50
	PURCHASING CLERK	3,098.25
	PURCHASING CLERK	3,098.25

GRANTS ADMINISTRATION

KRISENA L MARCHAL GRANTS MANAGER 7,004.17

ENGINEERING

JOHN P RADOSEVICH PUBLIC WORKS DIRECTOR 8,555.08

ROBERT J ROBINSON COUNTY SURVEYOR 5,902.83

ENGINEERING TECHNICIAN 4,195.00

IT DEPARTMENT

TIMOTHY V KNIGHT MIS DIRECTOR 7,260.42

SYSTEMS ADMINISTRATOR/IT DEPT 5,198.08

PROGRAMMER/ANALYST 5,354.08

PROGRAMMER/ANALYST 5,354.08

PC/NETWORKING SUPP SPECIALIST 5,354.08

PC/NETWORKING SUPP SPECIALIST 5,354.08

PC/SUPPORT SPECIALIST 3,482.17

FLEET/VEHICLE MAINTENANCE

JAMES A DANIEL MECHANIC FOREMAN 5,306.58

MECHANIC 4,359.58

COUNTY FIRE DEPARTMENT

WAYNE R SILVERS ASSISTANT FIRE WARDEN 4,625.00

JUVENILE PROBATION

KARIN L KELLY JUVENILE PROBATION DIRECTOR 5,833.33

KYLE E GASAWAY JPO/GRANT YOUTH CASE MANAGER 3,727.25

PROBATION OFFICER 4,072.83

PROBATION OFFICER 3,954.25

OFFICE/CLERICAL 3,591.75

ROAD & BRIDGE

ROBERT W VANVALKENBURG RD & BRDG ASST SUPERINTENDENT 5,306.58

ANTHONY S CARSON FOREMAN 5,152.00

CHERI A MCMURRY ADMINISTRATIVE ASSISTANT 3,844.58

MAPPING/SIGN SPECIALIST 3,039.25

EQUIPMENT OPERATOR 4,320.83

EQUIPMENT OPERATOR 4,072.83

EQUIPMENT OPERATOR 4,195.00

EQUIPMENT OPERATOR 4,072.83

EQUIPMENT OPERATOR 4,072.83

EQUIPMENT OPERATOR 4,195.00

EQUIPMENT OPERATOR 4,320.83

EQUIPMENT OPERATOR 4,584.00

EQUIPMENT OPERATOR 4,195.00

EQUIPMENT OPERATOR	4,072.83
EQUIPMENT OPERATOR	4,195.00
EQUIPMENT OPERATOR	4,450.50
EQUIPMENT OPERATOR	4,195.00
EQUIPMENT OPERATOR	4,584.00
EQUIPMENT OPERATOR	4,195.00
EQUIPMENT OPERATOR	4,584.00
EQUIPMENT OPERATOR	4,072.83
EQUIPMENT OPERATOR	3,954.25
EQUIPMENT OPERATOR	4,195.00
EQUIPMENT OPERATOR	4,072.83
EQUIPMENT OPERATOR	4,072.83
MECHANIC	4,490.33
MECHANIC	5,306.58

VETERANS SERVICES

DENISE BOUDREAULT	VETERANS' SERVICES DIRECTOR	5,125.00
	VETERANS' SERVICES OFFICER	2,864.75
	VETERANS' SERVICES OFFICER	2,522.75
	VETERANS' SERVICES OFFICER	3,967.58

LAND USE DEPARTMENT

ERIC BINGHAM	LAND USE DIRECTOR	7,260.42
	ADMINISTRATIVE ASSISTANT	3,518.33
	CODE ENFORCEMENT SPECIALIST	4,359.58
	PLANNER	6,384.00
	MAPPING/GIS/TECHNICIAN	4,673.08
	PUBLIC LANDS PLANNER	7,466.92

FACILITIES

CHARLES E RADOSEVICH	CENTRALIZED FACILITIES MANAGER	7,249.50
MARK A BISH	MAINTENANCE SUPERVISOR	5,152.00
	LEAD JANITOR	4,320.83
	CUSTODIAL MAINTENANCE	2,810.17
	CUSTODIAL MAINTENANCE	2,810.17
	CUSTODIAL MAINTENANCE	2,810.17
	CUSTODIAL MAINTENANCE	2,894.50
	CUSTODIAL MAINTENANCE	2,728.33
	CUSTODIAL MAINTENANCE	3,162.92
	CUSTODIAL MAINTENANCE	2,728.33
	CUSTODIAL MAINTENANCE	3,070.75
	BUILDING MAINTENANCE WORKER	4,195.00
	BUILDING MAINTENANCE WORKER	4,195.00
	BUILDING MAINTENANCE WORKER	4,072.83
	BUILDING MAINTENANCE WORKER	4,195.00

COUNTY CLERKS OFFICE

STEVEN D DAVIS	ELECTED OFFICIAL	6,250.00
VICKIE EASTIN	CHIEF DEPUTY	5,312.50
BONNIE PHILLIPS	ACCOUNTING MANAGER	8,114.58
	DEPUTY	3,191.17
	DEPUTY	4,714.83
	DEPUTY	3,098.25
	DEPUTY	3,253.17
	DEPUTY	3,385.58
	DEPUTY	3,191.17
	DEPUTY	3,518.33
	DEPUTY	3,286.92
	DEPUTY	5,099.08
	DEPUTY	3,591.75
	DEPUTY	3,286.92
	DEPUTY	3,959.92
	DEPUTY	3,191.17
	DEPUTY	4,151.92
	DEPUTY	3,098.25
	DEPUTY	3,656.25
	DEPUTY	4,157.83
	DEPUTY	3,191.17

COUNTY TREASURER

ROBERT D SLAUGHTER	ELECTED OFFICIAL	6,250.00
SUE L SANCHEZ	CHIEF DEPUTY	5,312.50
	DEPUTY	2,598.42
	DEPUTY	2,676.42
	DEPUTY	3,191.17
	DEPUTY	3,959.92
	DEPUTY	2,598.42
	DEPUTY	2,522.75
	DEPUTY	3,224.33
	DEPUTY	4,115.17
	DEPUTY	3,286.92

COUNTY ASSESSOR

PATRICIA W DRINKLE	ELECTED OFFICIAL	6,250.00
DAVID S DIVIS	CHIEF DEPUTY	5,312.50
	DEPUTY	3,554.83
	DEPUTY	3,554.83
	DEPUTY	4,365.75
	FIELD DEPUTY	3,451.33
	FIELD DEPUTY	3,130.42

APPRAISAL TECHNICIAN	3,039.25
APPRAISAL TECHNICIAN	3,039.25
APPRAISAL TECHNICIAN	3,039.25

COUNTY SHERIFF

LARRY R HASKELL	ELECTED OFFICIAL	6,250.00
KAREN L FRENCH	ADM ASSISTANT/OFFICE MANAGER	4,856.25
JASON J LOVE	LIEUTENANT	6,198.00
ALICIA E TUCKER	PATROL RECORDS MANAGER	3,451.33
JOSEPH A TOMICH	SERGEANT	5,458.08
JOHN M GROSSNICKLE	SERGEANT	5,790.42
BRETT A STOKES	SERGEANT	5,964.08
MATTHEW E BARLOTTA	CORPORAL	4,950.58
RICHARD P FISCHER	CORPORAL	4,806.42
ANTHONY J NIEMIEC	CORPORAL	5,099.08
JERRY D GLASSCOCK	CORPORAL	5,099.08
JOANN L GUSTKE	CLERK	3,321.00
	DETECTIVE	5,409.58
	DETECTIVE	4,950.58
	DETECTIVE	5,409.58
	DETECTIVE	5,099.08
	DETECTIVE	5,252.00
	DETECTIVE	4,806.42
	INVESTIGATIVE ASSISTANT	3,694.17
	CIVIL PROCESS SERVER	3,518.33
	CIVIL PROCESS SERVER	3,959.92
	DEPUTY SHERIFF	4,714.83
	DEPUTY SHERIFF	4,714.83
	DEPUTY SHERIFF	4,577.50
	DEPUTY SHERIFF	4,151.92
	DEPUTY SHERIFF	4,714.83
	DEPUTY SHERIFF	4,577.50
	DEPUTY SHERIFF	4,714.83
	DEPUTY SHERIFF	4,856.25
	DEPUTY SHERIFF	4,314.75
	DEPUTY SHERIFF	4,031.00
	DEPUTY SHERIFF	4,151.92
	DEPUTY SHERIFF	4,714.83
	DEPUTY SHERIFF	4,714.83
	DEPUTY SHERIFF	3,727.25
	DEPUTY SHERIFF	4,856.25
	DEPUTY SHERIFF	4,714.83
	DEPUTY SHERIFF	4,714.83
	DEPUTY SHERIFF	4,714.83
	DEPUTY SHERIFF	4,856.25

DEPUTY SHERIFF	4,714.83
DEPUTY SHERIFF	4,404.83
SECURITY OFFICER	5,152.00
SECURITY OFFICER	4,856.25
SECURITY OFFICER	4,444.17
SECURITY OFFICER	4,856.25
SECURITY OFFICER	5,002.00
OFFICE/CLERICAL	3,385.58
OFFICE/CLERICAL	3,039.25
CASEWORKER/DUI SUPERVISED PROB	3,954.25

DETENTION CENTER

RICKIE D HAWKINS	COLONEL/COMMANDER	6,833.33
CRYSTALYN R VALENCIANO	LIEUTENANT	6,198.00
BEVERLY A RICHARDS	SERGEANT	5,621.75
VICKI S LYON	SERGEANT	5,790.42
GERALD R CARR	DETENTION SERGEANT	5,458.08
HAROLD R HAMILTON	DETENTION SERGEANT	5,458.08
AARON J SPRECHER	DETENTION CORPORAL	4,950.58
SHANTELL D ERICKSON	DETENTION CORPORAL	4,950.58
FOREST H BYERS	DETENTION CORPORAL	4,950.58
M ANNETTE EYCHNER	DETENTION CORPORAL	4,950.58
MANDI R HAWKINS	DETENTION CORPORAL	4,950.58
TAMI T ROYLANCE	DETENTION CORPORAL	4,950.58
BECKY A SANCHEZ	OFFICE MANAGER	3,878.92
RICHARD F DANSEREAU	FOOD SERVICE MANAGER	4,625.00
C GAYLE TAYLOR	CLERK	3,039.25
	DETENTION CONTROL ROOM WORKER	2,864.75
	DETENTION CONTROL ROOM WORKER	2,950.67
	DETENTION CONTROL ROOM WORKER	2,864.75
	DETENTION CONTROL ROOM WORKER	2,864.75
	DETENTION CONTROL ROOM WORKER	2,864.75
	DETENTION CONTROL ROOM WORKER	3,039.25
	DETENTION CONTROL ROOM WORKER	3,039.25
	DETENTION CONTROL ROOM WORKER	3,039.25
	REGISTERED NURSE	5,564.00
	REGISTERED NURSE	6,079.92
	REGISTERED NURSE	5,401.92
	DETENTION OFFICER	4,714.83
	DETENTION OFFICER	4,577.50
	DETENTION OFFICER	4,856.25
	DETENTION OFFICER	4,714.83
	DETENTION OFFICER	4,714.83
	DETENTION OFFICER	4,714.83
	DETENTION OFFICER	4,151.92

DETENTION OFFICER	4,714.83
DETENTION OFFICER	4,151.92
DETENTION OFFICER	4,577.50
DETENTION OFFICER	4,151.92
DETENTION OFFICER	3,727.25
DETENTION OFFICER	4,714.83
DETENTION OFFICER	4,856.25
DETENTION OFFICER	4,151.92
DETENTION OFFICER	4,151.92
DETENTION OFFICER	4,856.25
DETENTION OFFICER	4,714.83
DETENTION OFFICER	4,714.83
DETENTION OFFICER	4,714.83
OFFICE/CLERICAL	3,039.25
CUSTODIAL MAINTENANCE	2,894.50
DETENTION FACILITY COOK	3,350.75
FOOD SERVICE WORKER	2,474.67
FOOD SERVICE WORKER	2,625.42
BUILDING MAINTENANCE WORKER	4,320.83

EMERGENCY MANAGEMENT

DAVID M JOHNSON	COUNTY COORDINATOR	5,902.83
	EMERGENCY MANAGEMENT TECH	3,878.92

ANIMAL CONTROL

ANIMAL CONTROL OFFICER	3,623.83
ANIMAL CONTROL OFFICER	3,518.33

COUNTY ATTORNEY

BRETT L JOHNSON	ELECTED OFFICIAL	7,083.33
JOHN R PROKOS	CHIEF DEPUTY	7,492.75
BILLIE J EDWARDS	OFFICE MANAGER	4,072.83
	DEPUTY	6,441.08
	DEPUTY	7,175.00
	DEPUTY	5,416.67
	DEPUTY	4,757.00
	DEPUTY	7,759.75
	DEPUTY	5,401.92
	DEPUTY	8,064.00
	DEPUTY	5,672.08
	OFFICE/CLERICAL	3,995.25
	OFFICE/CLERICAL	3,995.25
	OFFICE/CLERICAL	3,191.17
	OFFICE/CLERICAL	3,098.25
	OFFICE/CLERICAL	3,954.25

OFFICE/CLERICAL	3,995.25
OFFICE/CLERICAL	3,995.25
OFFICE/CLERICAL	3,008.00
VICTIM/WITNESS COORDINATOR	4,072.83

COUNTY CORONER

DALE S MAJHANOVICH	ELECTED OFFICIAL	4583.33
--------------------	------------------	---------

CLERK OF DISTRICT COURT

DONNA L BOBAK	ELELCTED OFFICIAL	6,250.00
BELINDA K BRIDEWELL	CHIEF DEPUTY	5,312.50
	DEPUTY	3,661.50
	DEPUTY	2,781.33
	DEPUTY	3,771.33
	DEPUTY	2,950.67
	DEPUTY	2,781.33
	DEPUTY	3,451.33

NOTE: ALL SALARIES ARE LISTED AS GROSS MONTHLY SALARIES OR ACTUAL MONTHLY WAGES, NOT INCLUDING ANY FRINGE BENEFITS SUCH AS HEALTH INSURANCE COSTS, LIFE INSURANCE BENEFITS AND PENSION PLANS. SALARIES OR WAGES DO NOT INCLUDE ANY OVERTIME THE EMPLOYEE MAY EARN WHICH WOULD BE PAID BY SWEETWATER COUNTY.

THE BOARD OF COUNTY COMMISSIONERS OF
SWEETWATER COUNTY, WYOMING

WALLY J. JOHNSON, CHAIRMAN

GARY BAILIFF, MEMBER

JOHN K. KOLB, MEMBER

ATTEST:

STEVEN DALE DAVIS, COUNTY CLERK

DONALD VAN MATRE, MEMBER

REID O. WEST, MEMBER

RESOLUTION NO. 13-01-CC-02

RESOLUTION OF SWEETWATER COUNTY, WYOMING, PRELIMINARILY AUTHORIZING THE EXPENDITURE OF FUNDS PRIOR TO THE FORMATION OF A JOINT POWERS BOARD AND THE ISSUANCE OF REVENUE BONDS TO FINANCE PROJECTS FOR THE COUNTY; AND DECLARING THE OFFICIAL INTENT OF THE COUNTY TO HAVE THE EXPENDITURES REIMBURSED BY THE JOINT POWERS BOARD WITH PROCEEDS FROM THE FUTURE SALE OF THE BONDS.

WHEREAS, Sweetwater County, Wyoming ("Sweetwater County") is a body corporate duly organized and existing under the laws of the State of Wyoming (the "State"), authorized by Wyo. Stat. § 18-2-101 to provide for road improvements; and

WHEREAS, Sweetwater County is authorized by the Wyoming Joint Powers Act, Wyo. Stat. §§ 16-2-102 to 16-1-109 (the "Act") to enter into and operate under a joint powers agreement with the Towns of Granger, Wyoming ("Granger"), Superior, Wyoming ("Superior") and Wamsutter, Wyoming ("Wamsutter"); the Cities of Green River, Wyoming ("Green River") and Rock Springs, Wyoming ("Rock Springs"); and Castle Rock Special Hospital District ("Castle Rock") (hereinafter Sweetwater County, Granger, Superior, Wamsutter, Green River, Rock Springs and Castle Rock being sometimes collectively referred to as the "Participating Agencies"); and

WHEREAS, the Participating Agencies, in order to facilitate the following projects, have agreed to create a joint powers board under said Act (the "Joint Powers Board"), which will provide methods of financing unavailable to any of the Participating Agencies operating independently:

Sweetwater County - roadway improvements ("County Roadway Projects")

Granger - street lighting, water and sewer system improvements, and firehouse upgrades and equipment

Superior - street paving, curb, gutter, sidewalk and drainage improvements

Wamsutter - water, sewer, street, curb, gutter and sidewalk improvements

Green River - street, water main, sewer main and storm drain improvements

Rock Springs - water, sanitary sewer, storm sewer and waste water treatment plant improvements along with street paving, curb, gutter and sidewalk improvements

Castle Rock - renovations (windows, doors, flooring, lighting, roofing, parking lot paving), remodeling of rooms at the Villa, equipment and vehicles (three (3) diesel ambulances, pick-up truck with snow plow and resident transportation bus)

WHEREAS, in order to finance the projects, the Joint Powers Board will issue revenue bonds (the "Bonds"); and

WHEREAS, Sweetwater County may need to expend funds on its County Roadway Projects from its General Fund prior to issuance of the Bonds; and

WHEREAS, to comply with the provisions of the Internal Revenue Code of 1986 (the "Code") and the Treasury Regulations promulgated thereunder, Sweetwater County desires this resolution to constitute its "official intent" for reimbursement of such expenditures with proceeds from the Bonds;

NOW, THEREFORE, BE IT RESOLVED BY BOARD OF COUNTY COMMISSIONERS OF SWEETWATER COUNTY, WYOMING:

Section 1. Reimbursement of Expenditures. Sweetwater County intends to expend funds to finance a certain portion of the costs of its County Roadway Projects prior to the issuance and sale of the Bonds, and reasonably expects to have such expenditures reimbursed to it by the Joint Powers Board from proceeds of the Bonds.

Section 2. Reimbursement Period. The reimbursement allocation to be made with respect to original expenditures will occur not later than 18 months after the later of (1) the date on which the expenditure is paid, or (2) the respective dates the County Roadway Projects are placed in service or abandoned, but in no event more than three years after the original expenditure is paid. No reimbursement allocation will be made with respect to an original expenditure paid prior to the 60-day period preceding the date of this resolution.

Reimbursement allocations for preliminary expenditures, up to an amount not in excess of 20% of the aggregate issue price of the Bonds, need not occur within the time restraints outlined in the previous paragraph. Preliminary expenditures include architectural, engineering, surveying, soil testing, reimbursement bond issuance, and similar costs that are incurred prior to commencement of acquisition, construction or rehabilitation of the County Roadway Projects, other than land acquisition, site preparation and similar costs incident to commencement of construction.

Section 3. Action by Sweetwater County Representatives. The appropriate Sweetwater County representatives are hereby authorized and directed to take all action necessary to accomplish the purposes of this resolution, including negotiation of agreements in connection with the financing of the County Roadway Projects.

Section 4. Severability. Should any part or provision of this resolution ever be judicially determined to be invalid or unenforceable, such determination shall not affect the remaining parts and provisions hereof, the intention being that each part or provision of this resolution is severable.

ADOPTED AND APPROVED as of the 15th day of January, 2013.

SWEETWATER COUNTY, WYOMING

Wally J. Johnson, Chairman
Board of County Commissioners

ATTESTED:

County Clerk

Sally Shoemaker

From: Heather Kammerman <Heather@wyolaw.com>
Sent: Monday, January 07, 2013 3:31 PM
To: Sally Shoemaker
Subject: Fw: Reimbursement Resolutions
Attachments: SWEETWATER COUNTY REIMBURSEMENT RESOLUTION.1.pdf

Hi Sally,

Attached please find a final copy of the County's Reimbursement Resolution.

Thanks,

[Heather L. Kammerman](#)

Freudenthal & Bonds, P.C.
129 East Carlson Street, P.O. Box 387
Cheyenne, WY 82003
Tel: (307) 634-2240
Fax: (307) 634-0336
email: heather@wyolaw.com

E-mail Disclaimer

The information contained in this e-mail, and in any accompanying documents, may constitute confidential and/or legally privileged information. The information is intended only for use by the designated recipient. If you are not the intended recipient (or responsible for delivery of the message to the intended recipient), you are hereby notified that any dissemination, distribution, copying, or other use of, or taking of any action in reliance on this e-mail is strictly prohibited. If you have received this e-mail communication in error, please notify the sender immediately and delete the message from your system.

From: Heather Kammerman <heather@wyolaw.com>
Date: Monday, January 7, 2013 12:49 PM
To: Sally Shoemaker <shoemakers@sweet.wy.us>
Subject: Reimbursement Resolutions

Hi,

Attached please find a memo dated January 7, 2013 from Barbara Bonds and a PDF draft copy of the County's Reimbursement Resolution.

Please take a look at the documents and get back to Barbara or myself with any questions, comments or missing information you may have.

Thanks,

[Heather L. Kammerman](#)

Freudenthal & Bonds, P.C.
129 East Carlson Street, P.O. Box 387
Cheyenne, WY 82003
Tel: (307) 634-2240
Fax: (307) 634-0336

FREUDENTHAL & BONDS, P.C.

ATTORNEYS AT LAW
129 EAST CARLSON STREET (82009)
P.O. BOX 387
CHEYENNE, WYOMING 82003

STEVEN F. FREUDENTHAL
BARBARA E. BONDS

TELEPHONE (307) 634-2240
TELECOPY (307) 634-0336
EMAIL: FIRM@WYOLAW.COM

MEMORANDUM

TO: Sally Shoemaker shoemakers@sweet.wy.us
Vivian Shedden togclerk@hotmail.com
Mikki Maes-Ekker superior1@onewest.net
Susan Carnes wamscarnes@yahoo.com
Jeff Nieters jnieters@cityofgreenriver.org
Lisa M. Tarufelli lisa_tarufelli@rswy.net
Misty Cozad mistyc@crhd.org

FROM: Barbara E. Bonds

RE: Reimbursement Resolutions

DATE: January 7, 2013

A number of participants in the specific purpose project financing have expressed an interest or a need to expend funds on projects prior to the time that the financing will be in place. It is prudent for each of your entities to preserve the option of reimbursement of those expenditures from the proceeds of the financing by adopting what is commonly referred to as a "reimbursement resolution."

A reimbursement resolution declares an organization's official intent to reimburse an original capital expenditure with proceeds of a tax-exempt obligation. The resolution does not obligate the organization to anything or anyone. In essence, it says that if the organization completes the project and finances it with tax-exempt debt, then it is the organization's intent to reimburse itself for appropriate expenses under IRS and Treasury rules.

Under federal tax laws, an organization may reimburse itself with proceeds of tax-exempt bonds for certain expenditures made up to 60 days prior to the date of the reimbursement resolution. The reimbursement must take place within 18 months after the project is "placed in service," and in no event later than 3 years from the date of the expenditure for which the borrower seeks reimbursement.

We have prepared individual reimbursement resolutions for each of your organizations, identifying the fund or funds that you anticipate using for your expenditures.

Enclosed herewith please find a copy of your individual resolution for consideration at your next regular meeting. Upon adoption, please send us a fully executed copy.

Please contact me if I may be of any additional assistance at this time.

/s

Enclosure

pc: westr@sweet.wy.us
keating@gkbaum.com
taylor@gkbaum.com

BOARD OF COUNTY COMMISSIONERS MEETING REQUEST FORM

Meeting Date Requested: JANUARY 15, 2013	Presenters Name: Commander Dwane Pacheco
Department or Organization: Rock Springs Police Dept.	Contact Phone and E-mail: 352-1581
Exact Wording for Agenda: Approval to purchase Mobile Radios with Homeland Security Monies	Preference of Placement on Agenda & Amount of Time Requested for Presentation: Morning/15 minutes
Will there be Handouts? (If yes, include with meeting request form) Yes	Will handouts require SIGNATURES: No
Additional Information:	
Grants to be used are as follows	
Remaining amount left in 10-GPD-SWE-SC HSG10 \$332.00	
All of 11-GPD-SWE-SC-HSG11 \$16,772.00	
RECEIVED	
JAN 0 2 2013	
SWEETWATER COUNTY COMMISSIONER'S OFFICE	

- All requests to be added to the agenda will need to be submitted in writing on the "Meeting Request Form" by Wednesday at 12:00 p.m. prior to the scheduled meeting and returned in person or electronically to Clerk Sally Shoemaker at: shoemakers@sweet.wy.us
- All handouts are also due by Wednesday at 12:00 p.m. prior to the scheduled meeting date. Handouts may be submitted to Clerk Sally Shoemaker either in person or electronically. *****If your handout is not accompanied with the request to be added to the agenda, your request will be dismissed and you may reschedule for the next meeting provided the handout(s) are received.*****
- Any documents requiring **Board Action** or **signature** are considered agenda items and need to be requested in the same manner.



City of Rock Springs
Police Department
221 C Street
Rock Springs, WY 82901

Phone 307-352-1581
Fax 307-352-1580

December 10, 2012

Sweetwater County Sheriff's Office
Attn: Karen French
730 C Street
Rock Springs, WY 82901

Ms. French:

This letter serves as a formal request to utilize Homeland Security Grand Funds for the following:

- (5) - APX6500 High Power mobile radios and accessories for a total of \$18,174.10
(quote attached)

Wireless Advanced is a single source vendor for Motorola products and multiple quotes are not required. The total exceeds the balance of the Rock Springs Police Department's portion of Homeland monies \$17,104.21. Motorola will bill the City of Rock Springs separately for the outstanding balance of \$1,069.89.

If you have any questions, please feel free to contact me.

Thank you,

Dwane J. Pacheco, Commander

Attachment



MOTOROLA SOLUTIONS

Quote Number: QU0000211488

Effective: 20 NOV 2012

Effective To: 18 FEB 2013

Bill-To:

SWEETWATER, COUNTY OF
50140A HWY 191 S
ROCK SPRINGS, WY 82901
United States

Ultimate Destination:

SWEETWATER, COUNTY OF
1900 ELK ST
ROCK SPRINGS, WY 82901
United States

Attention:

Name: DWANE PACHECO
Phone: 307-389-0610

Sales Contact:

Name: Dean Barrere (MR)
Email: deanbarrere@wiradcom.com
Phone: 9703309415

Contract Number: WYOLINK
Freight terms: FOB Destination
Payment terms: Net 30 Due

Item	Quantity	Nomenclature	Description	Your price	Extended Price
1	5	M25KTS9PW1AN	APX6500 VHF HIGH POWER	\$1,655.31	\$8,276.55
1a	5	G806BB	ENH: ASTRO DIGITAL CAI OP APX	\$355.35	\$1,776.75
1b	5	G51AU	ENH: SMARTZONE OPERATION	\$828.00	\$4,140.00
1c	5	QA01749AB	APX6500 ADD: ADVANCED SYSTEM KEY - SOFTWARE KEY	-	-
1d	5	G361AH	ADD: P25 TRUNKING SOFTWARE	\$207.00	\$1,035.00
1e	5	G442AJ	ADD: APX O5 CONTROL HEAD	\$298.08	\$1,490.40
1f	5	G444AE	ADD: CONTROL HEAD SOFTWARE	-	-
1g	5	W22BA	ADD: PALM MICROPHONE	\$49.68	\$248.40
1h	5	B18CR	ADD: AUXILARY SPKR 7.5 WATT	\$41.40	\$207.00
2	500	SVC03SVC0115D	SUBSCRIBER PROGRAMMING	\$1.00	\$500.00
3	500	SVC03SVC0115D	SUBSCRIBER PROGRAMMING	\$1.00	\$500.00

Total Quote in USD

\$18,174.10

- * This quote contains items with approved price exceptions applied against it
- * This quote contains items that reflect discounts from approved total Price Exception of (31%)

PO Issued to Motorola Solutions Inc. must:

- >Be a valid Purchase Order (PO)/Contract/Notice to Proceed on Company Letterhead. Note: Purchase Requisitions cannot be accepted
- >Have a PO Number/Contract Number & Date
- >Identify "Motorola Solutions Inc." as the Vendor
- >Have Payment Terms or Contract Number
- >Be issued in the Legal Entity's Name
- >Include a Bill-To Address with a Contact Name and Phone Number
- >Include a Ship-To Address with a Contact Name and Phone Number
- >Include an Ultimate Address (only if different than the Ship-To)
- >Be Greater than or Equal to the Value of the Order
- >Be in a Non-Editable Format
- >Identify Tax Exemption Status (where applicable)



Green River Police

CHIEF OF POLICE
Chris Steffen

DETECTIVE LT.
Burke L. Morin

PATROL LT.
Tom Jarvie

December 12, 2012

Purchase Request:

This is a request to purchase eight Panasonic Toughbook31 ruggedized laptop computers utilizing State Homeland Security Grant Funds. The attached quotes show Paradigm System Solutions, inc as the vendor with the lowest price quote. It should be noted the quote from Rapid Access has a conflict between what is listed as the unit price for the protection plan and what is listed as the total price for the purchase of 8 protection plans. Assuming the total bid should have been lower, Rapid Access still would have not had the lowest overall bid.

This particular Make and Model of computer was specified as it is compatible with docking and mounting equipment already owned by the City of Green River. Additionally, this model has been independently tested and found to be capable of operating in extreme temperatures similar to those we experience in Southwest Wyoming.

The total for the purchase is \$33,400. Green River's allocation from the Homeland Security Grant is \$32,355. The balance of \$1045 will be invoiced to the city of Green River.

Paradigm System Solutions Inc.

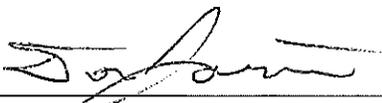
- Toughbook 31 w/ Win7, Intel Core i5, 500 GB	\$3635.00	X 8	=\$29,080.00
- Emissive Backlit Keyboard for CF-31	\$290.00	X 8	=\$2,320.00
- 3 year Protection Plus	\$250.00	X 8	=\$2,000.00
		Total	=\$33,400.00

CDW

- Toughbook 31 w/ Win7, Intel Core i5, 500 GB	\$3986	X 8	=\$31,888.00
- Emissive Backlit Keyboard for CF-31	\$251.36	X 8	=\$2,010.88
- 3 year Protection Plus	\$218.44	X 8	=\$1,747.52
		Total	=\$35,646.40

Rapid Access

- Toughbook 31 w/ Win7, Intel Core i5, 500 GB	\$3865.00	X 8	=\$30,920.00
- Emissive Backlit Keyboard for CF-31	\$250.00	X 8	=\$2,000.00
- 3 year Protection Plus	\$300.00	X 8	=\$2,400.00
		Total	=\$35,320.00



Lt. Tom Jarvie

Rapid Access

12223 Wood Lake Drive
Burnsville, MN 55337
P.O. Fax (856) 243-8305
Toll Free (877) 207-3168
Chad Winings

Company: Green River Police

Contact: Tom Jarvie
Phone# 307-872-0555
tjarvie@cityofgreenriver.org
support@rapidacc.com
rapidacc.com

Rapid Access Quote

Date 12/6/2012

Part #	Description	Unit Price	Qty	Total
CF-31	Win7, Intel Core i5-3320M 2.60GHz, vPro, 13.1" XGA Touch, 500GB(7200rpm), 4GB, Intel WiFi a/b/g/n, TPM, Bluetooth, Dual Pass (Upper:WWAN/Lower:Selectable), No Drive, Toughbook Preferred	\$ 3,865.00	8	\$ 30,920.00
Warranty	Protection Plus - Laptop (Years 1, 2 &3)	\$ 250.00	8	\$ 4,000.00
Keyboard	Emissive Backlit Keyboard for CF-31 MK1, MK2, MK3, Single Unit	\$ 300.00	8	\$ 2,400.00

TOTAL \$ 37,320.00

Invoice and Payment Terms

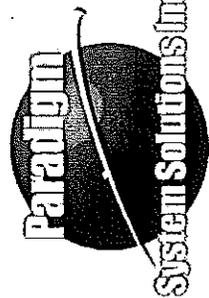
We Require Payment or Purchase Order at time of order.

Comments

Shipping is Free in the US



Computers for the Outside World™



Paradigm System Solutions Inc
 1747 S. Holbrook Lane
 Tempe, AZ 85281
 Office (480) 621-3393
 Toll Free (877) 440-7774
 Jay McMillan
 jay@paradigmssi.com
 http://www.paradigmssi.com

Company: **Green River PD**
 Contact: **Lt. Jarvie**
 Phone Number: **307-872-0555**
 Email Address: **ljjarvie@cityofgreennriver.org**
 Purchase Date:
 Quote Number: **2**

Paradigm System Solutions, Inc Quote
Date 10/29/2012

Part #	Description	Unit Price	Qty	Total
Toughbook 31	Win7, Intel Core i5-3320M 2.60GHz, vPro, 13.1" XGA Touch, 500GB(7200rpm), 4GB, Intel WiFi a/b/g/n, TPM, Bluetooth, Dual Pass (Upper:WWAN/Lower:Selectable), No Drive, Toughbook Preferred	\$ 3,635.00	8	\$ 29,080.00
Emissive Backlit Keyboard	Emissive Backlit Keyboard for CF-31 MK1, MK2, MK3, Single Unit	\$ 290.00	8	\$ 2,320.00
3 Year Protection	Protection Plus - Laptop (Years 1, 2 &3)	\$ 250.00	8	\$ 2,000.00
TOTAL		\$	\$	33,400.00

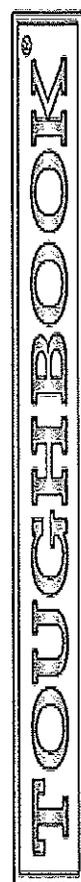
Additional Options

GRAND TOTAL	\$	33,400.00
--------------------	-----------	------------------

Invoice and Payment Terms

Comments

GSA SCHEDULE : GS-35F-0143R



Computers for the Outside World™



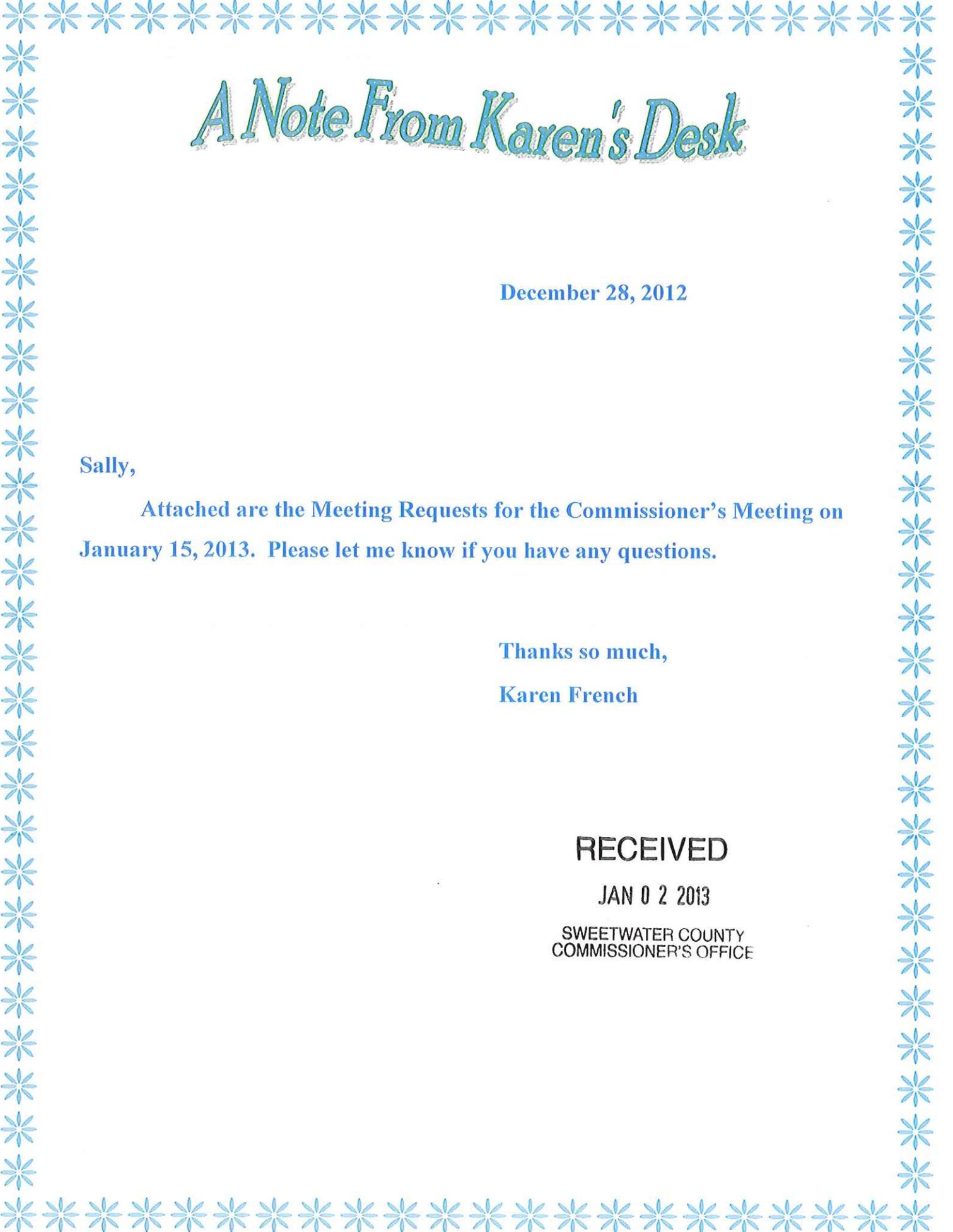
800.808.4239

Shopping Cart

Item	Quantity	Availability <u>Call</u>	Unit Price	Item Total
 Panasonic Toughbook 31 - 13.1" - Core i5 3320M - Windows 7 Professional - 4 MFG Part#: CF-31SFLBX1M CDW Part#: 2771166 UNSPSC: 43211503 Pricing Option Applied: Advertised Price	8		\$3,986.00	\$31,888.00
 Panasonic Protection Plus - insurance - 3 years MFG Part#: CF-SVCLTNF3Y CDW Part#: 470719 UNSPSC: 84131512 Pricing Option Applied: Advertised Price	8	<u>In Stock</u>	\$251.36	\$2,010.88
 Panasonic emissive backlit keyboard MFG Part#: CF-WKB303VM CDW Part#: 1277175 UNSPSC: 43211706 Pricing Option Applied: Advertised Price	8	<u>5-7 days</u>	\$218.44	\$1,747.52

Subtotal: \$35,646.40
 Tax and shipping will be calculated in checkout.
Lease Option (\$1,048.72 /month)

This page was printed on 10/30/2012 10:20:40 AM.



A Note From Karen's Desk

December 28, 2012

Sally,

**Attached are the Meeting Requests for the Commissioner's Meeting on
January 15, 2013. Please let me know if you have any questions.**

Thanks so much,

Karen French

RECEIVED

JAN 0 2 2013

**SWEETWATER COUNTY
COMMISSIONER'S OFFICE**



Quotation

Kelco Supply
 7700 Setzler Parkway North
 Brooklyn Park, MN 55445-1880
 Tel. : 763-493-1260
 Fax : 763-493-1261

*Like you're there for your families,
 we're there for you.*

Quote No. : SQ0001647
 Date : 11/28/2012
 Valid until: December 28, 2012
 Customer Nbr: 403127
 Reference : Travis
 Rep : SMF
 Email : shipment@kelcosupply.com
 Fax: 307-362-2750

Sweetwater County Coroner
 154 Elk St
 Rock Springs, WY 82901

Product	Quantity	Net Price No Tax	Net Amount No Tax	Net Amount with Tax
480547 Ferno 24-MiniMaxx Wheel Locks	3 EA	2 299.00	6 897.00	6,897.00
<i>subtotal</i>			6,897.00	6,897.00
<i>Freight</i>				290.00
<i>Total In USD</i>				7,187.00

Standard 24 Mini Maxx w/ wheel locks -
 6 adjustable positions



The Dodge Company
165 Cambridgepark Dr
Cambridge, MA 02140-2311

Telephone : (800) 443-6343
Fax : (617) 661-1428

Sweetwater County Coroner
ATTN: Dale Majhanovich
154 Elks Street Box 730
Rock Springs, WY 82901
Customer account: 18091

Proforma Quotation

Number: SO12-069222-1
Date: 11/28/2012
Page: 1 of 1
Sales order: SO12-069222
Customer P/O:
Contact name: Travis Sanders
Payment: Net 30

<u>Item number</u>	<u>Description</u>	<u>Quantity</u>	<u>Unit</u>	<u>Unit price</u>	<u>Disc. pct.</u>	<u>Discount</u>	<u>Amount</u>
041039	Mortuary Cot #24 Mini Maxx	3.00	Each	2,322.40			6,967.20
000078	Estimated Drop Ship Freight Charge	1.00	Each	253.00			253.00

Sales balance: 7,220.20
Sales tax: 0.00
Total: 7,220.20

A 1.00% terms discount will be available if the invoice is paid by the discount date.



Quotation

Ref #

Quote # 00009901

Date Quoted: 11/27/2012

Billing Address:

Sweet Water County Coroners Office
421 B Street
Rockspring, WY 82901
US

Shipping Address:

Sweet Water County Coroners Office
421 B Street
Rockspring, WY 82901
US
Attn: Travis R Sanders

Ferno Customer Service:

70 Well Way
Wilmington, OH 45177
Phone: 877-733-0911
Fax: 888-388-1349
WWW.Ferno.com
info@Ferno.com

Representative: Ron Bellan

Email:

Phone:

Terms

Valid

FOB

Deposit Required

Ship Via

AccountID

Net 30

30 Days

Origin

0.00

Please Select

Qty	SKU	Item	Preferred Cust. Price	Extended Price
3	0032501	24-MINIMAXX MORTUARY COT	2,903.00	8,709.00

Approval: _____

Printed Name

Signature

Subtotal

8,709.00

Sales Tax

.00

Credit Card: _____ Secure Code: _____ Exp: _____

Est. Shipping

.00

Comments: If not quoted, taxes & shipping charges are extra.

Total

8,709.00

Order subject to approval by Ferno. Taxes will be invoiced as a separate item when applicable. Credit cannot be allowed on returns of special or modified items. Prices and specifications are subject to change without notice.



P 937.382.1451
F 937.382.1191

70 Weil Way
Wilmington, Ohio 45177

877.733.0911
www.ferno.com

November, 30 2012

To Whom It May Concern,

Ferno-Washington, Inc is the sole source for item 0032501, model 24-MiniMaxx Mortuary Cot.

If you have any questions please contact Michelle Cline at 1-800-733-3766 Ext 1256.

Sincerely,

MICHELLE CLINE Ferno Domestic Customer Relations
W 937.382.1451 x1256 / F 937.382.1191
m.cline@ferno.com / www.ferno.com

70 Weil Way / Wilmington, OH 45177 / 877.733.0911



To: Sweetwater County Commissioners
From: Krisena Marchal
Subject: BOCC Meeting 1/15/13
Approval of the Revenue Recapture Plan for the 2012 Business Committed Grant Application

Executive Summary:

On December 1, 2012, Sweetwater County submitted a Business Committed Grant Application to the Wyoming Business Council in the amount of \$1.5 million. The goal of the grant application is to upgrade 12 miles on County Road 4-23. These improvements would ensure accessibility and safety to Ur-Energy's Lost Creek In-Situ Recovery Uranium Mining Project.

During the site visit to discuss the grant application, the Wyoming Business Council's state director and manager recommended adding a revenue recapture plan to the application even though it is not typical for this type of project.

The intent of a revenue recapture plan is to ensure that the grant funding allocated to the project will continue to remain in the community fostering community and economic development activities. Projects which use public funds awarded through this grant program have several specific requirements to avoid the appearance of private developers becoming unduly enriched with public funds as outlined under Article 16 Section 6 of the Wyoming Constitution.

In the proposed Revenue Recapture Plan, Sweetwater County will "recapture" revenue through the expenses for the maintenance and snow removal on County Roads 4-22, 4-23, and 4-63, all to be paid for by Lost Creek ISR, LLC.

Recommendation:

Staff recommends approval of the Revenue Recapture Plan and Agreement.

Attachments:

1. Revenue Recapture Plan and Agreement

Requested Action:

Motion to approve, and have the Chairman sign, the Revenue Recapture Plan between Sweetwater County and Ur-Energy/Lost Creek ISR, LLC

**REVENUE RECAPTURE PLAN AND AGREEMENT
BETWEEN SWEETWATER COUNTY AND UR-ENERGY/LOST CREEK ISR, LLC
FOR THE 2012 BUSINESS COMMITTED APPLICATION
UNDER THE BUSINESS READY COMMUNITY (BRC) GRANT & LOAN PROGRAM**

Intent:

The intent of the Business Ready Community (BRC) Program - Business Committed Grant Projects is to provide funds to build infrastructure to facilitate the start-up, retention, expansion, or location of a specific committed business. Grant and loan funds may be used for an economic or educational development infrastructure project which may include, but not limited to, water, sewer, streets and roads, telecommunications, airports, purchase of rights of way, purchase of land, buildings, facilities, industrial and business parks, industrial site or business district development, amenities within a business or industrial park, landscaping, recreational and convention facilities, and or other physical projects.

Projects which use public funds awarded through the BRC Program to enhance or leverage growth have several specific requirements to avoid the appearance of becoming unduly enriched with public funds as outlined under Article 16 Section 6 of the Wyoming Constitution.

Premise:

Ur-Energy is a junior mining company focusing on exploration and development of uranium properties in the United States and Canada. Through its wholly-owned subsidiary, Lost Creek ISR, LLC, Ur-Energy will spend \$31.7 million constructing its first in-situ recovery (ISR) uranium mine in the Great Divide Basin in Sweetwater County. Located 15 miles southwest of Bairoil and 35 miles north of Wamsutter, Lost Creek ISR, LLC intends to produce 1 million pounds of uranium yellowcake annually and increase the United States' market share by 25 percent.

Lost Creek ISR, LLC has partnered with Sweetwater County to submit a 2012 BRC Business Committed Grant Application to the Wyoming Business Council. The goal of the project is to upgrade 12 miles of County Road 4-23 north of Wamsutter from MP 15 to MP 27, and to coordinate the improvements to the start-up of in-situ uranium mining at the Lost Creek Property. This infrastructure will facilitate the location and operations of the new uranium mine.

In 2010 and 2011, Sweetwater County upgraded 15 miles of County Road 4-23 from MP 0.32 to MP 15 at a project budget of \$1,613,981. This was done in three phases using a combination of Sweetwater County funding, grant funding (Congestion Mitigation/Air Quality), and a partnership with WYDOT because of the concentration of oil and gas impacts in the area. It was also known that Ur-Energy proceeding with of its extensive permitting process.

County Road 4-23 is utilized for public purposes and is not a private access road. The improvements will be owned by Sweetwater County and will benefit all users traveling to and from the entrance road of the new economic development operations at the Lost Creek Property. Sweetwater County has already secured the rights of ways for the road.

In addition, the road improvements will benefit other users traveling north of Wamsutter, as well as past the entrance of the Lost Creek Property towards Crooks Gap, Bairoil and Jeffrey City. County Road 4-23 is used: to access other existing economic operations such as oil and gas development, and uranium; by ranchers and hunters; for emergency services; for grazing access, etc.

Lost Creek In-Situ Recovery Uranium Project Economic Benefits:

The new Lost Creek In-Situ Recovery Uranium Project will generate:

- 1) \$30 million to \$40 million in private investment, including the use of Wyoming contractors
- 2) 46 direct new jobs within three years
- 3) 35 to 45 indirect jobs (through drilling contractor employees) within three years
- 4) 8 jobs retained
- 5) Annual wages and benefits of \$4,028,898; approximately half of the average wages are above Carbon, Sweetwater and Natrona County's mean and medium wages and will be spent in those communities
- 6) \$34.3 million in local and state taxes (Combination of severance, production tax and royalty payments)
- 7) \$118,936,629 Total Operating Cost Estimation (OPEX) for a 14 year period
- 8) 12 miles of improved public roadway in the county
- 9) Diversification of industry and new exportation of a natural resource that will increase the U.S. production of uranium yellowcake by 25 percent

Need:

Reliable and quality transportation infrastructure is important for every usage and user because it ensures the following:

- Accessibility
- Safety

County Road 4-23 will be the primary access road for employees, delivery vehicles, tank trailers, and tractor-trailers traveling to Lost Creek's private entrance road to the mining property. County Road 4-23 is especially vital to the new economic development operations of Lost Creek ISR, LLC since it is the only public and commercial/industrial access road to the entrance, with no other alternatives.

The portion of County Road 4-23 selected for upgrades is considered the worst uninterrupted section leading to the Lost Creek Property entrance. It is characterized by substantial rutting, poor surfacing, significant fugitive dust, etc. Currently, the road is not considered a reliable access route year-round.

These conditions will make transportation in and out of Lost Creek's site challenging and unsafe, especially during the spring and fall months, and consequently negatively impact productivity. The In-Situ Recovery Uranium Project plans on shipping and receiving all of its production and materials through County Road 4-23 since there are no other alternatives. This includes the normal shipping of uranium yellowcake out to the I-80 corridor, and the receipt of salt, soda ash, oxygen, carbon dioxide, and other items. The current conditions on County Road 4-23 will decrease the In-Situ Recovery Uranium Project's productivity by reducing travel time and adversely damaging commuting vehicles.

Furthermore, an unreliable access route will also hinder the Project's ability to attract and sustain a labor force, contractors and supporting companies from Wamsutter, Rock Springs, Rawlins and other adjacent communities for the same reasons stated above. The poor road conditions will exacerbate due to the new and increased vehicular traffic linked to the In-Situ Recovery Uranium Project.

Besides usage associated with the In-Situ Recovery Uranium Project, improvements to County Road 4-23 will complete a strategic loop to County Road 4-22. Kennecott Uranium Company/Rio Tinto strongly supports the upgrades to County Road 4-23 and confirms that this alternate access to County Road 4-22 would be very valuable for their operations, especially when access from Rawlins is impaired. It will also improve travel time to their site on County Road 4-22 which is appealing to employees, service companies and contractors.

Finally, County Road 4-23 is a multiple-use route and the upgrades would benefit many other public users and improve the attractiveness of the area for future growth. These include: private individuals for personal reasons (ex. Hunting, ranching, grazing, general travel); other industry including oil and gas development which is especially predominant and still increasing in the area; emergency vehicles; etc.

Projected Revenue Stream:

Sweetwater County will recapture revenue generated by the In-Situ Recovery Uranium Project in the form of maintenance and snow removal on County Roads 4-22, 4-23, and 4-63. These three routes were selected because of their interconnectivity to reach the mining entrance. The revenue is comprised of equipment costs, transportation of equipment, labor and operations, all paid for by Lost Creek ISR, LLC.

The estimated maintenance is based on an average of 24 hours per month from December through April. The standard operating cost of \$200.17 per hour for grading equipment is based on information obtained by the Wyoming Department of Environmental Quality in their Guideline 12, Appendix G.

The following table summarizes the revenue that will be recaptured:

ESTIMATED REVENUE RECAPTURE PLAN MAINTENANCE AND SNOW REMOVAL BY LOST CREEK ISR, LLC ON COUNTY ROADS 4-22, 4-23, AND 4-63		
EXPENSE	AMOUNT	TOTAL REVENUE RECAPTURE YEAR 1
• Motor Grader	\$297,000	\$297,000
• Pick-up Truck for transportation of the Motor Grader	\$35,000	\$35,000
• Standard Operating Costs	\$200.17/hour @ 24 hours/month x 5 months	24,020
TOTAL		\$356,020
EXPENSE	AMOUNT	ANNUAL REVENUE RECAPTURE AFTER YEAR 1
• Standard Operating Costs	\$200.17/hour @ 24 hours/month x 5 months	24,020
TOTAL		\$24,020

It is estimated that the motor grader equipment will need to be replaced as soon as five years but as long as 10 years. Under these circumstances, the approximate recapture of the total grant award could occur within 15 years and up to 26 years.

Management/Utilization:

Sweetwater County and Lost Creek ISR, LLC have entered into a "Road Maintenance Agreement" to coordinate maintenance and snow removal operations on three County roads that interconnect to the Lost Creek entrance. The plan details the proposed equipment, methods, hours of operation, traffic control, direction of plowing snow, materials to be used, etc. which will be paid for by Lost Creek ISR, LLC.

The coordination of maintenance and snow removal operations will ensure continued access to the mining operations at the Lost Creek ISR uranium project during the winter season, and will meet County standards.

In addition, the maintenance and snow removal operations will benefit any other user of the roads. Public access will not be restricted and shall at all times remain public thoroughfares.

The roads affected under the terms of the "Road and Maintenance Agreement" are:

- County Road 4-22 ("Bairoil Road")
- Unmaintained segments of County Road 4-23 ("Wamsutter-Crooks Gap Road")
- County Road 4-63 ("Mineral X Road") on which the County does not routinely conduct snow removal operations

Sweetwater County will designate an individual from the Road and Bridge Department to coordinate maintenance and snow removal operations with the designated contact from Lost Creek ISR, LLC.

Additional details concerning the plan can be reviewed in the "Road and Maintenance Agreement" between Sweetwater County and Lost Creek ISR, LLC that was submitted in Section 9 of the 2012 Business Committed grant application.

Economic and Community Development Plans:

The new Lost Creek In-Situ Recovery Uranium Project will improve the economic and social stability of multiple counties, especially Sweetwater and Carbon, as well as that of the state through increased business, labor market and tax revenue. County Road 4-23 improvements are needed to facilitate the operations at the new mine by ensuring reliable accessibility and safety. The benefits of the road upgrades would extend to all users of this public thoroughfare.

This Project is specifically cited by name and identified as Priority Three (tie) in the current Sweetwater and Carbon County Comprehensive Economic Development Strategy (CEDS): Attract value-added industrial and commercial operations that make use of available natural resources or manufactures products.

In addition, the road improvements and Uranium Project fulfill other top priorities in the CEDS as summarized below:

- Priority #1
Encourage the development of infrastructure that helps attract and support economic investment and a stable tax base.
- Priority #2
Manage impact of growth and potential adverse effects of large-scale industrial projects on existing community resources and quality of life.
- Priority #3(tie)
Encourage cooperative economic development programs that bring together the resources and efforts of the Great Divide District [Sweetwater and Carbon Counties].

- Priority #9

Encourage investments that generate a liveable income and enhance the “quality of life.”

Finally, the upgrades to County Road 4-23 and the Lost Creek In-Situ Recovery Uranium Project jointly exemplify several goals and objectives from the Sweetwater County Comprehensive Plan – County Goals, Objectives & Implementation Strategies:

1. Land Use and Development (County Growth and Development)

- *Encourage growth and development to continue in an orderly manner and in locations that contribute to the economic and social well-being of County residents.*

2. Infrastructure (Roads, Sewer and Water)

- *Encourage proactive, coordinated planning and delivery of utilities and infrastructure services.*
- *Extend public services only to areas planned/scheduled for development.*
- *Encourage development in areas where services are available or readily expandable/upgradeable.*
- *Require developer-funded/provided infrastructure improvements that are in proportion to the associated impact.*

3. Natural Resources

- *Encourage and support environmentally responsible resource exploration/development within the region.*
- *Anticipate and plan for resource development impacts; proactively address associated infrastructure, housing and service needs.*

Partnerships/Additional Funding:

Sweetwater County previously entered into partnerships with WYDOT in 2010 and 2011 to upgrade 15 miles County Road 4-23 from MP 0.32 to MP 15 at a project budget of \$1,613,981. While the primary intent of the partnership was to respond to impacts from natural gas development, Sweetwater County was also aware of the pending Lost Creek In-Situ Recovery Uranium Project in the area because of the extensive permitting process.

In addition, Lost Creek ISR, LLC has committed to pay the required 10 percent cash match of \$166,667 should the 2012 Business Committed Grant Application be approved.

INTENTIONALLY LEFT BLANK

The effective date of this Agreement is the latest signature date affixed to this page.

SWEETWATER COUNTY, by and through:

Wally J. Johnson, Chairman
Board of County Commissioners for
Sweetwater County Wyoming

Date

ATTEST:

Steven Dale Davis
County Clerk

Date

Lost Creek ISR, LLC, by and through:

Steven M. Hatten
President
Lost Creek ISR, LLC

Date

SWEETWATER COUNTY ATTORNEY'S OFFICE APPROVAL AS TO FORM

Cliff Boevers,
Deputy County and Prosecuting Attorney

Date

To: Sweetwater County Commissioners
From: Krisena Marchal
Subject: BOCC Meeting 1/15/13
Community Enhancement Grant Discussion

Executive Summary:

Sweetwater County has the ability to apply for a competitive Community Enhancement Grant through the Wyoming Business Council. This funding is originally appropriated by the Wyoming State Legislature.

Community Enhancement Grants are for infrastructure to improve aesthetics or quality of life to make a community attractive for business development. No specific business is committed to expand or locate in the applicant's community.

Examples of projects awarded this grant are: the Green River Visitor's Center, Snow King Convention & Events Center, Laramie Downtown Lighting, Cody Stampede Revitalization and Sleeping Giant Ski Area.

The maximum grant award is \$250,000 and requires a match of \$250,000. The next deadline is March 1, 2013 and this grant is offered only once a year. Sweetwater County could consider applying for this grant for infrastructure improvements to the Sweetwater County Events Complex or the Trap Club.

Recommendation:

Although the grant preparation will be very time consuming, staff recommends proceeding with a grant application for the Sweetwater County Events Complex in order to complete infrastructure shortfalls from last year's events. In addition, the grant match is already budgeted within the County's grants potential match budget.

Attachments:

1. None

Requested Action:

Motion to proceed with the preparation of a 2013 Community Enhancement Grant Application for the Sweetwater County Events Complex.

CB/1/13



USDA, Forest Service

OMB 0596-0217
FS-1500-9

FS Agreement No. 13-RO-11040100-002
Cooperator Agreement No. _____

COOPERATIVE FOREST ROAD AGREEMENT
Between
SWEETWATER COUNTY, WYOMING
and the
USDA, FOREST SERVICE
ASHLEY NATIONAL FOREST

PARTIES TO AGREEMENT: This agreement, made and entered into this the _____ day of January, 2013 by and between Sweetwater County, Wyoming, hereinafter referred to as "Sweetwater County," and the USDA, Forest Service, Ashley National Forest, hereinafter referred to as the "U.S. Forest Service."

PURPOSE OF AGREEMENT: The purpose of this agreement is to set forth the general terms and conditions, acceptable to the parties hereto, for the cooperative planning, survey, design, construction, reconstruction, improvement, and maintenance of certain Forest Roads in Sweetwater County, State of Wyoming, pursuant to the provisions of 16 U.S.C. 532-538, 23 U.S.C. 205, and the regulations issued by the Secretary of Agriculture.

This agreement is entered into without prejudice as to any R.S. 2477 right-of-way. Neither this Agreement, the Annual Maintenance Plans, the Project Agreements, nor other documents provided for herein, shall be used by either party as evidence of the ownership or jurisdiction of roads and/or rights-of-way which are subject of this agreement, including the rights-of-way claimed by the County under R.S. 2477. Likewise, neither this Agreement, the Annual Maintenance Plans, the Project Agreements, nor any other documents provided for herein, shall in any way be construed as Sweetwater County's abandonment or vacating of any property rights it might have under R.S. 2477. If in the future a R.S. 2477 right-of-way is formally recognized by the Forest Service as to any roads affected by this agreement, all terms or conditions of this agreement inconsistent with or limiting the R.S. 2477 rights will be void and wholly superseded by the title, rights, and privileges associated with the R.S. 2477 right-of-way.

The Congress has, from time to time, authorized and appropriated funds for "Forest Roads," which are defined as "those Forest roads of primary importance for the protection, administration, and utilization of the National Forests, or where necessary, for the use and development of the resources upon which communities within or adjacent to the National Forests are dependent." Recognizing that substantial benefits will accrue to the Nation and to the State from the construction, reconstruction, improvement, maintenance, and use of certain Forest roads and roads on the State or local road system over which Sweetwater County has/have jurisdiction, and further that such roads carry substantial volumes of public service traffic as well as National Forest traffic, and further that Sweetwater has/have road construction, reconstruction, improvement, maintenance, and right-of-way acquisition facilities available to assist in the accomplishment of the work, it is accordingly deemed fitting and desirable to the parties hereto



to express by this instrument the general terms of their mutual cooperation in that regard to achieve the maximum benefits there from in the public interest.

1. INTENT TO COOPERATE. It is the intention of the parties under this agreement to cooperate as follows:
 - a. Agree that certain roads under the jurisdiction of Sweetwater County or the U.S. Forest Service which serve the National Forest and also carry traffic which is properly the responsibility of Sweetwater County should be maintained and, if necessary, improved to a standard adequate to accommodate safely and economically all traffic which uses such roads.
 - b. Agree on the identification of roads or road segments which meet the criteria in item a by a listing and appropriate maps.
 - c. Provide for formal meetings and informal consultation on a regular basis to discuss and agree on action with respect to the roads identified pursuant to item b.
 - d. Provide for regular and adequate maintenance of the roads identified in item b, including the assignment of maintenance responsibilities.
 - e. Provide for entering into project agreements when improvements of a road under the jurisdiction of one party is to be financed in whole or in part from funds or resources provided by the other party.
 - f. Provide for appropriate jurisdictional status of roads through transfer of easements and acquisition of easements by the appropriate party.
2. IDENTIFICATION OF ROADS. A list of roads and segments of roads which meet the criteria set forth in item 1a is agreed upon and is marked "Schedule A" and attached as part of this agreement. Schedule A may be modified from time to time by agreement between Sweetwater County and U.S. Forest Service, by adding or removing roads or road segments, or by altering the description of a road or road segments, to give it proper identity. Each such modification shall be indicated by a revised Schedule A bearing the signatures of the parties or their authorized representatives and the effective date of the revision.
3. MAINTENANCE PLANS. At the annual meeting provided for in item 6, plans for maintaining the roads listed in Schedule A shall be agreed upon. Such plans shall include assignment of responsibility for maintenance or particular elements of maintenance to Sweetwater County or U.S. Forest Service for each road or segment of road listed in Schedule A. To the extent practical, and subject to availability of funds, responsibility for maintenance shall be assigned in proportion to use for which each party is properly responsible.



Maintenance shall include preserving and keeping the roads, including structures and related facilities as nearly as possible in their original condition as constructed or reconstructed to provide satisfactory and safe road service.

Maintenance plans shall provide for prompt changes in maintenance assignments during the period of the plan upon agreement by the parties or their designated representatives.

4. **PROJECT AGREEMENTS.** When improvement of a road listed in Schedule A is to be financed in whole or in part from funds or resources provided by the party not having jurisdiction, the parties shall enter into a project agreement providing for performing the improvement work and its financing. A project agreement is not required for improvement of a road or a road segment over which the party performing and financing such improvement has jurisdiction. Project agreements shall be supplements to this general agreement and subject to the agreements, provisions, and conditions herein contained.
- a. A project agreement shall be entered into prior to beginning of improvement or construction work for which a project agreement is required.
 - b. The project agreement shall include the following elements:
 1. Identification of road or road segment to be improved or constructed.
 2. Plans and specifications for the project or provision for their development and subsequent agreement thereon.
 3. Schedule of construction or improvement work and designation of the party or parties to perform the work.
 4. Estimates of cost of improvement or construction.
 5. Agreement as to how cost of work is to be borne including arrangements to share in the work or to deposit funds with the performing party for a share of the costs.
 - c. If funds are provided by Sweetwater County on an advance basis for work to be performed by the U.S. Forest Service, they shall be deposited in the Treasury of the United States to the credit of cooperative work, U.S. Forest Service. Any unused balance of cooperative funds for the purposes outlined in the project agreement shall be returned to Sweetwater County after completion of the work performed or upon agreement of the U.S. Forest Service. If the cooperative funds are made available on a reimbursement basis as the work progresses or upon its completion, the U.S. Forest Service shall submit to Sweetwater County periodic billings, but not more often than monthly, or a final billing as the case may be.



The amount of cooperative funds as set forth in the project agreement shall be the maximum commitment of Sweetwater County to the project unless changed by a modification of the project agreement.

If funds are provided by the U.S. Forest Service for work to be performed by Sweetwater County the arrangements shall be set forth in the project agreement. Payments to Sweetwater County shall be made as provided for in the project agreement.

If it appears that the project cost may exceed the estimate and additional funds may be needed, no obligation shall arise against the Federal government with respect to the increased cost except by modification of the project agreement prior to incurring any commitment.

5. RIGHTS-OF-WAY. Easements or other interests in land acquired by either party shall be adequate to serve the road needs of both parties. The party having jurisdiction of an existing road or intended to have jurisdiction of a road to be constructed shall obtain the needed rights-of-way in its name. There shall be no provisions in any easement document that will prevent the U.S. Forest Service from using or authorizing the use of roads for which Federal funds were expended. Sweetwater County must be in a position to assure the U.S. Forest Service the continuance of such uses for the period needed. The party acquiring the easement or other interest in land shall obtain such title evidence and title approval as required in its acquisitions for roads of comparable standards.

The costs of such easements or other interests in land are to be at the expense of the acquiring party.

The U.S. Forest Service shall cooperate in the procurement of rights-of-way over land administered by other agencies of the United States required for any project included under this agreement and shall furnish Sweetwater County copies of survey notes, maps, and other records.

To the extent possible under available authority, each party agrees to convey easements over lands or interests in lands it owns or administers to the other party in order to provide jurisdiction by the appropriate party as may be agreed to for any road or road segment listed on Schedule A.

6. ANNUAL MEETING AND CONTINUING CONSULTATION. Sweetwater County and U.S. Forest Service shall meet at least once each year to review matters covered by this agreement and to agree on actions to implement this agreement including, but not limited to, (1) approval of changes in the listing of roads on Schedule A; (2) approval of the annual maintenance plan; (3) approval of project agreements for construction or reconstruction; and (4) approval of transfer of jurisdiction of particular roads by easement conveyance. It is also the intent of the parties to arrange for continuing consultation between their representatives with the objective of reaching prompt agreement by the parties on all matters of mutual concern which are covered by this agreement. The Forest



Supervisor of the Ashley National Forest for the U.S. Forest Service and Commission Chairperson for Sweetwater County shall be responsible for making the arrangements for formal meetings and continuing consultation.

7. TEXT MESSAGING WHILE DRIVING. In accordance with Executive Order (EO) 13513, "Federal Leadership on Reducing Text Messaging While Driving," any and all text messaging by Federal employees is banned: a) while driving a Government owned vehicle (GOV) or driving a privately owned vehicle (POV) while on official Government business; or b) using any electronic equipment supplied by the Government when driving any vehicle at any time. All cooperators, their employees, volunteers, and contractors are encouraged to adopt and enforce policies that ban text messaging when driving company owned, leased or rented vehicles or GOVs when driving while on official Government business or when performing any work for or on behalf of the Government.
8. MODIFICATION AND TERMINATION.
 - a. This agreement may be modified by mutual consent.
 - b. This agreement may be terminated by either party upon at least 120 days prior written notice, except that such termination shall in no way affect or change any commitment made authorizing the use of roads or rights-of-way for purposes for which Federal funds were expended, or any operation in progress at time of notice, and provided that such termination shall in no way affect the agreement of the parties hereto with respect to any obligations incurred under the agreement until a full settlement has been made.
9. MISCELLANEOUS.
 - a. It is understood that any default by a permittee or other authorized road user creates no liability on the part of the U.S. Forest Service.
 - b. Nothing herein contained shall be construed to obligate the U.S. Forest Service or Sweetwater County beyond the extent of available funds allocated or programmed for this work, or contrary to applicable laws, rules, and regulations.
 - c. No Member of, or Delegate to, the Congress, or Resident Commissioner, shall be admitted to any share or part of this agreement or to any benefits that may arise therefrom, unless it is made with a corporation for its general benefit.
 - d. Where applicable, any contract, agreement, or understanding entered into pursuant to this agreement providing for work to be performed shall include the requirements of Federal laws, Executive orders, and Regulations.



10. PRINCIPAL CONTACTS. Individuals listed below are authorized to act in their respective areas for matters related to this instrument.

Principal Cooperator Contacts:

Cooperator Program Contact	Cooperator Administrative Contact
Name: Bob VanValkenburg Address: 1616 West Second Street City, State, Zip: Rock Springs, WY 82901 Telephone: 307-352-6772 FAX: 307-352-6738 Email: swcrb@wyoming.com	Name: John P. Radosevich Address: 80 West Flaming Gorge Way, Suite 23 City, State, Zip: Green River, WY 82935 Telephone: 307-872-3921 FAX: 307-872-3991 Email: radosevichj@sweet.wy.us

Principal U.S. Forest Service Contacts:

U.S. Forest Service Program Manager Contact	U.S. Forest Service Administrative Contact
Name: D. Ross Catron Address: P.O. Box 279 City, State, Zip: Manila, UT 84046 Telephone: 435-781-5268 FAX: 435-781-5295 Email: rcatron@fs.fed.us	Name: Cindy Sessions Address: 2222 West 2300 South City, State, Zip: Salt Lake City, UT 84119 Telephone: 801 975-3491 FAX: 801 975-3483 Email: chsessions@fs.fed.us

11. COMMENCEMENT/EXPIRATION DATE. This instrument is executed as of the date of last signature and is effective through December 31, 2017 at which time it will expire unless extended.

12. AUTHORIZED REPRESENTATIVES. By signature below, the parties certify that the individuals listed in this document as representatives of each party are authorized to act in their respective areas for matters related to this agreement.

This agreement shall be effective as of the date herein written and shall supersede all prior existing agreements, if any, for the same roads.

 JOHN R. ERICKSON, Forest Supervisor Date
 U.S. Forest Service, Ashley National Forest

 WALLY J. JOHNSON Date
 County Commissioner Chairman



The authority and format of this instrument have been reviewed and approved for signature.

Cindy Sessions

CINDY SESSIONS

U.S. Forest Service Grants & Agreements Specialist

12/11/12
Date

Burden Statement

According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0596-0217. The time required to complete this information collection is estimated to average 4 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information, political beliefs, reprisal, or because all or part of an individual's income is derived from any public assistance. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at 202-720-2600 (voice and TDD).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, DC 20250-9410 or call toll free (866) 632-9992 (voice). TDD users can contact USDA through local relay or the Federal relay at (800) 877-8339 (TDD) or (866) 377-8642 (relay voice). USDA is an equal opportunity provider and employer.

Agreement Number:
Schedule A - Sweetwater County Road Agreement

The Forest Service has a right-of-way Serial Number W-40572 from the BLM to maintain and repair roads and related facilities on roads accessing the Flaming Gorge NRA. The County by means of this ROW can maintain the **Total Miles shown below.

Road or Road Segment	Forest Rd Number	Ranger District	Beginning Termini	Ending Termini	*FS Miles	**Total Miles
County Road 4-33	60106	Flaming Gorge	US-191	US-191	5.7	46.7
Canyon Road	60026	Flaming Gorge	4 miles from 60106 to Forest Boundary	Reservoir in Section 23	1.2	5.2
Wild Horse Draw	60025	Flaming Gorge	.5 miles from 60106 to Forest Boundary	Reservoir in Section 25	1.3	2.0
Middle Marsh South	60024	Flaming Gorge	.5 miles from 60106 to Forest Boundary	Reservoir in Section 24	1.4	1.9
Middle Marsh #2	60078	Flaming Gorge	60106	Reservoir in Section 19	0.5	0.5
Middle Marsh North	60152	Flaming Gorge	.5 miles from 60106 to Forest Boundary	Reservoir in Section 19	1.2	1.7
River Bend	60023	Flaming Gorge	.8 miles from 60106 to Forest Boundary	Reservoir in Section 12	1.2	2.0
Brinegar Ranch	60022	Flaming Gorge	.6 miles from 60106 to Forest Boundary	Reservoir in Section 2	2.1	2.7
Marsh Creek Boat Ramp	60021	Flaming Gorge	60106	Boat Ramp	2.6	2.6
Ranger Point Road	60020	Flaming Gorge	60106	Reservoir in Section 24	2.1	2.1
Low Canyon	60153	Flaming Gorge	60106	Reservoir in Section 13	0.8	0.8
South Lowe	60057	Flaming Gorge	.1 miles from 60106 to Forest Boundary	Reservoir in Section 13	2.9	3.0
North Lowe	60059	Flaming Gorge	.6 mile from 60106 to Forest Boundary	Reservoir in Section 12	1.0	1.6
Boyak Flat	60062	Flaming Gorge	.7 miles from 60106 to Forest Boundary	Reservoir in Section 12	1.2	1.9
East Bend	60088	Flaming Gorge	1.1 miles from 60106 to Forest Boundary	Reservoir in Section 2	2.0	3.1
East Buckboard A & B	60019	Flaming Gorge	2.1 miles from 60106 to Forest Boundary	Reservoir in Section 8	1.8	3.9
East Buckboard North	60155	Flaming Gorge	.2 miles from 60019 to Forest Boundary	Reservoir in Section 26	1.3	1.5
East Buckboard South	60154	Flaming Gorge	1.2 miles from 60019 to Forest Boundary	Reservoir in Section 2	0.9	2.1
East Buckboard Complex	60089	Flaming Gorge	60154	Reservoir in Section 2	1.8	1.8
Current Creek	60018	Flaming Gorge	1.9 miles from 60106 to Forest Boundary	Reservoir in Section 26	1.0	2.9
Upper Current Complex	60046	Flaming Gorge	3.7 miles from 60106 to Forest Boundary	Reservoir in Section 12	1.5	5.2
Sage Creek	60017	Flaming Gorge	60106	60106	3.4	3.5
West Webster Complex	60060	Flaming Gorge	60106	Reservoir in Section 33	1.2	1.2
Firehole Swim Beach	60169	Flaming Gorge	60016	Reservoir in Section 22	0.9	0.9
Swim Beach North	60045	Flaming Gorge	60169	Reservoir in Section 22	0.8	0.8
Middle Firehole Bend	60176	Flaming Gorge	60173	Reservoir in Section 31	0.8	0.8
Slippery Jim Loop	60173	Flaming Gorge	6.9 miles from 60014 to Northern Forest Boundary on Road 60173	Southern Forest Boundary on Road 60173	3.7	15.7
Wilkins Firehole	60014	Flaming Gorge	6.3 miles from US-191 to Forest Boundary	Northern Forest Boundary on Road 60014	2.4	8.7
Total					48.70	126.8

*FS Miles is the miles of road within the Flaming Gorge NRA

**Total Miles is the miles of road on Forest Service, BLM, and/or private needed to be maintained to provide access to Flaming Gorge Reservoir

Agreement Number:
Schedule A - Sweetwater County Road Agreement

Road or Road Segment	Forest Rd Number	Ranger District	Beginning Termini	Ending Termini	*FS Miles	**Total Miles
Lost Dog	60012	Flaming Gorge	7.2 miles from WY-530 to Forest Boundary	Reservoir in Section 11	2.7	9.9
Blacks Fork	60166	Flaming Gorge	2.4 miles from WY-530 to Forest Boundary	2.8 miles from WY-530 to Forest Boundary	0.4	
Blacks Fork	60166	Flaming Gorge	3.2 miles from WY-530 to Forest Boundary	Forest Boundary	3.4	6.6
Confluence	60011	Flaming Gorge	3 miles from WY-530 to forest Boundary	Reservoir in Section 22	2.5	5.5
South Buckboard	60008	Flaming Gorge	WY-530	Reservoir in Section 13	2.7	2.7
Big Bend North	60157	Flaming Gorge	1.3 miles from WY-530 to Forest Boundary	Reservoir in Section 33	0.8	2.1
Brinegar Ferry Crossing	60004	Flaming Gorge	WY-530	Reservoir in Section 32	2.7	2.7
Anvil Draw	60001	Flaming Gorge	.7 miles from WY-530 to Forest Boundary	Boat Ramp	2.7	3.4
Pipeline Access	60164	Flaming Gorge	2.2 miles from WY-530 to Forest Boundary	Boat Ramp	1.2	3.4
Pipeline West	60150	Flaming Gorge	Wyo State Line	60150	5.6	5.6
Lucerne Beach North & South	60075	Flaming Gorge	60150	Reservoir in Section 11	1.1	1.1
				Reservoir in Section 20		
				Total	25.80	43.0
				Total Miles	74.50	169.8

Agreed to by: _____ Date: _____
County Commissioner

Agreed to by: _____ Date: _____
Forest Supervisor

*FS Miles is the miles of road on Forest Service, BLM, and/or private needed to be maintained to provide access to Flaming Gorge Reservoir

**Total Miles is the miles of road within the Flaming Gorge NRA

SWEETWATER COUNTY/FLAMING GORGE RANGER DISTRICT**Annual Road Maintenance Plan
2013**

The Road Maintenance Plan for 2013 was developed on December 5, 2012 at the annual road maintenance coordination meeting attended by Bob VanValkenburg, John Radosevich, Cliff Beavers, Wally Johnson, Gary Bailiff, Valton Mortenson, and Ross Catron. This plan covers only those roads listed as Schedule "A" roads in the Sweetwater County/Forest Service Forest Road Agreement.

Sweetwater County shall:

1. Blade west-side roads in the spring beginning at the Brinegar Ferry Crossing Road (used to be the Holmes Crossing Road) and working north (Forest Service to blade from Anvil Draw road south). Include Forest Road 011 (Confluence Road).
2. Blade the Brinegar and Anvil Draw roads again towards the end of June and just before Labor Day if needed (as determined by the Forest Service) and as available to do so.
3. Blade east-side roads listed in Schedule A as needed.
4. Assist in cleaning off the Brinegar Ferry Crossing, Anvil and Upper Marsh (west-side) boat ramps as needed and as available to do so. Confine work to boat ramp area only.
5. Report any road, bridge and/or culvert maintenance needs or concerns to the Forest Service (Ross Catron @ 435-781-5268).
6. Use warning signs when working on Forest Service roads and ramps.

Forest Service shall:

1. Blade west-side roads in the spring beginning at the Anvil Draw road and working south (Sweetwater County to blade from the Brinegar Ferry Crossing Road working north) this spring.
2. Blade southern portion of County Road 33 (Forest Road 106) when working in the Antelope Flat area each spring and as available at other times. Coordinate and report work to Sweetwater County Road and Bridge (Bob VanValkenburg @ 307-352-6772).
3. Purchase and install "No Winter Maintenance" sign on FR 011 (Confluence Road) to further inform public of need to be cautious in their use of this road during the winter.
4. Purchase and install Brinegar Ferry Crossing sign(s) on this road and boat ramp.
5. The Forest Service shall conform to the Manual on Uniform Traffic Control Devices for traffic control on County roads.

Other Notes (for information only)...

1. Gary Bailiff is the Sweetwater Commissioner liaison with Sweetwater County Road and Bridge.

Attachment: A

USFS Agreement No.: 13-RO-11040100-002
Cooperator Agreement No.:

Mod. No.:

Note: This Financial Plan may be used when:
(1) No program income is expected and
(2) The Cooperator is not giving cash to the FS and
(3) There is no other Federal funding

Agreements Financial Plan (Short Form)

Note: All columns may not be used. Use depends on source and type of contribution(s).

COST ELEMENTS	FOREST SERVICE CONTRIBUTIONS			(e) Total
	(a) Noncash	(b) Cash to Cooperator	(c) Noncash	
Salaries/Labor	\$4,500.00	\$0.00	\$4,500.00	\$9,000.00
Travel	\$0.00	\$0.00	\$0.00	\$0.00
Equipment	\$4,500.00	\$0.00	\$4,500.00	\$9,000.00
Supplies/Materials	\$400.00	\$0.00	\$0.00	\$400.00
Printing	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$0.00	\$0.00	\$0.00	\$0.00
Other				\$0.00
Subtotal	\$9,400.00	\$0.00	\$9,400.00	\$18,400.00
Coop Indirect Costs	\$0.00	\$0.00	\$0.00	\$0.00
FS Overhead Costs	\$752.00	\$0.00	\$0.00	\$752.00
Total	\$10,152.00	\$0.00	\$9,400.00	\$19,152.00
Total Project Value:				\$19,152.00

Matching Costs Determination	
Total Forest Service Share = (a+b) ÷ (e) = (f)	53.01%
Total Cooperator Share (c+d) ÷ (e) = (g)	46.99%
Total (f+g) = (h)	100.00%

WORKSHEET FOR

FS Non-Cash Contribution Cost Analysis, Column (a)

Use this worksheet to perform the cost analysis that supports the lump sum figures provided in the matrix. NOTE: This worksheet auto populates the relevant and applicable matrix cells.

Cost element sections may be deleted or lines may be hidden, if not applicable. Line items may be added or deleted as needed. The Standard Calculation sections provide a standardized formula for determining a line item's cost, e.g. $\text{cost/day} \times \# \text{ of days} = \text{total}$, where the total is calculated automatically. The Non-Standard Calculation sections provide a write-in area for line items that require a calculation formula that is other than the standardized formulas, e.g. instead of salaries being calculated by $\text{cost/day} \times \# \text{ of days}$, costs may be calculated simply by a contracted value that is not dependent on days worked, such as $1 \text{ employee} \times \$1,200/\text{contract} = \$1,200$. Be sure to review your calculations when entering in a Non-Standard Calculation, and provide a brief explanation of units used to make calculation, e.g. '1 month contract,' on a line below the figures.

Salaries/Labor				
Standard Calculation				
Job Description		Cost/Day	# of Days	Total
Equipment Operator		\$300.00	15.00	\$4,500.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00

Non-Standard Calculation

Total Salaries/Labor	\$4,500.00
-----------------------------	-------------------

Travel				
Standard Calculation				
Travel Expense	Employees	Cost/Trip	# of Trips	Total
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00

Non-Standard Calculation

Total Travel	\$0.00
---------------------	---------------

Equipment				
Standard Calculation				
Piece of Equipment	# of Units	Cost/Day	# of Days	Total
Grader	1.00	\$300.00	10.00	\$3,000.00
Dump Truck	1.00	\$300.00	5.00	\$1,500.00
				\$0.00
				\$0.00

Non-Standard Calculation

Total Equipment	\$4,500.00
-----------------	------------

Supplies/Materials			
Standard Calculation			
Supplies/Materials	# of Items	Cost/Item	Total
Brinegar Crossing Rd Sign	2.00	\$200.00	\$400.00
			\$0.00
			\$0.00
			\$0.00

Non-Standard Calculation

Total Supplies/Materials	\$400.00
--------------------------	----------

Printing			
Standard Calculation			
Paper Material	# of Units	Cost/Unit	Total
			\$0.00

Non-Standard Calculation

Total Printing	\$0.00
----------------	--------

Other Expenses			
Standard Calculation			
Item	# of Units	Cost/Unit	Total
			\$0.00
			\$0.00
			\$0.00
			\$0.00

Non-Standard Calculation

Total Other	\$0.00
-------------	--------

Subtotal Direct Costs	\$9,400.00
------------------------------	-------------------

Forest Service Overhead Costs

Current Overhead Rate	Subtotal Direct Costs		Total
8.00%	\$9,400.00		\$752.00
Total FS Overhead Costs			\$752.00

TOTAL COST	\$10,152.00
-------------------	--------------------

WORKSHEET FOR

Cooperator Non-Cash Contribution Cost Analysis, Column (c)

Use this worksheet to perform the cost analysis that supports the lump sum figures provided in the matrix.
 NOTE: This worksheet auto populates the relevant and applicable matrix cells.

Cost element sections may be deleted or lines may be hidden, if not applicable. Line items may be added or deleted as needed. The Standard Calculation sections provide a standardized formula for determining a line item's cost, e.g. $\text{cost/day} \times \# \text{ of days} = \text{total}$, where the total is calculated automatically. The Non-Standard Calculation sections provide a write-in area for line items that require a calculation formula that is other than the standardized formulas, e.g. Instead of salaries being calculated by $\text{cost/day} \times \# \text{ of days}$, costs may be calculated simply by a contracted value that is not dependent on days worked, such as 1 employee \times \$1,200/contract = \$1,200. Be sure to review your calculations when entering in a Non-Standard Calculation, and provide a brief explanation of units used to make calculation, e.g. '1 month contract,' on a line below the figures.

Salaries/Labor				
Standard Calculation				
Job Description		Cost/Day	# of Days	Total
Equipment Operator		\$300.00	15.00	\$4,500.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00

Non-Standard Calculation

Total Salaries/Labor	\$4,500.00
-----------------------------	-------------------

Travel				
Standard Calculation				
Travel Expense	Employees	Cost/Trip	# of Trips	Total
				\$0.00
				\$0.00
				\$0.00
				\$0.00
				\$0.00

Non-Standard Calculation

Total Travel	\$0.00
---------------------	---------------

Equipment				
Standard Calculation				
Piece of Equipment	# of Units	Cost/Day	# of Days	Total
Grader	1.00	\$300.00	10.00	\$3,000.00
Dump Truck	1.00	\$300.00	5.00	\$1,500.00
				\$0.00
				\$0.00
				\$0.00

Non-Standard Calculation

Total Equipment		\$4,600.00
-----------------	--	------------

Supplies/Materials				
Standard Calculation				
Supplies/Materials		# of Items	Cost/Item	Total
				\$0.00
				\$0.00
				\$0.00
				\$0.00

Non-Standard Calculation				
---------------------------------	--	--	--	--

Total Supplies/Materials		\$0.00
--------------------------	--	--------

Printing				
Standard Calculation				
Paper Material		# of Units	Cost/Unit	Total
				\$0.00

Non-Standard Calculation				
---------------------------------	--	--	--	--

				\$0.00
--	--	--	--	--------

Total Printing		\$0.00
----------------	--	--------

Other Expenses				
Standard Calculation				
Item		# of Units	Cost/Unit	Total
				\$0.00
				\$0.00
				\$0.00
				\$0.00

Non-Standard Calculation				
---------------------------------	--	--	--	--

Total Other		\$0.00
-------------	--	--------

Subtotal Direct Costs	\$9,000.00
------------------------------	-------------------

Cooperator Indirect Costs

Current Overhead Rate	Subtotal Direct Costs		Total
	\$9,000.00		\$0.00

Total Coop. Indirect Costs	\$0.00
----------------------------	--------

TOTAL COST	\$9,000.00
-------------------	-------------------

BOARD OF COUNTY COMMISSIONERS

MEETING REQUEST FORM

Meeting Date Requested: 01/15/13	Presenters Name: Brett Johnson
Department or Organization: Sweetwater County Attorney's Office	Contact Phone and E-mail: 922-5263- Shari McKee
Exact Wording for Agenda: Restaff Legal Assistant	Preference of Placement on Agenda & Amount of Time Requested for Presentation: no preference/ just enough for the approval
Will there be Handouts? (If yes, include with meeting request form) no	Will handouts require SIGNATURES: no
Additional Information:	
RECEIVED	
JAN 0 2 2013	
SWEETWATER COUNTY	
COMMISSIONER'S OFFICE	
<i>initially requested by Brett w/ no handout</i>	

- All requests to be added to the agenda will need to be submitted in writing on the “Meeting Request Form” by Wednesday at 12:00 p.m. prior to the scheduled meeting and returned in person or electronically to Clerk Sally Shoemaker at: shoemakers@sweet.wy.us
- All handouts are also due by Wednesday at 12:00 p.m. prior to the scheduled meeting date. Handouts may be submitted to Clerk Sally Shoemaker either in person or electronically. ****If your handout is not accompanied with the request to be added to the agenda, your request will be dismissed and you may reschedule for the next meeting provided the handout(s) are received.****
- Any documents requiring **Board Action** or **signature** are considered agenda items and need to be requested in the same manner.

BOARD OF COUNTY COMMISSIONERS MEETING REQUEST FORM

Meeting Date Requested: 1/22/2013	Presenters Name: Brett Johnson / Garry McLean
Department or Organization: Attorney's Department	Contact Phone and E-mail: Brett: x5267 / Garry: x3913
Exact Wording for Agenda: Request to advertise and fill vacant Legal Secretary position	Preference of Placement on Agenda & Amount of Time Requested for Presentation: 10 Minutes
Will there be Handouts? (If yes, include with meeting request form) Yes	Will handouts require SIGNATURES: Yes
Additional Information: Handout material will be provided in a separate e-mail on Thursday, January 10th.	
RECEIVED	
JAN 08 2013	
SWEETWATER COUNTY COMMISSIONER'S OFFICE	
Requested by HR - indicated handout would accompany request - No handout provided prior to distribution of packet.	

- All requests to be added to the agenda will need to be submitted in writing on the "Meeting Request Form" by Wednesday at 12:00 p.m. prior to the scheduled meeting and returned in person or electronically to Clerk Sally Shoemaker at: shoemakers@sweet.wy.us
- All handouts are also due by Wednesday at 12:00 p.m. prior to the scheduled meeting date. Handouts may be submitted to Clerk Sally Shoemaker either in person or electronically. ****If your handout is not accompanied with the request to be added to the agenda, your request will be dismissed and you may reschedule for the next meeting provided the handout(s) are received.****
- Any documents requiring Board Action or signature are considered agenda items and need to be requested in the same manner.



**BlueCross BlueShield
of Wyoming**

An Independent licensee of the Blue Cross
and Blue Shield Association

ASO GROUP PLAN CHANGES

P. O. Box 2266
Cheyenne, WY 82003
307.634.1393
800.442.2376

Group Name: Sweetwater County >65 Retirees	Anniversary Date: 1/1/13
Group Number: 312000	Effective Date: 1/1/13
UR Vendor <input checked="" type="checkbox"/> BCBSWY	<input type="checkbox"/> Other:

Keep Plan the Same: Yes **No (List Changes Below)**

Increase Medicare Supplement Deductibles and Coinsurance:

- Part A Inpatient deductible - \$1184.00
- Part A Coinsurance for days 61-90 - \$296.00
- Part A Coinsurance for Reserve Lifetime Days - \$592.00
- Part A Coinsurance for Skilled Nursing Facility for days 21-100 - \$ 148.00

- Part B Deductible - \$147.00

Grandfathered Status: _____ The Plan was grandfathered and remains grandfathered.
 _____ Prior to this change the Plan was grandfathered and will no longer be grandfathered.
 _____ Prior to this change the Plan was not grandfathered.

Marketing Contact: _____ Date: _____

Group Leader: _____ Date _____

Print Name & Title: _____

**Group Long Term Disability
Insurance Certificate**

Sweetwater County

IMPORTANT NOTICES

If you reside in one of the following states, please read the important notices below:

Arizona, Florida and Maryland residents:

The group policy is issued in the state of Wyoming and will be governed by its laws. If you reside in a state other than Wyoming, this certificate of insurance may not provide all of the benefits and protections provided by the laws of your state. PLEASE READ YOUR CERTIFICATE CAREFULLY.

Texas residents:

IMPORTANT NOTICE: To obtain information or make a complaint:

You may call the toll-free telephone number for information or to make a complaint at 1-800-547-5515.

You may contact the Texas Department of Insurance to obtain information on companies, coverages, rights or complaints at 1-800-252-3439.

You may write the Texas Department of Insurance:

P O Box 149091
Austin, TX 78714-9104
FAX # (512) 475-1771

PREMIUM OR CLAIM DISPUTES: Should you have a dispute concerning your premium or about a claim you should contact the agent or company first. If the dispute is not resolved, you may contact the Texas Department of Insurance.

AVISO IMPORTANTE: Para solicitar información o presentar una queja:

Usted puede llamar al numero de telefono gratis para información o para someter una queja al 1-800-547-5515.

Puede comunicarse con el Departamento de Seguros de Texas para obtener información sobre compañías, coberturas, derechos o quejas llamando al 1-800-252-3439.

También puede escribir al Texas Department of Insurance (Departamento de Seguros de Texas):

P O Box 149091
Austin, TX 78714-9104
FAX: (512) 475-1771

CONFLICTOS POR PRIMAS O RECLAMACIONES: En caso de tener un conflicto relacionado con su prima o una reclamación, debe comunicarse primero con el agente o la compañía. Si el conflicto no se resuelve, usted puede comunicarse con el Departamento de Seguros de Texas.

FOREWORD

Disability insurance provides individuals and their families with financial protection. The Disability Insurance Benefit described in this booklet will help secure your family's financial security in the event of your disability.

The need for disability insurance protection depends on individual circumstances and financial situations. This valuable coverage should add an extra dimension to your personal insurance portfolio.

In an effort to make your benefit program more comprehensive and responsive to your needs, your Employer is providing this insurance to you at no cost.

LIFE INSURANCE COMPANY OF NORTH AMERICA
1601 CHESTNUT STREET
PHILADELPHIA, PA 19192-2235
(800) 732-1603 TDD (800) 336-2485
A STOCK INSURANCE COMPANY

**GROUP INSURANCE
CERTIFICATE**

We, the LIFE INSURANCE COMPANY OF NORTH AMERICA, certify that we have issued a Group Policy, LK-963366, to Sweetwater County.

We certify that we insure all eligible persons, who are enrolled according to the terms of the Policy. Your coverage will begin and end according to the terms set forth in this certificate.

This certificate describes the benefits and basic provisions of your coverage. You should read it with care so you will understand your coverage.

This is not the insurance contract. It does not waive or alter any of the terms of the Policy. If questions arise, the Policy will govern. You may examine the Policy at the office of the Policyholder or the Administrator.

This certificate replaces any and all certificates which may have been issued to you in the past under the Policy.



Matthew G. Manders, President

TABLE OF CONTENTS

SCHEDULE OF BENEFITS 1

WHO IS ELIGIBLE 3

WHEN COVERAGE BEGINS 3

WHEN COVERAGE ENDS 3

WHEN COVERAGE CONTINUES 4

WHAT IS COVERED 5

WHAT IS NOT COVERED 10

CLAIM PROVISIONS 10

ADMINISTRATIVE PROVISIONS 12

GENERAL PROVISIONS 12

DEFINITIONS..... 13

SCHEDULE OF BENEFITS

Policy Effective Date: July 1, 2012

Policy Anniversary Date: July 1

Policy Number: LK-963366

Eligible Class Definition:

All active, Full-time Sweetwater Transportation (STAR) Employees regularly working a minimum of 32 hours per week.

Eligibility Waiting Period

If you were hired on or before the Policy Effective Date: 1st of the month of the next billing cycle

If you were hired after the Policy Effective Date: 1st of the month of the next billing cycle

Elimination Period 90 days

Gross Disability Benefit

The lesser of 66.67% of your monthly Covered Earnings rounded to the nearest dollar or your Maximum Disability Benefit.

Maximum Disability Benefit \$6,000 per month.

Minimum Disability Benefit \$100 per month

Disability Benefit Calculation

The Disability Benefit payable to you is figured using the Gross Disability Benefit, Other Income Benefits and the Return to Work Incentive. Monthly Benefits are based on a 30-day month. The Disability Benefit will be prorated if payable for any period less than a month.

During any month you have no Disability Earnings, the monthly benefit payable is the Gross Disability Benefit less Other Income Benefits. During any month you have Disability Earnings, benefits are determined under the Return to Work Incentive. Benefits will not be less than the minimum benefit shown in the Schedule of Benefits except as provided under the section Minimum Benefit.

"Other Income Benefits" means any benefits listed in the Other Income Benefits provision that you receive on your own behalf or for your dependents, or which your dependents receive because of your entitlement to Other Income Benefits.

Return to Work Incentive

During any month you have Disability Earnings, your benefits will be calculated as follows.

Your monthly benefit payable will be calculated as follows during the first 24 months disability benefits are payable and you have Disability Earnings:

1. Add your Gross Disability Benefit and Disability Earnings.
2. Compare the sum from 1. to your Indexed Earnings.
3. If the sum from 1. exceeds 100% of your Indexed Earnings, then subtract the Indexed Earnings from the sum in 1.
4. Your Gross Disability Benefit will be reduced by the difference from 3., as well as by Other Income Benefits.
5. If the sum from 1. does not exceed 100% of your Indexed Earnings, your Gross Disability Benefit will be reduced by Other Income Benefits.

After disability benefits are payable for 24 months, the monthly benefit payable is the Gross Disability Benefit reduced by Other Income Benefits and 50% of Disability Earnings.

No Disability Benefits will be paid, and insurance will end if we determine you are able to work under a modified work arrangement and you refuse to do so without Good Cause.

Maximum Benefit Period

The later of your SSNRA* or the Maximum Benefit Period listed below.

Age When Disability Begins

Age 62 or under

Age 63

Age 64

Age 65

Age 66

Age 67

Age 68

Age 69 or older

Maximum Benefit Period

Your 65th birthday or

the date the 42nd Monthly Benefit is payable, if later.

The date the 36th Monthly Benefit is payable.

The date the 30th Monthly Benefit is payable.

The date the 24th Monthly Benefit is payable.

The date the 21st Monthly Benefit is payable.

The date the 18th Monthly Benefit is payable.

The date the 15th Monthly Benefit is payable.

The date the 12th Monthly Benefit is payable.

*SSNRA means the Social Security Normal Retirement Age in effect under the Social Security Act on the Policy Effective Date.

TL-004774

WHO IS ELIGIBLE

If you qualify under the Class Definition shown in the Schedule of Benefits you are eligible for coverage under the Policy on the Policy Effective Date, or the day after you complete the Eligibility Waiting Period, if later. The Eligibility Waiting Period is the period of time you must be in Active Service to be eligible for coverage. Your Eligibility Waiting Period will be extended by the number of days you are not in Active Service.

Except as noted in the Reinstatement Provision, if you terminate your coverage and later wish to reapply, or if you are a former Employee who is rehired, you must satisfy a new Eligibility Waiting Period. You are not required to satisfy a new Eligibility Waiting Period if your insurance ends because you no longer qualify under your Class Definition, but you continue to be employed, and within one year you qualify again.

TL-004710

WHEN COVERAGE BEGINS

You will be insured on the date you become eligible, if you are not required to contribute to the cost of this insurance.

If you are not in Active Service on the date your insurance would otherwise be effective, it will be effective on the date you return to any occupation for your Employer on a Full-time basis.

TL-004712

WHEN COVERAGE ENDS

Your coverage ends on the earliest of the following dates:

1. the date you are eligible for coverage under a plan intended to replace this coverage;
2. the date the Policy is terminated;
3. the date you are no longer in an eligible class;
4. the day after the end of the period for which premiums are paid;
5. the date you are no longer in Active Service;
6. the date benefits end because you did not comply with the terms and conditions of the insurance coverage.

If you are entitled to receive Disability Benefits when the Policy terminates, Disability Benefits will be payable to you if you remain disabled and meet the requirements for the insurance. Any later period of Disability, regardless of cause, that begins when you are eligible under another disability coverage provided by any employer, will not be covered.

TL-007505.00

WHEN COVERAGE CONTINUES

This provision modifies the When Coverage Ends provision to allow insurance to continue under certain circumstances if you are no longer in Active Service. Insurance that is continued under this provision is subject to all other terms of the When Coverage Ends provisions.

Your Disability Insurance will continue if your Active Service ends because of a Disability for which benefits under the Policy are or may become payable. Your premiums will be waived while Disability Benefits are payable. If you do not return to Active Service, this insurance ends when your Disability ends or when benefits are no longer payable, whichever occurs first.

If your Active Service ends due to an approved leave pursuant to the Family and Medical Leave Act (FMLA), insurance will continue up to the later of the period of your approved FMLA leave or the leave period required by law in the state in which you are employed. Premiums are required for this coverage.

If your Active Service ends due to any other excused short term absence from work that is reported to the Employer timely in accordance with the Employer's reporting requirements for such short term absence, your insurance will continue until the earlier of:

- a. the date your employment relationship with the Employer terminates;
- b. the date premiums are not paid when due;
- c. the end of the 30 day period that begins with the first day of such excused absence;
- d. the end of the period for which such short term absence is excused by the Employer.

Notwithstanding any other provision of this policy, if your Active Service ends due to layoff, termination of employment or any other termination of the employment relationship, insurance will terminate and continuation of insurance under this provision will not apply.

If your insurance is continued pursuant to this When Coverage Continues provision, and you become Disabled during such period of continuation, Disability Benefits will not begin until the later of the date the Elimination Period is satisfied or the date you are scheduled to return to Active Service.

TL-009970.00

TAKEOVER PROVISION

This provision applies to you only if you are eligible under this Policy and were covered for long term disability coverage on the day prior to the effective date of this Policy under the prior plan provided by the Policyholder or by an entity that has been acquired by the Policyholder.

- A. This section A applies to you if you are not in Active Service on the day prior to the effective date of this Policy due to a reason for which the Prior Plan and this Policy both provide for continuation of insurance. If required premium is paid when due, we will insure an Employee to which this section applies against a disability that occurs after the effective date of this Policy for the affected employee group. This coverage will be provided until the earlier of the date: (a) you return to Active Service, (b) continuation of insurance under the Prior Plan would end but for termination of that plan; or (c) the date continuation of insurance under this Policy would end if computed from the first day you were not in Active Service. The Policy will provide this coverage as follows:
1. If benefits for a disability are covered under the Prior Plan, no benefits are payable under this Plan.
 2. If the disability is not a covered disability under the Prior Plan solely because the plan terminated, benefits payable under this Policy for that disability will be the lesser of: (a) the disability benefits that would have been payable under the Prior Plan; and (b) those provided by this Policy. Credit will be given for partial completion under the Prior Plan of Elimination Periods and partial satisfaction of pre-existing condition limitations.

- B. The Elimination Period under this Policy will be waived for a Disability which begins while you are insured under this Policy if all of the following conditions are met:
1. The Disability results from the same or related causes as a Disability for which monthly benefits were payable under the Prior Plan;
 2. Benefits are not payable for the Disability under the Prior Plan solely because it is not in effect;
 3. An Elimination Period would not apply to the Disability if the Prior Plan had not ended;
 4. The Disability begins within 6 months of your return to Active Service and your insurance under this Policy is continuous from this Policy's Effective Date.
- C. Except for any amount of benefit in excess of a Prior Plan's benefits, the Pre-existing Condition Limitation will not apply if you were covered under a Prior Plan and satisfied the pre-existing condition limitation, if any, under that plan. If you did not fully satisfy the pre-existing condition limitation of that plan, credit will be given for any time that was satisfied.

Benefits will be determined based on the lesser of: (1) the amount of the gross disability benefit under the Prior Plan and any applicable maximums; and (2) those provided by this Policy.

TL-005108

DESCRIPTION OF BENEFITS WHAT IS COVERED

Disability Benefits

We will pay Disability Benefits if you become Disabled while covered under this Policy. You must satisfy the Elimination Period, be under the Appropriate Care of a Physician, and meet all the other terms and conditions of the Policy. You must provide to us, at your own expense, satisfactory proof of Disability before benefits will be paid. The Disability Benefit is shown in the Schedule of Benefits.

We will require continued proof of your Disability for benefits to continue.

Elimination Period

The Elimination Period is the period of time you must be continuously Disabled before Disability Benefits are payable. The Elimination Period is shown in the Schedule of Benefits.

A period of Disability is not continuous if separate periods of Disability result from unrelated causes.

Disability Benefit Calculation

The Disability Benefit Calculation is shown in the Schedule of Benefits. Monthly Disability Benefits are based on a 30 day period. They will be prorated if payable for any period less than a month. If you are working while Disabled, the Disability Benefit Calculation will be the Return to Work Incentive.

Return to Work Incentive

The Return to Work Incentive is shown in the Schedule of Benefits. You may work for wage or profit while Disabled. In any month in which you work and a Disability Benefit is payable, the Return to Work Incentive applies.

We will, from time to time, review your status and will require satisfactory proof of earnings and continued Disability.

Minimum Benefit

We will pay the Minimum Benefit shown in the Schedule of Benefits despite any reductions made for Other Income Benefits. The Minimum Benefit will not apply if benefits are being withheld to recover an overpayment of benefits.

Other Income Benefits

If Disability Benefits are payable to you under this Policy, you may be eligible for benefits from Other Income Benefits. If so, we may reduce the Disability Benefits by the amount of such Other Income Benefits.

Other Income Benefits include:

1. any amounts received (or assumed to be received*) by you or your dependents under:
 - the Canada and Quebec Pension Plans;
 - the Railroad Retirement Act;
 - any local, state, provincial or federal government disability or retirement plan or law payable for Injury or Sickness provided as a result of employment with the Employer;
 - any sick leave or salary continuation plan of the Employer;
 - any work loss provision in mandatory "No-Fault" auto insurance.
2. any Social Security disability or retirement benefits you or any third party receive (or are assumed to receive*) on your own behalf or for your dependents; or which your dependents receive (or are assumed to receive*) because of your entitlement to such benefits.
3. any Retirement Plan benefits funded by the Employer. "Retirement Plan" means any defined benefit or defined contribution plan sponsored or funded by the Employer. It does not include an individual deferred compensation agreement; a profit sharing or any other retirement or savings plan maintained in addition to a defined benefit or other defined contribution pension plan, or any employee savings plan including a thrift, stock option or stock bonus plan, individual retirement account or 401(k) plan.
4. any proceeds payable under any franchise or group insurance or similar plan. If other insurance applies to the same claim for Disability, and contains the same or similar provision for reduction because of other insurance, we will pay for our pro rata share of the total claim. "Pro rata share" means the proportion of the total benefit that the amount payable under one policy, without other insurance, bears to the total benefits under all such policies.
5. any amounts received (or assumed to be received*) by you or your dependents under any workers' compensation, occupational disease, unemployment compensation law or similar state or federal law payable for Injury or Sickness arising out of work with the Employer, including all permanent and temporary disability benefits. This includes any damages, compromises or settlement paid in place of such benefits, whether or not liability is admitted.
6. any amounts paid because of loss of earnings or earning capacity through settlement, judgment, arbitration or otherwise, where a third party may be liable, regardless of whether liability is determined.

Dependents include any person who receives (or is assumed to receive*) benefits under any applicable law because of your entitlement to benefits.

*See the Assumed Receipt of Benefits provision.

Increases in Other Income Benefits

Any increase in Other Income Benefits during a period of Disability due to a cost of living adjustment will not be considered in calculating your Disability Benefits after the first reduction is made for any Other Income Benefits. This section does not apply to any cost of living adjustment for Disability Earnings.

Lump Sum Payments

Other Income Benefits or earnings paid in a lump sum will be prorated over the period for which the sum is given. If no time is stated, the lump sum will be prorated over five years.

If no specific allocation of a lump sum payment is made, then the total payment will be an Other Income Benefit.

Assumed Receipt of Benefits

We will assume you (and your dependents, if applicable) are receiving benefits for which you are eligible from Other Income Benefits. We will reduce your Disability Benefits by the amount from Other Income Benefits we estimate are payable to you and your dependents.

We will waive Assumed Receipt of Benefits, except for Disability Earnings for work you perform while Disability Benefits are payable, if you:

1. provide satisfactory proof of application for Other Income Benefits;
2. sign a Reimbursement Agreement;
3. provide satisfactory proof that all appeals for Other Income Benefits have been made unless we determine that further appeals are not likely to succeed; and
4. submit satisfactory proof that Other Income Benefits were denied.

We will not assume receipt of any pension or retirement benefits that are actuarially reduced according to applicable law, until you actually receive them.

Social Security Assistance

We may help you in applying for Social Security Disability Income (SSDI) Benefits, and may require you to file an appeal if we believe a reversal of a prior decision is possible.

We will reduce Disability Benefits by the amount we estimate you will receive, if you refuse to cooperate with or participate in the Social Security Assistance Program.

Recovery of Overpayment

We have the right to recover any benefits we have overpaid. We may use any or all of the following to recover an overpayment:

1. request a lump sum payment of the overpaid amount;
2. reduce any amounts payable under this Policy; and/or
3. take any appropriate collection activity available to us.

The Minimum Benefit amount will not apply when Disability Benefits are reduced in order to recover any overpayment.

If an overpayment is due when you die, any benefits payable under the Policy will be reduced to recover the overpayment.

Successive Periods of Disability

A separate period of Disability will be considered continuous:

1. if it results from the same or related causes as a prior Disability for which benefits were payable; and
2. if, after receiving Disability Benefits, you return to work in your Regular Occupation for less than 6 consecutive months; and
3. if you earn less than the percentage of Indexed Earnings that would still qualify you to meet the definition of Disability/Disabled during at least one month.

Any later period of Disability, regardless of cause, that begins when you are eligible for coverage under another group disability plan provided by any employer will not be considered a continuous period of Disability.

For any separate period of disability which is not considered continuous, you must satisfy a new Elimination Period.

LIMITATIONS

Limited Benefit Periods for Mental or Nervous Disorders

We will pay Disability Benefits on a limited basis during your lifetime for a Disability caused by, or contributed to by, any one or more of the following conditions. Once 24 monthly Disability Benefits have been paid, no further benefits will be payable for any of the following conditions.

- 1) Anxiety disorders
- 2) Delusional (paranoid) disorders
- 3) Depressive disorders
- 4) Eating disorders
- 5) Mental illness
- 6) Somatoform disorders (psychosomatic illness)

If, before reaching your lifetime maximum benefit, you are confined in a hospital for more than 14 consecutive days, that period of confinement will not count against your lifetime limit. The confinement must be for the Appropriate Care of any of the conditions listed above.

Limited Benefit Periods for Alcoholism and Drug Addiction or Abuse

We will pay Disability Benefits on a limited basis during your lifetime for a Disability caused by, or contributed to by, any one or more of the following conditions. Once 24 monthly Disability Benefits have been paid, no further benefits will be payable for any of the following conditions.

- 1) Alcoholism
- 2) Drug addiction or abuse

If, before reaching your lifetime maximum benefit, you are confined in a hospital for more than 14 consecutive days, that period of confinement will not count against your lifetime limit. The confinement must be for the Appropriate Care of any of the conditions listed above.

Pre-Existing Condition Limitation

We will not pay benefits for any period of Disability caused or contributed to by, or resulting from, a Pre-existing Condition. A "Pre-existing Condition" means any Injury or Sickness for which medical advice, diagnosis, care or treatment was recommended to or received by you during the 3 months before your most recent effective date of insurance.

The Pre-existing Condition Limitation will apply to any added benefits or increases in benefits. This limitation will not apply to a period of Disability that begins after you are covered for at least 12 months after your most recent effective date of insurance, or the effective date of any added or increased benefits.

TL-007500.51

ADDITIONAL BENEFITS

Rehabilitation During a Period of Disability

If we determine that you are a suitable candidate for rehabilitation, we may require you to participate in a Rehabilitation Plan and assessment at our expense. We have the sole discretion to approve your participation in a Rehabilitation Plan and to approve a program as a Rehabilitation Plan. We will work with you, the Employer and your Physician and others, as appropriate, to perform the assessment, develop a Rehabilitation Plan, and discuss return to work opportunities.

The Rehabilitation Plan may, at our discretion, allow for payment of your medical expense, education expense, moving expense, accommodation expense or family care expense while you participate in the program.

If you fail to fully cooperate in all required phases of the Rehabilitation Plan and assessment without Good Cause, no Disability Benefits will be paid, and insurance will end.

TL-007501.00

Survivor Benefit

We will pay a Survivor Benefit if you die while Disability Benefits are payable to you for a continuous period of Disability. The Survivor Benefit will equal 100% of the sum of the last full Disability Benefit payable to you plus the amount of any Disability Earnings by which the benefit had been reduced for that month. A single lump sum payment equal to 3 monthly Survivor Benefits will be payable.

We will pay the Survivor Benefit to your Spouse. If you do not have a Spouse, we will pay your surviving Children in equal shares. If you do not have a Spouse or any Children, we will pay your estate.

"Spouse" means your lawful spouse. "Children" means your unmarried children under age 21 who are chiefly dependent upon you for support and maintenance. The term includes a stepchild living with you at the time of your death.

TL-005107

TERMINATION OF DISABILITY BENEFITS

Benefits will end on the earliest of the following dates:

1. the date you earn from any occupation, more than the percentage of Indexed Earnings set forth in the definition of Disability applicable to you at that time;
2. the date we determine you are not Disabled;
3. the end of the Maximum Benefit Period;
4. the date you die;
5. the date you refuse, without Good Cause, to fully cooperate in all required phases of the Rehabilitation Plan and assessment;
6. the date you are no longer receiving Appropriate Care;
7. the date you fail to cooperate with us in the administration of the claim. Such cooperation includes, but is not limited to, providing any information or documents needed to determine whether benefits are payable or the actual benefit amount due.

Benefits may be resumed if you begin to cooperate fully in the Rehabilitation Plan within 30 days of the date benefits terminated.

TL-007502.00

WHAT IS NOT COVERED

We will not pay any Disability Benefits for a Disability that results, directly or indirectly, from:

1. suicide, attempted suicide, or self-inflicted injury while sane or insane.
2. war or any act of war, whether or not declared.
3. active participation in a riot.
4. commission of a felony.
5. the revocation, restriction or non-renewal of your license, permit or certification necessary to perform the duties of your occupation unless due solely to Injury or Sickness otherwise covered by the Policy.

In addition, we will not pay Disability Benefits for any period of Disability during which you are incarcerated in a penal or corrections institution.

TL-007503.00

CLAIM PROVISIONS

Notice of Claim

Written notice of claim, or notice by any other electronic/telephonic means authorized by us, must be given to us within 31 days after a covered loss occurs or begins or as soon as reasonably possible. If written notice, or notice by any other electronic/telephonic means authorized by us, is not given in that time, the claim will not be invalidated or reduced if it is shown that notice was given as soon as was reasonably possible. Notice can be given at our home office in Philadelphia, Pennsylvania or to our agent. Notice should include the Employer's name, the Policy Number and the claimant's name and address.

Claim Forms

When we receive notice of claim, we will send claim forms for filing proof of loss. If we do not send claim forms within 15 days after notice is received by us, the proof requirements will be met by submitting, within the time required under the "Proof of Loss" section, written proof, or proof by any other electronic/telephonic means authorized by us, of the nature and extent of the loss.

Claimant Cooperation Provision

If you fail to cooperate with us in our administration of your claim, we may terminate the claim. Such cooperation includes, but is not limited to, providing any information or documents needed to determine whether benefits are payable or the actual benefit amount due.

Insurance Data

The Employer is required to cooperate with us in the review of claims and applications for coverage. Any information we provide to the Employer in these areas is confidential and may not be used or released by the Employer if not permitted by applicable privacy laws.

Proof of Loss

You must provide written proof of loss to us, or proof by any other electronic/telephonic means authorized by us, within 90 days after the date of the loss for which a claim is made. If written proof of loss, or proof by any other electronic/telephonic means authorized by us, is not given in that 90 day period, the claim will not be invalidated nor reduced if it is shown that it was given as soon as was reasonably possible. In any case, written proof of loss, or proof by any other electronic/telephonic means authorized by us, must be given not more than one year after the 90 day period. If written proof of loss, or proof by any other electronic/telephonic means authorized by us, is provided outside of these time limits, the claim will be denied. These time limits will not apply due to lack of legal capacity.

Written proof that the loss continues, or proof by any other electronic/telephonic means authorized by us, must be furnished to us at intervals we require. Within 30 days of a request, written proof of continued Disability and Appropriate Care by a Physician must be given to us.

Time of Payment

Disability Benefits will be paid at regular intervals of not less frequently than once a month. Any balance, unpaid at the end of any period for which we are liable, will be paid at that time.

To Whom Payable

Disability Benefits will be paid to you. If any person to whom benefits are payable is a minor or, in our opinion is not able to give a valid receipt, such payment will be made to his or her legal guardian. However, if no request for payment has been made by the legal guardian, we may, at our option, make payment to the person or institution appearing to have assumed custody and support.

If you die while any Disability Benefits remain unpaid, we may, at our option, make direct payment to any of your following living relatives: your spouse, your mother, your father, your children, your brothers or sisters; or to the executors or administrators of your estate. We may reduce the amount payable by any indebtedness due.

Payment in the manner described above will release us from all liability for any payment made.

Physical Examination and Autopsy

We may, at our expense, exercise the right to examine any person for whom a claim is pending as often as we may reasonably require. Also, we may, at our expense, require an autopsy unless prohibited by law.

Legal Actions

No action at law or in equity may be brought to recover benefits under the Policy less than 60 days after written proof of loss, or proof by any other electronic/telephonic means authorized by us, has been furnished as required by the Policy. No such action shall be brought more than 3 years after the time satisfactory proof of loss is required to be furnished.

Time Limitations

If any time limit stated in the Policy for giving notice of claim or proof of loss, or for bringing any action at law or in equity, is less than that permitted by the law of the state in which you live when the Policy is issued, then the time limit provided in the Policy is extended to agree with the minimum permitted by the law of that state.

Physician/Patient Relationship

You have the right to choose any Physician who is practicing legally. We will in no way disturb the Physician/patient relationship.

TL-004724

ADMINISTRATIVE PROVISIONS

Premiums

The premiums for this Policy will be based on the rates currently in force, the plan and the amount of insurance in effect.

Reinstatement of Insurance

Your insurance may be reinstated if it ends because you are on an unpaid leave of absence. If your Active Service ended due to an approved leave pursuant to the Family and Medical Leave Act (FMLA) and Continuation of Insurance is not applicable, your insurance may be reinstated at the conclusion of the FMLA leave.

If your Active Service ends due to an Employer approved unpaid leave of absence, other than an approved FMLA leave, insurance may be reinstated only:

1. If the reinstatement occurs within 12 weeks from the date insurance ends, or
2. When returning from military service pursuant to the Uniformed Services Employment Act of 1994 (USERRA).

For insurance to be reinstated the following conditions must be met:

1. You must be in a Class of Eligible Employees.
2. The required premium must be paid.
3. We must receive a written request for reinstatement within 31 days from the date you return to Active Service.

Reinstated insurance will be effective on the date you return to Active Service. If you did not fully satisfy the Eligibility Waiting Period or the Pre-Existing Condition Limitation (if any) before insurance ended due to an unpaid leave of absence, credit will be given for any time that was satisfied.

TL-009960.00

GENERAL PROVISIONS

Incontestability

All statements made by the Employer or by an Insured are representations not warranties. No statement will be used to deny or reduce benefits or as a defense to a claim, unless a copy of the instrument containing the statement has been furnished to the claimant. In the event of death or legal incapacity, the beneficiary or representative must receive the copy.

After two years from an Insured's effective date of insurance, or from the effective date of any added or increased benefits, no such statement will cause insurance to be contested except for fraud or eligibility for insurance.

Misstatement of Age

If an Insured's age has been misstated, we will adjust all benefits to the amounts that would have been purchased for the correct age.

Workers' Compensation Insurance

The Policy is not in lieu of and does not affect any requirements for insurance under any Workers' Compensation Insurance Law.

Assignment of Benefits

We will not be affected by the assignment of your certificate until the original assignment or a certified copy of the assignment is filed with us. We will not be responsible for the validity or sufficiency of an assignment. An assignment of benefits will operate so long as the assignment remains in force provided insurance under the Policy is in effect. This insurance may not be levied on, attached, garnisheed, or otherwise taken for a person's debts. This prohibition does not apply where contrary to law.

Clerical Error

A person's insurance will not be affected by error or delay in keeping records of insurance under the Policy. If such an error is found, the premium will be adjusted fairly.

Ownership of Records

All records maintained by the Insurance Company are, and shall remain, the property of the Insurance Company.

TL-004728

DEFINITIONS

Please note, certain words used in this document have specific meanings. These terms will be capitalized throughout this document. The definition of any word, if not defined in the text where it is used, may be found either in this Definitions section or in the Schedule of Benefits.

Active Service

If you are an Employee, you are in Active Service on a day which is one of the Employer's scheduled work days if either of the following conditions are met.

1. You are performing your regular occupation for the Employer on a full-time basis. You must be working at one of the Employer's usual places of business or at some location to which the Employer's business requires you to travel.
2. The day is a scheduled holiday or vacation day and you were performing your regular occupation on the preceding scheduled work day.

You are in Active Service on a day which is not one of the Employer's scheduled work days only if you were in Active Service on the preceding scheduled work day.

Appropriate Care

Appropriate Care means you:

1. Have received treatment, care and advice from a Physician who is qualified and experienced in the diagnosis and treatment of the conditions causing Disability. If the condition is of a nature or severity that it is customarily treated by a recognized medical specialty, the Physician is a practitioner in that specialty.
2. Continue to receive such treatment, care or advice as often as is required for treatment of the conditions causing Disability.
3. Adhere to the treatment plan prescribed by the Physician, including the taking of medications.

Consumer Price Index (CPI-W)

The Consumer Price Index for Urban Wage Earners and Clerical Workers published by the U.S. Department of Labor. If the index is discontinued or changed, another nationally published index that is comparable to the CPI-W will be used.

Covered Earnings

Covered Earnings means your wage or salary as reported by the Employer for work performed for the Employer as in effect just prior to the date your Disability begins. Covered Earnings are determined initially on the date an Employee applies for coverage. A change in the amount of Covered Earnings is effective on the date of the change, if the Employer gives us written notice of the change and the required premium is paid.

It does not include any amounts received as bonus, commissions, overtime pay or other extra compensation.

Any increase in your Covered Earnings will not be effective during a period of continuous Disability.

Disability/Disabled

You are considered Disabled if, solely because of Injury or Sickness, you are:

1. unable to perform the material duties of your Regular Occupation; and
2. unable to earn 80% or more of your Indexed Earnings from working in your Regular Occupation.

After Disability Benefits have been payable for 24 months, you are considered Disabled if, solely due to Injury or Sickness, you are:

1. unable to perform the material duties of any occupation for which you are, or may reasonably become, qualified based on education, training or experience; and
2. unable to earn 60% or more of your Indexed Earnings.

We will require proof of earnings and continued Disability.

Disability Earnings

Any wage or salary for any work performed for any employer during your Disability, including commissions, bonus, overtime pay or other extra compensation.

Employee

For eligibility purposes, you are an Employee if you work for the Employer and are in one of the "Classes of Eligible Employees." Otherwise, you are an Employee if you are an employee of the Employer who is insured under the Policy.

Employer

The Policyholder and any affiliates or subsidiaries covered under the Policy. The Employer is acting as your agent for transactions relating to this insurance. You shall not consider any actions of the Employer as actions of the Insurance Company.

Full-time

Full-time means the number of hours set by the Employer as a regular work day for Employees in your eligibility class.

Furlough

Furlough means a temporary suspension or alteration of Active Service initiated by the Employer, for a period of time specified in advance not to exceed 30 days at a time.

Good Cause

A medical reason preventing participation in the Rehabilitation Plan. Satisfactory proof of Good Cause must be provided to us.

Indexed Earnings

For the first 12 months Monthly Benefits are payable, your Indexed Earnings are equal to your Covered Earnings. After 12 Monthly Benefits are payable, your Indexed Earnings are your Covered Earnings plus an increase applied on each anniversary of the date Monthly Benefits became payable. The amount of each increase will be the lesser of:

1. 10% of your Indexed Earnings during your preceding year of Disability; or
2. the rate of increase in the Consumer Price Index (CPI-W) during the preceding calendar year.

Injury

Any accidental loss or bodily harm that results directly and independently from all other causes from an Accident.

Insurability Requirement

An eligible person satisfies the Insurability Requirement for an amount of coverage on the day we agree in writing to accept you as insured for that amount. To determine a person's acceptability for coverage, we will require you to provide evidence of good health and may require it be provided at your expense.

Insurance Company

The Insurance Company underwriting the Policy is named on your certificate cover page. References to the Insurance Company have been changed to "we", "our", "ours", and "us" throughout the certificate.

Insured

You are an Insured if you are eligible for insurance under the Policy, insurance is elected for you, the required premium is paid and your coverage is in force under the Policy.

Physician

Physician means a licensed doctor practicing within the scope of his or her license and rendering care and treatment to an Insured that is appropriate for the condition and locality. The term does not include you, your spouse, your immediate family (including parents, children, siblings, or spouses of any of the foregoing, whether the relationship derives from blood or marriage), or a person living in your household.

Prior Plan

The Prior Plan refers to the plan of insurance providing similar benefits to you, sponsored by the Employer and in effect directly prior to the Policy Effective Date. A Prior Plan will include the plan of a company in effect on the day prior to that company's addition to this Policy after the Policy Effective Date.

Regular Occupation

The occupation you routinely perform at the time the Disability begins. In evaluating the Disability, we will consider the duties of the occupation as it is normally performed in the general labor market in the national economy. It is not work tasks that are performed for a specific employer or at a specific location.

Rehabilitation Plan

A written plan designed to enable you to return to work. The Rehabilitation Plan will consist of one or more of the following phases:

1. rehabilitation, under which we may provide, arrange or authorize education, vocational or physical rehabilitation or other appropriate services;
2. work, which may include modified work and work on a part-time basis.

Sickness

The term Sickness means a physical or mental illness.

Temporary Layoff

Temporary Layoff means a temporary suspension of Active Service for a period of time determined in advance by the Employer, other than a Furlough as defined. Temporary Layoff does not include the permanent termination of Active Service (including but not limited to a job elimination), which shall be treated as termination of employment.

TL-007500.51 as modified by TL-009980

IMPORTANT CHANGES FOR STATE REQUIREMENTS

If you reside in one of the following states, please read the important changes below. The provisions of your certificate are modified for residents of the following states. The modifications listed apply only to residents of that state, and only when the underlying provision is included in the certificate.

Louisiana residents:

The percentage of Indexed Earnings, if any, that qualifies an insured to meet the definition of Disability/Disabled may not be less than 80%.

Massachusetts residents:

Continuation of Insurance after leaving the group

If you leave the group covered under the Policy, insurance for you will be continued until the earliest of the following dates:

1. 31 days from the date you leave the group;
2. The date you become eligible for similar benefits.

Continuation of Insurance due to a Plant Closing or Partial Closing

If you leave the group due to termination of employment resulting from a Plant Closing or Partial Closing, insurance for you will be continued until the earliest of the following dates:

1. 90 days from the date of the Plant Closing or Partial Closing;
2. The date you become eligible for similar benefits.

Definitions : For purposes of this provision:

Plant Closing means a permanent cessation or reduction of business at a facility which results or will result as determined by the director in the permanent separation of at least 90% of the employees of said facility within a period of six months prior to the date of certification or with such other period as the director shall prescribe, provided that such period shall fall within the six month period prior to the date of certification.

Partial Closing means a permanent cessation of a major discrete portion of the business conducted at a facility which results in the termination of a significant number of the employees of said facility and which affects workers and communities in a manner similar to that of Plant Closings.

Minnesota residents:

The Pre-existing Condition Limitation, if any, may not be longer than 24 months from the insured's most recent effective date of insurance.

Texas residents:

Any provision offsetting or otherwise reducing any benefit by an amount payable under an individual or franchise policy will not apply.

Washington residents:

The following definition of "Children" as stated under the Survivor Benefit is applicable to Washington residents.

"Children" means as Employee's children under age 26 who are chiefly dependent upon the Employee for support and maintenance.

**UNDERWRITTEN BY:
LIFE INSURANCE COMPANY OF NORTH AMERICA
a CIGNA company**

Class 3
12/2012



**NOTICE CONCERNING COVERAGE
LIMITATIONS AND EXCLUSIONS UNDER THE
WYOMING LIFE AND HEALTH INSURANCE
GUARANTY ASSOCIATION ACT**

Residents of Wyoming who purchase life insurance, annuities or health insurance should know that the insurance companies licensed in this state to write these types of insurance are members of the Wyoming Life and Health Insurance Guaranty Association. The purpose of this association is to assure that policyholders will be protected, within limits, in the unlikely event that a member insurer becomes financially unable to meet its obligations. If this should happen, the Guaranty Association will assess its other member insurance companies for the money to pay the claims of insured persons who live in this state and, in some cases, to keep coverage in force. The valuable extra protection provided by these insurers through the Guaranty Association is not unlimited, however. And, as noted in the box below, this protection is not a substitute for consumers' care in selecting companies that are well- managed and financially stable.

The Wyoming Life and Health Insurance Guaranty Association may not provide coverage for this policy. If coverage is provided, it may be subject to substantial limitations or exclusions, and require continued residency in Wyoming. You should not rely on coverage by the Wyoming Life and Health Insurance Guaranty Association in selecting an insurance company or in selecting an insurance policy.

Coverage is NOT provided for your policy or any portion of it that is not guaranteed by the insurer or for which you have assumed the risk, such as a variable contract sold by prospectus.

Insurance companies or their agents are required by law to give or send you this notice. However, insurance companies and their agents are prohibited by law from using the existence of the guaranty association for the purpose of sales or to induce you to purchase any kind of insurance policy.

**The Wyoming Life and Health
Insurance Guaranty Association
P.O. Box 480164
Denver, CO 80248
(866) 638-2602**

**State of Wyoming
Department of Insurance
Herschler Building, 3rd Floor East
122 West 25th Street
Cheyenne, Wyoming 82002-0440
(307) 777-7401**

The state law that provides for this safety-net coverage is called the Wyoming Life and Health Insurance Guaranty Association Act. Below is a brief summary of this law's coverages, exclusions and limits. This summary does not cover all provisions of the law; nor does it in any way change anyone's rights or obligations under the act or the rights or obligations of the guaranty association.

COVERAGE

Generally, individuals will be protected by the Wyoming Life and Health Insurance Guaranty Association if they live in this state and hold a life or health insurance contract, or an annuity, or if they are insured under a group insurance contract, issued by a member insurer. The beneficiaries, payees or assignees of insured persons are protected as well, even if they live in another state.

EXCLUSIONS FROM COVERAGE

However, persons holding such policies are not protected by this Association if:

- they are eligible for protection under the laws of another state (this may occur when the insolvent insurer was incorporated in another state whose guaranty association protects insureds who live outside that state);
- the insurer was not authorized to do business in this state;
- their policy was issued by a fraternal benefit society, a mandatory state pooling plan, a local mutual burial association, a mutual assessment company, or similar plan in which the policyholder is subject to future assessments, or by an insurance exchange.

The Association also does not provide coverage for:

- any policy or portion of a policy which is not guaranteed by the insurer or for which the individual has assumed the risk, such as a variable contract sold by prospectus;
- any policy of reinsurance (unless an assumption certificate was issued);
- interest rate yields that exceed an average rate;
- dividends;
- credits given in connection with the administration of a policy by a group contract holder;
- annuity contracts issued by a nonprofit insurance company exclusively for the benefit of nonprofit educational institutions;-and their employees;
- unallocated annuity contracts (which give rights to group contract holders, not individuals).
- any plan or program of an employer or association that provides life, health or annuity benefits to its employees or members to the extent the plan is self-funded or uninsured.

LIMITS ON AMOUNT OF COVERAGE

The act also limits the amount the Association is obligated to pay out: The Association cannot pay more than what the insurance company would owe under a policy or contract. Also, for any one insured life, the Association will pay a maximum of \$300,000 - no matter how many policies and contracts there were with the same company, even if they provided different types of coverages. Within this overall \$300,000 limit, the Association will not pay more than \$100,000 in cash surrender values for life insurance policies, \$100,000 in health insurance benefits, \$100,000 in present value of annuities, or \$300,000 in life insurance death benefits - again, no matter how many policies and contracts there were with the same company, and no matter how many different types of coverages.

LIFE INSURANCE COMPANY OF NORTH AMERICA
1601 CHESTNUT STREET
PHILADELPHIA, PA 19192-2235
(800) 732-1603 TDD (800) 552-5744
A STOCK INSURANCE COMPANY

GROUP POLICY

POLICYHOLDER: Sweetwater County
POLICY NUMBER: LK-963366
POLICY EFFECTIVE DATE: July 1, 2012
POLICY ANNIVERSARY DATE: July 1

This Policy describes the terms and conditions of coverage. It is issued in Wyoming and shall be governed by its laws. The Policy goes into effect on the Policy Effective Date, 12:01 a.m. at the Policyholder's address.

In return for the required premium, the Insurance Company and the Policyholder have agreed to all the terms of this Policy.



Scott Kern, Corporate Secretary



Matthew G. Manders, President

TABLE OF CONTENTS

SCHEDULE OF BENEFITS	1
SCHEDULE OF BENEFITS FOR CLASS 1.....	2
SCHEDULE OF BENEFITS FOR CLASS 2.....	5
SCHEDULE OF BENEFITS FOR CLASS 3.....	8
SCHEDULE OF BENEFITS FOR CLASS 4.....	11
ELIGIBILITY FOR INSURANCE	14
EFFECTIVE DATE OF INSURANCE.....	14
TERMINATION OF INSURANCE.....	14
CONTINUATION OF INSURANCE	15
DESCRIPTION OF BENEFITS.....	16
EXCLUSIONS.....	21
CLAIM PROVISIONS	22
ADMINISTRATIVE PROVISIONS	23
GENERAL PROVISIONS	25
DEFINITIONS.....	26
SCHEDULE OF AFFILIATES	29

SCHEDULE OF BENEFITS

Premium Due Date: The last day of each month

Classes of Eligible Employees

On the pages following the definition of eligible employees there is a Schedule of Benefits for each Class of Eligible Employees listed below. For an explanation of these benefits, please see the Description of Benefits provision.

If an Employee is eligible under one Class of Eligible Employees and later becomes eligible under a different Class of Eligible Employees, changes in the Employee's insurance due to the class change will be effective on the first date the Employee is in Active Service on or after the date of the change in class.

- Class 1 All active, Full-time Employees of Sweetwater County, Events Complex, District Board of Health, Food Bank, Solid Waste District #1, Recreation Board and Southwest Counseling regularly working a minimum of 40 hours per week.

- Class 2 All active, Full-time Library and Museum Employees regularly working a minimum of 35 hours per week.

- Class 3 All active, Full-time Sweetwater Transportation (STAR) Employees regularly working a minimum of 32 hours per week.

- Class 4 All active, Full-time Employees classified as Police Officers and Firefighters of the Employer regularly working a minimum of 160 hours per 28 day cycle.

SCHEDULE OF BENEFITS FOR CLASS 1

Eligibility Waiting Period

For Employees hired on or before the Policy Effective Date: 1st of the month of the next billing cycle

For Employees hired after the Policy Effective Date: 1st of the month of the next billing cycle

Definition of Disability/Disabled

The Employee is considered Disabled if, solely because of Injury or Sickness, he or she is:

1. unable to perform the material duties of his or her Regular Occupation; and
2. unable to earn 80% or more of his or her Indexed Earnings from working in his or her Regular Occupation.

After Disability Benefits have been payable for 24 months, the Employee is considered Disabled if, solely due to Injury or Sickness, he or she is:

1. unable to perform the material duties of any occupation for which he or she is, or may reasonably become, qualified based on education, training or experience; and
2. unable to earn 60% or more of his or her Indexed Earnings.

The Insurance Company will require proof of earnings and continued Disability.

Definition of Covered Earnings

Covered Earnings means an Employee's wage or salary as reported by the Employer for work performed for the Employer as in effect just prior to the date Disability begins. Covered Earnings are determined initially on the date an Employee applies for coverage. A change in the amount of Covered Earnings is effective on the date of the change, if the Employer gives us written notice of the change and the required premium is paid.

It does not include amounts received as bonus, commissions, overtime pay or other extra compensation.

Any increase in an Employee's Covered Earnings will not be effective during a period of continuous Disability.

Elimination Period	90 days
Gross Disability Benefit	The lesser of 66.67% of an Employee's monthly Covered Earnings rounded to the nearest dollar or the Maximum Disability Benefit.
Maximum Disability Benefit	\$6,000 per month
Minimum Disability Benefit	\$100 per month

Disability Benefit Calculation

The Disability Benefit payable to the Employee is figured using the Gross Disability Benefit, Other Income Benefits and the Return to Work Incentive. Monthly Benefits are based on a 30-day month. The Disability Benefit will be prorated if payable for any period less than a month.

During any month the Employee has no Disability Earnings, the monthly benefit payable is the Gross Disability Benefit less Other Income Benefits. During any month the Employee has Disability Earnings, benefits are determined under the Return to Work Incentive. Benefits will not be less than the minimum benefit shown in the Schedule of Benefits except as provided under the section Minimum Benefit.

"Other Income Benefits" means any benefits listed in the Other Income Benefits provision that an Employee receives on his or her own behalf or for dependents, or which the Employee's dependents receive because of the Employee's entitlement to Other Income Benefits.

Return to Work Incentive

During any month the Employee has Disability Earnings, his or her benefits will be calculated as follows.

The Employee's monthly benefit payable will be calculated as follows during the first 24 months disability benefits are payable and the Employee has Disability Earnings:

1. Add the Employee's Gross Disability Benefit and Disability Earnings.
2. Compare the sum from 1. to the Employee's Indexed Earnings.
3. If the sum from 1. exceeds 100% of the Employee's Indexed Earnings, then subtract the Indexed Earnings from the sum in 1.
4. The Employee's Gross Disability Benefit will be reduced by the difference from 3., as well as by Other Income Benefits.
5. If the sum from 1. does not exceed 100% of the Employee's Indexed Earnings, the Employee's Gross Disability Benefit will be reduced by Other Income Benefits.

After disability benefits are payable for 24 months, the monthly benefit payable is the Gross Disability Benefit reduced by Other Income Benefits and 50% of Disability Earnings.

No Disability Benefits will be paid, and insurance will end if the Insurance Company determines the Employee is able to work under a modified work arrangement and he or she refuses to do so without Good Cause.

Additional Benefits

Survivor Benefit

Amount of Benefit: 100% of the sum of the last full Disability Benefit plus the amount of any Disability Earnings by which the benefit had been reduced for that month.

Maximum Benefit Period A single lump sum payment equal to 3 monthly Survivor Benefits.

Maximum Benefit Period

The later of the Employee's SSNRA* or the Maximum Benefit Period listed below.

Age When Disability Begins

Age 62 or under

Age 63

Age 64

Age 65

Age 66

Age 67

Age 68

Age 69 or older

Maximum Benefit Period

The Employee's 65th birthday or the date the 42nd Monthly Benefit is payable, if later.

The date the 36th Monthly Benefit is payable.

The date the 30th Monthly Benefit is payable.

The date the 24th Monthly Benefit is payable.

The date the 21st Monthly Benefit is payable.

The date the 18th Monthly Benefit is payable.

The date the 15th Monthly Benefit is payable.

The date the 12th Monthly Benefit is payable.

*SSNRA means the Social Security Normal Retirement Age in effect under the Social Security Act on the Policy Effective Date.

Initial Premium Rates

\$.36 per \$100 of Covered Payroll

Covered Payroll for an Employee will mean his or her Covered Earnings for the insurance month prior to the date the determination is made. However, an Employee's Covered Payroll will not include any part of his or her monthly Covered Earnings which exceed \$9,000.

TL-004774

SCHEDULE OF BENEFITS FOR CLASS 2

Eligibility Waiting Period

For Employees hired on or before the Policy Effective Date: 1st of the month of the next billing cycle

For Employees hired after the Policy Effective Date: 1st of the month of the next billing cycle

Definition of Disability/Disabled

The Employee is considered Disabled if, solely because of Injury or Sickness, he or she is:

1. unable to perform the material duties of his or her Regular Occupation; and
2. unable to earn 80% or more of his or her Indexed Earnings from working in his or her Regular Occupation.

After Disability Benefits have been payable for 24 months, the Employee is considered Disabled if, solely due to Injury or Sickness, he or she is:

1. unable to perform the material duties of any occupation for which he or she is, or may reasonably become, qualified based on education, training or experience; and
2. unable to earn 60% or more of his or her Indexed Earnings.

The Insurance Company will require proof of earnings and continued Disability.

Definition of Covered Earnings

Covered Earnings means an Employee's wage or salary as reported by the Employer for work performed for the Employer as in effect just prior to the date Disability begins. Covered Earnings are determined initially on the date an Employee applies for coverage. A change in the amount of Covered Earnings is effective on the date of the change, if the Employer gives us written notice of the change and the required premium is paid.

It does not include amounts received as bonus, commissions, overtime pay or other extra compensation.

Any increase in an Employee's Covered Earnings will not be effective during a period of continuous Disability.

Elimination Period	90 days
Gross Disability Benefit	The lesser of 66.67% of an Employee's monthly Covered Earnings rounded to the nearest dollar or the Maximum Disability Benefit.
Maximum Disability Benefit	\$6,000 per month
Minimum Disability Benefit	\$100 per month

Disability Benefit Calculation

The Disability Benefit payable to the Employee is figured using the Gross Disability Benefit, Other Income Benefits and the Return to Work Incentive. Monthly Benefits are based on a 30-day month. The Disability Benefit will be prorated if payable for any period less than a month.

During any month the Employee has no Disability Earnings, the monthly benefit payable is the Gross Disability Benefit less Other Income Benefits. During any month the Employee has Disability Earnings, benefits are determined under the Return to Work Incentive. Benefits will not be less than the minimum benefit shown in the Schedule of Benefits except as provided under the section Minimum Benefit.

"Other Income Benefits" means any benefits listed in the Other Income Benefits provision that an Employee receives on his or her own behalf or for dependents, or which the Employee's dependents receive because of the Employee's entitlement to Other Income Benefits.

Return to Work Incentive

During any month the Employee has Disability Earnings, his or her benefits will be calculated as follows.

The Employee's monthly benefit payable will be calculated as follows during the first 24 months disability benefits are payable and the Employee has Disability Earnings:

1. Add the Employee's Gross Disability Benefit and Disability Earnings.
2. Compare the sum from 1. to the Employee's Indexed Earnings.
3. If the sum from 1. exceeds 100% of the Employee's Indexed Earnings, then subtract the Indexed Earnings from the sum in 1.
4. The Employee's Gross Disability Benefit will be reduced by the difference from 3., as well as by Other Income Benefits.
5. If the sum from 1. does not exceed 100% of the Employee's Indexed Earnings, the Employee's Gross Disability Benefit will be reduced by Other Income Benefits.

After disability benefits are payable for 24 months, the monthly benefit payable is the Gross Disability Benefit reduced by Other Income Benefits and 50% of Disability Earnings.

No Disability Benefits will be paid, and insurance will end if the Insurance Company determines the Employee is able to work under a modified work arrangement and he or she refuses to do so without Good Cause.

Additional Benefits

Survivor Benefit

Amount of Benefit: 100% of the sum of the last full Disability Benefit plus the amount of any Disability Earnings by which the benefit had been reduced for that month.

Maximum Benefit Period A single lump sum payment equal to 3 monthly Survivor Benefits.

Maximum Benefit Period

The later of the Employee's SSNRA* or the Maximum Benefit Period listed below.

Age When Disability Begins

Age 62 or under

Age 63

Age 64

Age 65

Age 66

Age 67

Age 68

Age 69 or older

Maximum Benefit Period

The Employee's 65th birthday or the date the 42nd Monthly Benefit is payable, if later.

The date the 36th Monthly Benefit is payable.

The date the 30th Monthly Benefit is payable.

The date the 24th Monthly Benefit is payable.

The date the 21st Monthly Benefit is payable.

The date the 18th Monthly Benefit is payable.

The date the 15th Monthly Benefit is payable.

The date the 12th Monthly Benefit is payable.

*SSNRA means the Social Security Normal Retirement Age in effect under the Social Security Act on the Policy Effective Date.

Initial Premium Rates

\$.36 per \$100 of Covered Payroll

Covered Payroll for an Employee will mean his or her Covered Earnings for the insurance month prior to the date the determination is made. However, an Employee's Covered Payroll will not include any part of his or her monthly Covered Earnings which exceed \$9,000.

TL-004774

SCHEDULE OF BENEFITS FOR CLASS 3

Eligibility Waiting Period

For Employees hired on or before the Policy Effective Date: 1st of the month of the next billing cycle

For Employees hired after the Policy Effective Date: 1st of the month of the next billing cycle

Definition of Disability/Disabled

The Employee is considered Disabled if, solely because of Injury or Sickness, he or she is:

1. unable to perform the material duties of his or her Regular Occupation; and
2. unable to earn 80% or more of his or her Indexed Earnings from working in his or her Regular Occupation.

After Disability Benefits have been payable for 24 months, the Employee is considered Disabled if, solely due to Injury or Sickness, he or she is:

1. unable to perform the material duties of any occupation for which he or she is, or may reasonably become, qualified based on education, training or experience; and
2. unable to earn 60% or more of his or her Indexed Earnings.

The Insurance Company will require proof of earnings and continued Disability.

Definition of Covered Earnings

Covered Earnings means an Employee's wage or salary as reported by the Employer for work performed for the Employer as in effect just prior to the date Disability begins. Covered Earnings are determined initially on the date an Employee applies for coverage. A change in the amount of Covered Earnings is effective on the date of the change, if the Employer gives us written notice of the change and the required premium is paid.

It does not include amounts received as bonus, commissions, overtime pay or other extra compensation.

Any increase in an Employee's Covered Earnings will not be effective during a period of continuous Disability.

Elimination Period	90 days
Gross Disability Benefit	The lesser of 66.67% of an Employee's monthly Covered Earnings rounded to the nearest dollar or the Maximum Disability Benefit.
Maximum Disability Benefit	\$6,000 per month
Minimum Disability Benefit	\$100 per month

Disability Benefit Calculation

The Disability Benefit payable to the Employee is figured using the Gross Disability Benefit, Other Income Benefits and the Return to Work Incentive. Monthly Benefits are based on a 30-day month. The Disability Benefit will be prorated if payable for any period less than a month.

During any month the Employee has no Disability Earnings, the monthly benefit payable is the Gross Disability Benefit less Other Income Benefits. During any month the Employee has Disability Earnings, benefits are determined under the Return to Work Incentive. Benefits will not be less than the minimum benefit shown in the Schedule of Benefits except as provided under the section Minimum Benefit.

"Other Income Benefits" means any benefits listed in the Other Income Benefits provision that an Employee receives on his or her own behalf or for dependents, or which the Employee's dependents receive because of the Employee's entitlement to Other Income Benefits.

Return to Work Incentive

During any month the Employee has Disability Earnings, his or her benefits will be calculated as follows.

The Employee's monthly benefit payable will be calculated as follows during the first 24 months disability benefits are payable and the Employee has Disability Earnings:

1. Add the Employee's Gross Disability Benefit and Disability Earnings.
2. Compare the sum from 1. to the Employee's Indexed Earnings.
3. If the sum from 1. exceeds 100% of the Employee's Indexed Earnings, then subtract the Indexed Earnings from the sum in 1.
4. The Employee's Gross Disability Benefit will be reduced by the difference from 3., as well as by Other Income Benefits.
5. If the sum from 1. does not exceed 100% of the Employee's Indexed Earnings, the Employee's Gross Disability Benefit will be reduced by Other Income Benefits.

After disability benefits are payable for 24 months, the monthly benefit payable is the Gross Disability Benefit reduced by Other Income Benefits and 50% of Disability Earnings.

No Disability Benefits will be paid, and insurance will end if the Insurance Company determines the Employee is able to work under a modified work arrangement and he or she refuses to do so without Good Cause.

Additional Benefits

Survivor Benefit

Amount of Benefit: 100% of the sum of the last full Disability Benefit plus the amount of any Disability Earnings by which the benefit had been reduced for that month.

Maximum Benefit Period A single lump sum payment equal to 3 monthly Survivor Benefits.

Maximum Benefit Period

The later of the Employee's SSNRA * or the Maximum Benefit Period listed below.

Age When Disability Begins

Age 62 or under

Age 63

Age 64

Age 65

Age 66

Age 67

Age 68

Age 69 or older

Maximum Benefit Period

The Employee's 65th birthday or the date the 42nd Monthly Benefit is payable, if later.

The date the 36th Monthly Benefit is payable.

The date the 30th Monthly Benefit is payable.

The date the 24th Monthly Benefit is payable.

The date the 21st Monthly Benefit is payable.

The date the 18th Monthly Benefit is payable.

The date the 15th Monthly Benefit is payable.

The date the 12th Monthly Benefit is payable.

*SSNRA means the Social Security Normal Retirement Age in effect under the Social Security Act on the Policy Effective Date.

Initial Premium Rates

\$.36 per \$100 of Covered Payroll

Covered Payroll for an Employee will mean his or her Covered Earnings for the insurance month prior to the date the determination is made. However, an Employee's Covered Payroll will not include any part of his or her monthly Covered Earnings which exceed \$9,000.

TL-004774

SCHEDULE OF BENEFITS FOR CLASS 4

Eligibility Waiting Period

For Employees hired on or before the Policy Effective Date: 1st of the month of the next billing cycle

For Employees hired after the Policy Effective Date: 1st of the month of the next billing cycle

Definition of Disability/Disabled

The Employee is considered Disabled if, solely because of Injury or Sickness, he or she is:

1. unable to perform the material duties of his or her Regular Occupation; and
2. unable to earn 80% or more of his or her Indexed Earnings from working in his or her Regular Occupation.

After Disability Benefits have been payable for 24 months, the Employee is considered Disabled if, solely due to Injury or Sickness, he or she is:

1. unable to perform the material duties of any occupation for which he or she is, or may reasonably become, qualified based on education, training or experience; and
2. unable to earn 60% or more of his or her Indexed Earnings.

The Insurance Company will require proof of earnings and continued Disability.

Definition of Covered Earnings

Covered Earnings means an Employee's wage or salary as reported by the Employer for work performed for the Employer as in effect just prior to the date Disability begins. Covered Earnings are determined initially on the date an Employee applies for coverage. A change in the amount of Covered Earnings is effective on the date of the change, if the Employer gives us written notice of the change and the required premium is paid.

It does not include amounts received as bonus, commissions, overtime pay or other extra compensation.

Any increase in an Employee's Covered Earnings will not be effective during a period of continuous Disability.

Elimination Period	90 days
Gross Disability Benefit	The lesser of 66.67% of an Employee's monthly Covered Earnings rounded to the nearest dollar or the Maximum Disability Benefit.
Maximum Disability Benefit	\$6,000 per month
Minimum Disability Benefit	\$100 per month

Disability Benefit Calculation

The Disability Benefit payable to the Employee is figured using the Gross Disability Benefit, Other Income Benefits and the Return to Work Incentive. Monthly Benefits are based on a 30-day month. The Disability Benefit will be prorated if payable for any period less than a month.

During any month the Employee has no Disability Earnings, the monthly benefit payable is the Gross Disability Benefit less Other Income Benefits. During any month the Employee has Disability Earnings, benefits are determined under the Return to Work Incentive. Benefits will not be less than the minimum benefit shown in the Schedule of Benefits except as provided under the section Minimum Benefit.

"Other Income Benefits" means any benefits listed in the Other Income Benefits provision that an Employee receives on his or her own behalf or for dependents, or which the Employee's dependents receive because of the Employee's entitlement to Other Income Benefits.

Return to Work Incentive

During any month the Employee has Disability Earnings, his or her benefits will be calculated as follows.

The Employee's monthly benefit payable will be calculated as follows during the first 24 months disability benefits are payable and the Employee has Disability Earnings:

1. Add the Employee's Gross Disability Benefit and Disability Earnings.
2. Compare the sum from 1. to the Employee's Indexed Earnings.
3. If the sum from 1. exceeds 100% of the Employee's Indexed Earnings, then subtract the Indexed Earnings from the sum in 1.
4. The Employee's Gross Disability Benefit will be reduced by the difference from 3., as well as by Other Income Benefits.
5. If the sum from 1. does not exceed 100% of the Employee's Indexed Earnings, the Employee's Gross Disability Benefit will be reduced by Other Income Benefits.

After disability benefits are payable for 24 months, the monthly benefit payable is the Gross Disability Benefit reduced by Other Income Benefits and 50% of Disability Earnings.

No Disability Benefits will be paid, and insurance will end if the Insurance Company determines the Employee is able to work under a modified work arrangement and he or she refuses to do so without Good Cause.

Additional Benefits

Survivor Benefit

Amount of Benefit: 100% of the sum of the last full Disability Benefit plus the amount of any Disability Earnings by which the benefit had been reduced for that month.

Maximum Benefit Period A single lump sum payment equal to 3 monthly Survivor Benefits.

Maximum Benefit Period

The later of the Employee's SSNRA * or the Maximum Benefit Period listed below.

Age When Disability Begins

Age 62 or under

Age 63

Age 64

Age 65

Age 66

Age 67

Age 68

Age 69 or older

Maximum Benefit Period

The Employee's 65th birthday or the date the 42nd Monthly Benefit is payable, if later.

The date the 36th Monthly Benefit is payable.

The date the 30th Monthly Benefit is payable.

The date the 24th Monthly Benefit is payable.

The date the 21st Monthly Benefit is payable.

The date the 18th Monthly Benefit is payable.

The date the 15th Monthly Benefit is payable.

The date the 12th Monthly Benefit is payable.

*SSNRA means the Social Security Normal Retirement Age in effect under the Social Security Act on the Policy Effective Date.

Initial Premium Rates

\$.36 per \$100 of Covered Payroll

Covered Payroll for an Employee will mean his or her Covered Earnings for the insurance month prior to the date the determination is made. However, an Employee's Covered Payroll will not include any part of his or her monthly Covered Earnings which exceed \$9,000.

TL-004774

ELIGIBILITY FOR INSURANCE

An Employee in one of the Classes of Eligible Employees shown in the Schedule of Benefits is eligible to be insured on the Policy Effective Date, or the day after he or she completes the Eligibility Waiting Period, if later. The Eligibility Waiting Period is the period of time the Employee must be in Active Service to be eligible for coverage. It will be extended by the number of days the Employee is not in Active Service.

Except as noted in the Reinstatement Provision, if an Employee terminates coverage and later wishes to reapply, or if a former Employee is rehired, a new Eligibility Waiting Period must be satisfied. An Employee is not required to satisfy a new Eligibility Waiting Period if insurance ends because he or she is no longer in a Class of Eligible Employees, but continues to be employed and within one year becomes a member of an eligible class.

TL-004710

EFFECTIVE DATE OF INSURANCE

An Employee will be insured on the date he or she becomes eligible, if the Employee is not required to contribute to the cost of this insurance.

If an Employee is not in Active Service on the date insurance would otherwise be effective, it will be effective on the date he or she returns to any occupation for the Employer on a Full-time basis.

TL-004712

TERMINATION OF INSURANCE

An Employee's coverage will end on the earliest of the following dates:

1. the date the Employee is eligible for coverage under a plan intended to replace this coverage;
2. the date the Policy is terminated;
3. the date the Employee is no longer in an eligible class;
4. the day after the end of the period for which premiums are paid;
5. the date the Employee is no longer in Active Service;
6. the date benefits end for failure to comply with the terms and conditions of the Policy.

Disability Benefits will be payable to an Employee who is entitled to receive Disability Benefits when the Policy terminates, if he or she remains disabled and meets the requirements of the Policy. Any period of Disability, regardless of cause, that begins when the Employee is eligible under another group disability coverage provided by any employer, will not be covered.

TL-007505.00

CONTINUATION OF INSURANCE

This Continuation of Insurance provision modifies the Termination of Insurance provision to allow insurance to continue under certain circumstances if the Insured Employee is no longer in Active Service. Insurance that is continued under this provision is subject to all other terms of the Termination of Insurance provisions.

Disability Insurance continues if an Employee's Active Service ends due to a Disability for which benefits under the Policy are or may become payable. Premiums for the Employee will be waived while Disability Benefits are payable. If the Employee does not return to Active Service, this insurance ends when the Disability ends or when benefits are no longer payable, whichever occurs first.

If an Employee's Active Service ends due to an approved leave pursuant to the Family and Medical Leave Act (FMLA), insurance will continue up to the later of the period of his or her approved FMLA leave or the leave period required by law in the state in which he or she is employed. Premiums are required for this coverage.

If an Employee's Active Service ends due to any other excused short term absence from work that is reported to the Employer timely in accordance with the Employer's reporting requirements for such short term absence, insurance for an Employee will continue until the earlier of:

- a. the date the Employee's employment relationship with the Employer terminates;
- b. the date premiums are not paid when due;
- c. the end of the 30 day period that begins with the first day of such excused absence;
- d. the end of the period for which such short term absence is excused by the Employer.

Notwithstanding any other provision of this policy, if an Employee's Active Service ends due to layoff, termination of employment or any other termination of the employment relationship, insurance will terminate and Continuation of Insurance under this provision will not apply.

If an Employee's insurance is continued pursuant to this Continuation of Insurance provision, and he or she becomes Disabled during such period of continuation, Disability Benefits will not begin until the later of the date the Elimination Period is satisfied or the date he or she is scheduled to return to Active Service.

TL-009970.00

TAKEOVER PROVISION

This provision applies only to Employees eligible under this Policy who were covered for long term disability coverage on the day prior to the effective date of this Policy under the prior plan provided by the Policyholder or by an entity that has been acquired by the Policyholder.

- A. This section A applies to Employees who are not in Active Service on the day prior to the effective date of this Policy due to a reason for which the Prior Plan and this Policy both provide for continuation of insurance. If required premium is paid when due, the Insurance Company will insure an Employee to which this section applies against a disability that occurs after the effective date of this Policy for the affected employee group. This coverage will be provided until the earlier of the date: (a) the employee returns to Active Service, (b) continuation of insurance under the Prior Plan would end but for termination of that plan; or (c) the date continuation of insurance under this Policy would end if computed from the first day the employee was not in Active Service. The Policy will provide this coverage as follows:

1. If benefits for a disability are covered under the Prior Plan, no benefits are payable under this Plan.
 2. If the disability is not a covered disability under the Prior Plan solely because the plan terminated, benefits payable under this Policy for that disability will be the lesser of: (a) the disability benefits that would have been payable under the Prior Plan; and (b) those provided by this Policy. Credit will be given for partial completion under the Prior Plan of Elimination Periods and partial satisfaction of pre-existing condition limitations.
- B. The Elimination Period under this Policy will be waived for a Disability which begins while the Employee is insured under this Policy if all of the following conditions are met:
1. The Disability results from the same or related causes as a Disability for which monthly benefits were payable under the Prior Plan;
 2. Benefits are not payable for the Disability under the Prior Plan solely because it is not in effect;
 3. An Elimination Period would not apply to the Disability if the Prior Plan had not ended;
 4. The Disability begins within 6 months of the Employee's return to Active Service and the Employee's insurance under this Policy is continuous from this Policy's Effective Date.
- C. Except for any amount of benefit in excess of a Prior Plan's benefits, the Pre-existing Condition Limitation will not apply to an Employee covered under a Prior Plan who satisfied the pre-existing condition limitation, if any, under that plan. If an Employee, covered under a Prior Plan, did not fully satisfy the pre-existing condition limitation of that plan, credit will be given for any time that was satisfied.

Benefits will be determined based on the lesser of: (1) the amount of the gross disability benefit under the Prior Plan and any applicable maximums; and (2) those provided by this Policy.

TL-005108

DESCRIPTION OF BENEFITS

The following provisions explain the benefits available under the Policy. Please see the Schedule of Benefits for the applicability of these benefits to each class of Insureds.

Disability Benefits

The Insurance Company will pay Disability Benefits if an Employee becomes Disabled while covered under this Policy. The Employee must satisfy the Elimination Period, be under the Appropriate Care of a Physician, and meet all the other terms and conditions of the Policy. He or she must provide the Insurance Company, at his or her own expense, satisfactory proof of Disability before benefits will be paid. The Disability Benefit is shown in the Schedule of Benefits.

The Insurance Company will require continued proof of the Employee's Disability for benefits to continue.

Elimination Period

The Elimination Period is the period of time an Employee must be continuously Disabled before Disability Benefits are payable. The Elimination Period is shown in the Schedule of Benefits.

A period of Disability is not continuous if separate periods of Disability result from unrelated causes.

Disability Benefit Calculation

The Disability Benefit Calculation is shown in the Schedule of Benefits. Monthly Disability Benefits are based on a 30 day period. They will be prorated if payable for any period less than a month. If an Employee is working while Disabled, the Disability Benefit Calculation will be the Return to Work Incentive.

Return to Work Incentive

The Return to Work Incentive is shown in the Schedule of Benefits. An Employee may work for wage or profit while Disabled. In any month in which the Employee works and a Disability Benefit is payable, the Return to Work Incentive applies.

The Insurance Company will, from time to time, review the Employee's status and will require satisfactory proof of earnings and continued Disability.

Minimum Benefit

The Insurance Company will pay the Minimum Benefit shown in the Schedule of Benefits despite any reductions made for Other Income Benefits. The Minimum Benefit will not apply if benefits are being withheld to recover an overpayment of benefits.

Other Income Benefits

An Employee for whom Disability Benefits are payable under this Policy may be eligible for benefits from Other Income Benefits. If so, the Insurance Company may reduce the Disability Benefits by the amount of such Other Income Benefits.

Other Income Benefits include:

1. any amounts received (or assumed to be received*) by the Employee or his or her dependents under:
 - the Canada and Quebec Pension Plans;
 - the Railroad Retirement Act;
 - any local, state, provincial or federal government disability or retirement plan or law payable for Injury or Sickness provided as a result of employment with the Employer;
 - any sick leave or salary continuation plan of the Employer;
 - any work loss provision in mandatory "No-Fault" auto insurance.
2. any Social Security disability or retirement benefits the Employee or any third party receives (or is assumed to receive*) on his or her own behalf or for his or her dependents; or which his or her dependents receive (or are assumed to receive*) because of his or her entitlement to such benefits.
3. any Retirement Plan benefits funded by the Employer. "Retirement Plan" means any defined benefit or defined contribution plan sponsored or funded by the Employer. It does not include an individual deferred compensation agreement; a profit sharing or any other retirement or savings plan maintained in addition to a defined benefit or other defined contribution pension plan, or any employee savings plan including a thrift, stock option or stock bonus plan, individual retirement account or 401(k) plan.
4. any proceeds payable under any franchise or group insurance or similar plan. If other insurance applies to the same claim for Disability, and contains the same or similar provision for reduction because of other insurance, the Insurance Company will pay for its pro rata share of the total claim. "Pro rata share" means the proportion of the total benefit that the amount payable under one policy, without other insurance, bears to the total benefits under all such policies.

5. any amounts received (or assumed to be received*) by the Employee or his or her dependents under any workers' compensation, occupational disease, unemployment compensation law or similar state or federal law payable for Injury or Sickness arising out of work with the Employer, including all permanent and temporary disability benefits. This includes any damages, compromises or settlement paid in place of such benefits, whether or not liability is admitted.
6. any amounts paid because of loss of earnings or earning capacity through settlement, judgment, arbitration or otherwise, where a third party may be liable, regardless of whether liability is determined.

Dependents include any person who receives (or is assumed to receive*) benefits under any applicable law because of an Employee's entitlement to benefits.

*See the Assumed Receipt of Benefits provision.

Increases in Other Income Benefits

Any increase in Other Income Benefits during a period of Disability due to a cost of living adjustment will not be considered in calculating the Employee's Disability Benefits after the first reduction is made for any Other Income Benefits. This section does not apply to any cost of living adjustment for Disability Earnings.

Lump Sum Payments

Other Income Benefits or earnings paid in a lump sum will be prorated over the period for which the sum is given. If no time is stated, the lump sum will be prorated over five years.

If no specific allocation of a lump sum payment is made, then the total payment will be an Other Income Benefit.

Assumed Receipt of Benefits

The Insurance Company will assume the Employee (and his or her dependents, if applicable) are receiving benefits for which they are eligible from Other Income Benefits. The Insurance Company will reduce the Employee's Disability Benefits by the amount from Other Income Benefits it estimates are payable to the Employee and his or her dependents.

The Insurance Company will waive Assumed Receipt of Benefits, except for Disability Earnings for work the Employee performs while Disability Benefits are payable, if the Employee:

1. provides satisfactory proof of application for Other Income Benefits;
2. signs a Reimbursement Agreement;
3. provides satisfactory proof that all appeals for Other Income Benefits have been made unless the Insurance Company determines that further appeals are not likely to succeed; and
4. submits satisfactory proof that Other Income Benefits were denied.

The Insurance Company will not assume receipt of any pension or retirement benefits that are actuarially reduced according to applicable law, until the Employee actually receives them.

Social Security Assistance

The Insurance Company may help the Employee in applying for Social Security Disability Income (SSDI) Benefits, and may require the Employee to file an appeal if it believes a reversal of a prior decision is possible.

The Insurance Company will reduce Disability Benefits by the amount it estimates the Employee will receive, if the Employee refuses to cooperate with or participate in the Social Security Assistance Program.

Recovery of Overpayment

The Insurance Company has the right to recover any benefits it has overpaid. The Insurance Company may use any or all of the following to recover an overpayment:

1. request a lump sum payment of the overpaid amount;
2. reduce any amounts payable under this Policy; and/or
3. take any appropriate collection activity available to it.

The Minimum Benefit amount will not apply when Disability Benefits are reduced in order to recover any overpayment.

If an overpayment is due when the Employee dies, any benefits payable under the Policy will be reduced to recover the overpayment.

Successive Periods of Disability

A separate period of Disability will be considered continuous:

1. if it results from the same or related causes as a prior Disability for which benefits were payable; and
2. if, after receiving Disability Benefits, the Employee returns to work in his or her Regular Occupation for less than 6 consecutive months; and
3. if the Employee earns less than the percentage of Indexed Earnings that would still qualify him or her to meet the definition of Disability/Disabled during at least one month.

Any later period of Disability, regardless of cause, that begins when the Employee is eligible for coverage under another group disability plan provided by any employer will not be considered a continuous period of Disability.

For any separate period of disability which is not considered continuous, the Employee must satisfy a new Elimination Period.

LIMITATIONS

Limited Benefit Periods for Mental or Nervous Disorders

The Insurance Company will pay Disability Benefits on a limited basis during an Employee's lifetime for a Disability caused by, or contributed to by, any one or more of the following conditions. Once 24 monthly Disability Benefits have been paid, no further benefits will be payable for any of the following conditions.

- 1) Anxiety disorders
- 2) Delusional (paranoid) disorders
- 3) Depressive disorders
- 4) Eating disorders
- 5) Mental illness
- 6) Somatoform disorders (psychosomatic illness)

If, before reaching his or her lifetime maximum benefit, an Employee is confined in a hospital for more than 14 consecutive days, that period of confinement will not count against his or her lifetime limit. The confinement must be for the Appropriate Care of any of the conditions listed above.

Limited Benefit Periods for Alcoholism and Drug Addiction or Abuse

The Insurance Company will pay Disability Benefits on a limited basis during an Employee's lifetime for a Disability caused by, or contributed to by, any one or more of the following conditions. Once 24 monthly Disability Benefits have been paid, no further benefits will be payable for any of the following conditions.

- 1) Alcoholism
- 2) Drug addiction or abuse

If, before reaching his or her lifetime maximum benefit, an Employee is confined in a hospital for more than 14 consecutive days, that period of confinement will not count against his or her lifetime limit. The confinement must be for the Appropriate Care of any of the conditions listed above.

Pre-Existing Condition Limitation

The Insurance Company will not pay benefits for any period of Disability caused or contributed to by, or resulting from, a Pre-existing Condition. A "Pre-existing Condition" means any Injury or Sickness for which medical advice, diagnosis, care or treatment was recommended to or received by the Employee during the 3 months before his or her most recent effective date of insurance.

The Pre-existing Condition Limitation will apply to any added benefits or increases in benefits. This limitation will not apply to a period of Disability that begins after an Employee is covered for at least 12 months after his or her most recent effective date of insurance, or the effective date of any added or increased benefits.

TL-007500.51

ADDITIONAL BENEFITS

Rehabilitation During a Period of Disability

If the Insurance Company determines that a Disabled Employee is a suitable candidate for rehabilitation, the Insurance Company may require the Employee to participate in a Rehabilitation Plan and assessment at our expense. The Insurance Company has the sole discretion to approve the Employee's participation in a Rehabilitation Plan and to approve a program as a Rehabilitation Plan. The Insurance Company will work with the Employee, the Employer and the Employee's Physician and others, as appropriate, to perform the assessment, develop a Rehabilitation Plan, and discuss return to work opportunities.

The Rehabilitation Plan may, at the Insurance Company's discretion, allow for payment of the Employee's medical expense, education expense, moving expense, accommodation expense or family care expense while he or she participates in the program.

If an Employee fails to fully cooperate in all required phases of the Rehabilitation Plan and assessment without Good Cause, no Disability Benefits will be paid, and insurance will end.

TL-007501.00

Survivor Benefit

The Insurance Company will pay a Survivor Benefit if an Employee dies while Monthly Benefits are payable. The Employee must have been continuously Disabled before the first benefit is payable. These benefits will be payable for the Maximum Benefit Period for Survivor Benefits.

Benefits will be paid to the Employee's Spouse. If there is no Spouse, benefits will be paid in equal shares to the Employee's surviving Children. If there are no Spouse and no Children, benefits will be paid to the Employee's estate.

"Spouse" means an Employee's lawful spouse. "Children" means an Employee's unmarried children under age 21 who are chiefly dependent upon the Employee for support and maintenance. The term includes a stepchild living with the Employee at the time of his or her death.

TL-005107

TERMINATION OF DISABILITY BENEFITS

Benefits will end on the earliest of the following dates:

1. the date the Employee earns from any occupation, more than the percentage of Indexed Earnings set forth in the definition of Disability applicable to him or her at that time;
2. the date the Insurance Company determines he or she is not Disabled;
3. the end of the Maximum Benefit Period;
4. the date the Employee dies;
5. the date the Employee refuses, without Good Cause, to fully cooperate in all required phases of the Rehabilitation Plan and assessment;
6. the date the Employee is no longer receiving Appropriate Care;
7. the date the Employee fails to cooperate with the Insurance Company in the administration of the claim. Such cooperation includes, but is not limited to, providing any information or documents needed to determine whether benefits are payable or the actual benefit amount due.

Benefits may be resumed if the Employee begins to cooperate fully in the Rehabilitation Plan within 30 days of the date benefits terminated.

TL-007502.00

EXCLUSIONS

The Insurance Company will not pay any Disability Benefits for a Disability that results, directly or indirectly, from:

1. suicide, attempted suicide, or self-inflicted injury while sane or insane.
2. war or any act of war, whether or not declared.
3. active participation in a riot.
4. commission of a felony.
5. the revocation, restriction or non-renewal of an Employee's license, permit or certification necessary to perform the duties of his or her occupation unless due solely to Injury or Sickness otherwise covered by the Policy.

In addition, the Insurance Company will not pay Disability Benefits for any period of Disability during which the Employee is incarcerated in a penal or corrections institution.

TL-007503.00

CLAIM PROVISIONS

Notice of Claim

Written notice, or notice by any other electronic/telephonic means authorized by the Insurance Company, must be given to the Insurance Company within 31 days after a covered loss occurs or begins or as soon as reasonably possible. If written notice, or notice by any other electronic/telephonic means authorized by the Insurance Company, is not given in that time, the claim will not be invalidated or reduced if it is shown that notice was given as soon as was reasonably possible. Notice can be given at our home office in Philadelphia, Pennsylvania or to our agent. Notice should include the Employer's Name, the Policy Number and the claimant's name and address.

Claim Forms

When the Insurance Company receives notice of claim, the Insurance Company will send claim forms for filing proof of loss. If claim forms are not sent within 15 days after notice is received by the Insurance Company, the proof requirements will be met by submitting, within the time required under the "Proof of Loss" section, written proof, or proof by any other electronic/telephonic means authorized by the Insurance Company, of the nature and extent of the loss.

Claimant Cooperation Provision

Failure of a claimant to cooperate with the Insurance Company in the administration of the claim may result in termination of the claim. Such cooperation includes, but is not limited to, providing any information or documents needed to determine whether benefits are payable or the actual benefit amount due.

Insurance Data

The Employer is required to cooperate with the Insurance Company in the review of claims and applications for coverage. Any information the Insurance Company provides in these areas is confidential and may not be used or released by the Employer if not permitted by applicable privacy laws.

Proof of Loss

Written proof of loss, or proof by any other electronic/telephonic means authorized by the Insurance Company, must be given to the Insurance Company within 90 days after the date of the loss for which a claim is made. If written proof of loss, or proof by any other electronic/telephonic means authorized by the Insurance Company, is not given in that 90 day period, the claim will not be invalidated nor reduced if it is shown that it was given as soon as was reasonably possible. In any case, written proof of loss, or proof by any other electronic/telephonic means authorized by the Insurance Company, must be given not more than one year after that 90 day period. If written proof of loss, or proof by any other electronic/telephonic means authorized by the Insurance Company, is provided outside of these time limits, the claim will be denied. These time limits will not apply while the person making the claim lacks legal capacity.

Written proof, or proof by any other electronic/telephonic means authorized by the Insurance Company, that the loss continues must be furnished to the Insurance Company at intervals required by us. Within 30 days of a request, written proof of continued Disability and Appropriate Care by a Physician must be given to the Insurance Company.

Time of Payment

Disability Benefits will be paid at regular intervals of not less frequently than once a month. Any balance, unpaid at the end of any period for which the Insurance Company is liable, will be paid at that time.

To Whom Payable

Disability Benefits will be paid to the Employee. If any person to whom benefits are payable is a minor or, in the opinion of the Insurance Company, is not able to give a valid receipt, such payment will be made to his or her legal guardian. However, if no request for payment has been made by the legal guardian, the Insurance Company may, at its option, make payment to the person or institution appearing to have assumed custody and support.

If an Employee dies while any Disability Benefits remain unpaid, the Insurance Company may, at its option, make direct payment to any of the following living relatives of the Employee: spouse, mother, father, children, brothers or sisters; or to the executors or administrators of the Employee's estate. The Insurance Company may reduce the amount payable by any indebtedness due.

Payment in the manner described above will release the Insurance Company from all liability for any payment made.

Physical Examination and Autopsy

The Insurance Company, at its expense, will have the right to examine any person for whom a claim is pending as often as it may reasonably require. The Insurance Company may, at its expense, require an autopsy unless prohibited by law.

Legal Actions

No action at law or in equity may be brought to recover benefits under the Policy less than 60 days after written proof of loss, or proof by any other electronic/telephonic means authorized by the Insurance Company, has been furnished as required by the Policy. No such action shall be brought more than 3 years after the time satisfactory proof of loss is required to be furnished.

Time Limitations

If any time limit stated in the Policy for giving notice of claim or proof of loss, or for bringing any action at law or in equity, is less than that permitted by the law of the state in which the Employee lives when the Policy is issued, then the time limit provided in the Policy is extended to agree with the minimum permitted by the law of that state.

Physician/Patient Relationship

The Insured will have the right to choose any Physician who is practicing legally. The Insurance Company will in no way disturb the Physician/patient relationship.

TL-004724

ADMINISTRATIVE PROVISIONS**Premiums**

The premiums for this Policy will be based on the rates currently in force, the plan and the amount of insurance in effect.

Changes in Premium Rates

The premium rates may be changed by the Insurance Company from time to time with at least 31 days advance written notice. No change in rates will be made until 36 months after the Effective Date. An increase in rates will not be made more often than once in a 12 month period. However, the Insurance Company reserves the right to change the rates even during a period for which the rate is guaranteed, if any of the following events take place.

1. The Policy terms change.
2. A division, subsidiary, eligible company, or class is added or deleted.
3. There is a change of more than 10% in the number of Insureds.
4. Federal or state laws or regulation affecting benefit obligations change.
5. Other changes occur in the nature of the risk that would affect the Insurance Company's original risk assessment.
6. The Insurance Company determines the Employer fails to furnish necessary information.

If an increase or decrease in rates takes place on a date that is not a Premium Due Date, a pro rata adjustment will apply from the date of the change to the next Premium Due Date.

Reporting Requirements

The Employer must, upon request, give the Insurance Company any information required to determine who is insured, the amount of insurance in force and any other information needed to administer the plan of insurance.

Payment of Premium

The first premium is due on the Policy Effective Date. After that, premiums will be due monthly unless the Employer and the Insurance Company agree on some other method of premium payment.

If any premium is not paid when due, the plan will be canceled as of the Premium Due Date, except as provided in the Policy Grace Period section.

Notice Of Cancellation

The Employer or the Insurance Company may cancel the policy as of any Premium Due Date by giving 31 days advance written notice. If a premium is not paid when due, the Policy will automatically be canceled as of the Premium Due Date, except as provided in the Policy Grace Period section.

Policy Grace Period

A Policy Grace Period of 31 days will be granted for the payment of the required premiums under this Policy. This Policy will be in force during the Policy Grace Period. The Employer is liable to the Insurance Company for any unpaid premium for the time this Policy was in force.

Reinstatement of Insurance

An Employee's insurance may be reinstated if it ends because he or she is on an unpaid leave of absence. If an Employee's Active Service ended due to an approved leave pursuant to the Family and Medical Leave Act (FMLA) and Continuation of Insurance is not applicable, an Employee's insurance may be reinstated at the conclusion of the FMLA leave.

If an Employee's Active Service ends due to an Employer approved unpaid leave of absence, other than an approved FMLA leave, insurance may be reinstated only:

1. If the reinstatement occurs within 12 weeks from the date insurance ends, or
2. When returning from military service pursuant to the Uniformed Services Employment Act of 1994 (USERRA).

For insurance to be reinstated the following conditions must be met:

1. An Employee must be in a Class of Eligible Employees.
2. The required premium must be paid.
3. The Insurance Company must receive a written request for reinstatement within 31 days from the date an Employee returns to Active Service.

Reinstated insurance will be effective on the date the Employee returns to Active Service. If an Employee did not fully satisfy the Eligibility Waiting Period or the Pre-Existing Condition Limitation (if any) before insurance ended due to an unpaid leave of absence, credit will be given for any time that was satisfied.

TL-009960.00

GENERAL PROVISIONS

Entire Contract

The entire contract will be made up of the Policy, the application of the Employer, a copy of which is attached to the Policy, and the applications, if any, of the Insureds.

Incontestability

All statements made by the Employer or by an Insured are representations not warranties. No statement will be used to deny or reduce benefits or as a defense to a claim, unless a copy of the instrument containing the statement has been furnished to the claimant. In the event of death or legal incapacity, the beneficiary or representative must receive the copy.

After two years from an Insured's effective date of insurance, or from the effective date of any added or increased benefits, no such statement will cause insurance to be contested except for fraud or eligibility for coverage.

Misstatement of Age

If an Insured's age has been misstated, the Insurance Company will adjust all benefits to the amounts that would have been purchased for the correct age.

Policy Changes

No change in the Policy will be valid until approved by an executive officer of the Insurance Company. This approval must be endorsed on, or attached to, the Policy. No agent may change the Policy or waive any of its provisions.

Workers' Compensation Insurance

The Policy is not in lieu of and does not affect any requirements for insurance under any Workers' Compensation Insurance Law.

Certificates

A certificate of insurance will be delivered to the Employer for delivery to Insureds. Each certificate will list the benefits, conditions and limits of the Policy. It will state to whom benefits will be paid.

Assignment of Benefits

The Insurance Company will not be affected by the assignment of an Insured's certificate until the original assignment or a certified copy of the assignment is filed with the Insurance Company. The Insurance Company will not be responsible for the validity or sufficiency of an assignment. An assignment of benefits will operate so long as the assignment remains in force provided insurance under the Policy is in effect. This insurance may not be levied on, attached, garnisheed, or otherwise taken for a person's debts. This prohibition does not apply where contrary to law.

Clerical Error

A person's insurance will not be affected by error or delay in keeping records of insurance under the Policy. If such an error is found, the premium will be adjusted fairly.

Agency

The Employer and Plan Administrator are agents of the Employee for transactions relating to insurance under the Policy. The Insurance Company is not liable for any of their acts or omissions.

Ownership of Records

All records maintained by the Insurance Company are, and shall remain, the property of the Insurance Company.

TL-004726

Certain Internal Revenue Code (IRC) & Internal Revenue Service (IRS) Functions

The Insurer may agree with the Policyholder to perform certain functions required by the Internal Revenue Code and IRS regulations. Such functions may include the preparation and filing of wage and tax statements (Form W-2) for disability benefit payments made under this Policy. In consideration of the payment of premiums by the Policyholder, the Insurer waives the right to transfer liability with respect to the employer taxes imposed on the Insurer by IRS Regulation 32.1(e)(1) for monthly Disability payments made under this Policy. Employee money may not be used to fund the Premium for the services and payments of this section.

TL-009230.00

DEFINITIONS

Please note, certain words used in this document have specific meanings. These terms will be capitalized throughout this document. The definition of any word, if not defined in the text where it is used, may be found either in this Definitions section or in the Schedule of Benefits.

Active Service

An Employee is in Active Service on a day which is one of the Employer's scheduled work days if either of the following conditions are met.

1. The Employee is performing his or her regular occupation for the Employer on a full-time basis. He or she must be working at one of the Employer's usual places of business or at some location to which the employer's business requires an Employee to travel.
2. The day is a scheduled holiday or vacation day and the Employee was performing his or her regular occupation on the preceding scheduled work day.

An Employee is in Active Service on a day which is not one of the Employer's scheduled work days only if he or she was in Active Service on the preceding scheduled work day.

Appropriate Care

Appropriate Care means the Employee:

1. Has received treatment, care and advice from a Physician who is qualified and experienced in the diagnosis and treatment of the conditions causing Disability. If the condition is of a nature or severity that it is customarily treated by a recognized medical specialty, the Physician is a practitioner in that specialty.
2. Continues to receive such treatment, care or advice as often as is required for treatment of the conditions causing Disability.
3. Adheres to the treatment plan prescribed by the Physician, including the taking of medications.

Consumer Price Index (CPI-W)

The Consumer Price Index for Urban Wage Earners and Clerical Workers published by the U.S. Department of Labor. If the index is discontinued or changed, another nationally published index that is comparable to the CPI-W will be used.

Disability Earnings

Any wage or salary for any work performed for any employer during the Employee's Disability, including commissions, bonus, overtime pay or other extra compensation.

Employee

For eligibility purposes, an Employee is an employee of the Employer in one of the "Classes of Eligible Employees." Otherwise, Employee means an employee of the Employer who is insured under the Policy.

Employer

The Policyholder and any affiliates or subsidiaries covered under the Policy. The Employer is acting as an agent of the Insured for transactions relating to this insurance. The actions of the Employer shall not be considered the actions of the Insurance Company.

Full-time

Full-time means the number of hours set by the Employer as a regular work day for Employees in the Employee's eligibility class.

Furlough

Furlough means a temporary suspension or alteration of Active Service initiated by the Employer, for a period of time specified in advance not to exceed 30 days at a time.

Good Cause

A medical reason preventing participation in the Rehabilitation Plan. Satisfactory proof of Good Cause must be provided to the Insurance Company.

Indexed Earnings

For the first 12 months Monthly Benefits are payable, Indexed Earnings will be equal to Covered Earnings. After 12 Monthly Benefits are payable, Indexed Earnings will be an Employee's Covered Earnings plus an increase applied on each anniversary of the date Monthly Benefits became payable. The amount of each increase will be the lesser of:

1. 10% of the Employee's Indexed Earnings during the preceding year of Disability; or
2. the rate of increase in the Consumer Price Index (CPI-W) during the preceding calendar year.

Injury

Any accidental loss or bodily harm which results directly and independently of all other causes from an Accident.

Insurability Requirement

An eligible person will satisfy the Insurability Requirement for an amount of coverage on the day the Insurance Company agrees in writing to accept him or her as insured for that amount. To determine a person's acceptability for coverage, the Insurance Company will require evidence of good health and may require it be provided at the Employee's expense.

Insurance Company

The Insurance Company underwriting the Policy is named on the Policy cover page.

Insured

A person who is eligible for insurance under the Policy, for whom insurance is elected, the required premium is paid and coverage is in force under the Policy.

Physician

Physician means a licensed doctor practicing within the scope of his or her license and rendering care and treatment to an Insured that is appropriate for the condition and locality. The term does not include an Employee, an Employee's spouse, the immediate family (including parents, children, siblings or spouses of any of the foregoing, whether the relationship derives from blood or marriage), of an Employee or spouse, or a person living in an Employee's household.

Prior Plan

The Prior Plan refers to the plan of insurance providing similar benefits sponsored by the Employer in effect directly prior to the Policy Effective Date. A Prior Plan will include the plan of a company in effect on the day prior to that company's addition to this Policy after the Policy Effective Date.

Regular Occupation

The occupation the Employee routinely performs at the time the Disability begins. In evaluating the Disability, the Insurance Company will consider the duties of the occupation as it is normally performed in the general labor market in the national economy. It is not work tasks that are performed for a specific employer or at a specific location.

Rehabilitation Plan

A written plan designed to enable the Employee to return to work. The Rehabilitation Plan will consist of one or more of the following phases:

1. rehabilitation, under which the Insurance Company may provide, arrange or authorize educational, vocational or physical rehabilitation or other appropriate services;
2. work, which may include modified work and work on a part-time basis.

Sickness

Any physical or mental illness.

Temporary Layoff

Temporary Layoff means a temporary suspension of Active Service for a period of time determined in advance by the Employer, other than a Furlough as defined. Temporary Layoff does not include the permanent termination of Active Service (including but not limited to a job elimination), which shall be treated as termination of employment.

TL-007500.51 as modified by TL-009980

SCHEDULE OF AFFILIATES

The following affiliates are covered under the Policy as of July 1, 2012.

Affiliate Name

Sweetwater County Library System

Sweetwater County Transit Authority - STAR

Sweetwater County Recreation Board

Southwest Counseling Service

Sweetwater County Historical Museum

Sweetwater County Fair Board - Events Complex

Sweetwater County Solid Waste Disposal Dist #1

Sweetwater County District Board of Health

Food Bank of Sweetwater County

TL-004776

IMPORTANT CHANGES FOR STATE REQUIREMENTS

If an Employee resides in one of the following states, the provisions of the certificate are modified for residents of the following states. The modifications listed apply only to residents of that state.

Louisiana residents:

The percentage of Indexed Earnings, if any, that qualifies an insured to meet the definition of Disability/Disabled may not be less than 80%.

Massachusetts residents:

Continuation of Insurance after leaving the group

If an Employee leaves the group covered under the Policy, insurance for such Employee will be continued until the earliest of the following dates:

1. 31 days from the date the Employee leaves the group;
2. The date the Employee becomes eligible for similar benefits.

Continuation of Insurance due to a Plant Closing or Partial Closing

If an Employee leaves the group due to termination of employment resulting from a Plant Closing or Partial Closing, insurance for such Employee will be continued until the earliest of the following dates:

1. 90 days from the date of the Plant Closing or Partial Closing;
2. The date the Employee becomes eligible for similar benefits.

Definitions: For purposes of this provision:

Plant Closing means a permanent cessation or reduction of business at a facility which results or will result as determined by the director in the permanent separation of at least 90% of the employees of said facility within a period of six months prior to the date of certification or with such other period as the director shall prescribe, provided that such period shall fall within the six month period prior to the date of certification.

Partial Closing means a permanent cessation of a major discrete portion of the business conducted at a facility which results in the termination of a significant number of the employees of said facility and which affects workers and communities in a manner similar to that of Plant Closings.

Minnesota residents:

The Pre-existing Condition Limitation, if any, may not be longer than 24 months from the insured's most recent effective date of insurance.

Texas residents:

Any provision offsetting or otherwise reducing any benefit by an amount payable under an individual or franchise policy will not apply.

Washington residents:

The following definition of "Children" as stated under the Survivor Benefit is applicable to Washington residents.

"Children" means as Employee's children under age 26 who are chiefly dependent upon the Employee for support and maintenance.

**LIFE INSURANCE COMPANY OF NORTH AMERICA
PHILADELPHIA, PA 19192-2235**

We, Sweetwater County, whose main office address is Green River, WY, hereby approve and accept the terms of Group Policy Number LK-963366 issued by the LIFE INSURANCE COMPANY OF NORTH AMERICA. We acknowledge that benefits will be provided in accordance with the terms and provisions of the policy, which will be the sole contract under which benefits are paid.

This form is to be signed in duplicate. One part is to be retained by Sweetwater County; the other part is to be returned to the LIFE INSURANCE COMPANY OF NORTH AMERICA.

Sweetwater County

Signature and Title: _____ Date: _____

(This Copy Is To Be Returned To LIFE INSURANCE COMPANY OF NORTH AMERICA)

**LIFE INSURANCE COMPANY OF NORTH AMERICA
PHILADELPHIA, PA 19192-2235**

We, Sweetwater County, whose main office address is Green River, WY, hereby approve and accept the terms of Group Policy Number LK-963366 issued by the LIFE INSURANCE COMPANY OF NORTH AMERICA. We acknowledge that benefits will be provided in accordance with the terms and provisions of the policy, which will be the sole contract under which benefits are paid.

This form is to be signed in duplicate. One part is to be retained by Sweetwater County; the other part is to be returned to the LIFE INSURANCE COMPANY OF NORTH AMERICA.

Sweetwater County

Signature and Title: _____ Date: _____

(This Copy Is To Be Retained By Sweetwater County)